

# Meskwaki Nation

SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA

Volume 19 Issue 08

August 2022



# Times





## DIRECTORY

**TRIBAL POLICE** 484-4844  
**FOR EMERGENCIES** DIAL 911

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### MESKWAKI ENTITIES

GAMING COMMISSION	484-1450
HOUSING AUTHORITY	484-6106
MESKWAKI CASINO	484-2108
TRAVEL PLAZA	484-9350
TRIBAL COURT	484-9300
MESKWAKI, INC.	484-3820
PINNACLE BANK (Mtown)	752-2393
PINNACLE BANK (Toledo)	484-7303



## SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA

### THE MESKWAKI NATION

349 Meskwaki Road  
Tama, Iowa 52339

Phone: 641-484-4678 or 800-944-9503

Fax: 641-484-5424

**“TO RELY ON THE KNOWLEDGE AND EXPERIENCES  
OF THE PAST, ALONG WITH THE WILL TO SURVIVE  
TO ADVANCE THE PEOPLE, CULTURE AND  
WELL-BEING OF THE MESKWAKI NATION.”**

#### Chairman - Vern Jefferson

State, Local & Federal: Term expires November 2025

#### Vice Chairman - Drayton Roberts

Housing: Term expires November 2023

#### Treasurer - Yolanda Pushetonequa

Health: Term expires November 2025

#### Member - Clinton Bear

Enrollment: Term expires November 2023

#### Tribal Council

#### Member - Vance Brown

Agriculture: Term expires November 2025

#### Member - Apollo Davenport

Employment: Term expires November 2025

#### Member - Zane Oldbear

Education: Term expires November 2023

If you have recently moved, please update your address with the Finance Office. Tax documents, checks, the MNT, and other notices are sent to tribal member's addresses on file. Address change forms are available at the front desk of the Tribal Center and available for download on our website at:

**WWW.MESKWAKI.ORG**

(Click on the Government/Finance links)

Forms can also be mailed, faxed or emailed to you upon request.

**NO CHANGES WILL BE  
ACCEPTED OVER THE PHONE.**

If you have questions, please contact Jordan Bear in the Finance Office at 641-484-9202.

## Next TRIBAL COUNCIL Meeting

TBA@ 5 pm – 9 pm

Meeting dates / times are subject  
to change at discretion of the  
Chairman.

The Meskwaki Nation Times is a monthly publication available to all enrolled adult tribal members by mail. Meskwaki Media Services is a member of the Native American Journalists Association.



The deadline to submit articles for the next edition is:

**AUGUST 22, 2022**

Articles can be submitted via email to:

**MEDIA@MESKWAKI-NSN.GOV**

Or mailed to:

Meskwaki Nation Times, Shannon Mitchell - Editor, 1646 305th Street, Tama, Iowa 52339

*All articles submitted are subject to approval and/or editing due to the space available.*



## IN CELEBRATION OF MESKWAKI NATION DAY

The Meskwaki people are of Algonquian origin from the Eastern Woodland culture areas, historically located in the St. Lawrence River Valley (Michigan, Wisconsin, Illinois, Missouri, and Iowa).

During the Fox Wars (1701-1742), the Sauk and Meskwaki allied together moving southward from Wisconsin to Iowa, Illinois and Missouri. In 1842, a final removal treaty was ordered for both tribes to a reservation along the Osage River in the "Indian Territory" of present-day Kansas. The goal, take Native land while confining and controlling Indigenous people. But many Meskwaki remained here and many longed to reclaim their Iowa woodland homeland.

Using strategic diplomacy and with support from neighboring settlers, Tribal leaders lobbied Iowa lawmakers and by July 1856, the state proclaimed the Meskwaki could remain in Iowa indefinitely. The next year, in 1857, the Tribe bought 80 acres of land now called the Meskwaki Settlement. By generating income through trapping and trading, the Tribe continued to purchase additional land. By 1867, the Meskwaki Settlement had expanded to almost 3,000 acres. Today it exceeds 8,624 acres and is the largest employer in Tama County.

Because Meskwaki ancestors had the tenacity and foresight to purchase

this land, the Meskwaki Settlement is not, and has never been, an Indian Reservation. It is private property, a sovereign nation. The only one of its kind in the United States.

July 13th is the day set aside to reflect and celebrate that rich heritage. The Settlement is the end result of efforts that began by our People to have a home in order to grow crops, raise children and continue in the rich culture and traditions passed down from generation to generation. On this day, we honor our ancestors, those who came here before us, fought to stay, and endured, as well as thank our community, friends and neighbors who supported us along the way.

On May 27, 1992, Meskwaki Tribal Council passed a resolution commemorating July 13, 1857 as the official Meskwaki National Holiday. Through proclamation they exclaimed...

**"Whereas, the Mesquaki Nation of Iowa were the only Indian Tribe to purchase land in Iowa for the establishment of the Mesquaki Indian Settlement on July 13, 1857, and**

**Whereas, the Mesquaki Nation of Iowa is forever grateful for the foresight and spirit that the tribal leaders who purchased the original lands had for the future of the Mesquaki Nation, and**

**Whereas, the Mesquaki Nation of Iowa shall always recognize the significant contribution of the**

**original founders and families of the Mesquaki Indian Settlement, and**

**Whereas, the Mesquaki Nation of Iowa has been and will be able to thrive on their original homelands comprising the Mesquaki Indian Settlement due to the original founders and families who purchased the land, and**

**BE IT RESOLVED, that the Tribal Council of the Mesquaki Nation of Iowa hereby proclaim the date of July 13, 1857 as a significant date in the Tribe's history and the Mesquaki Nation will always honor the significant contribution the original founders and families made for the tribe by declaring this date a Meskwaki National Holiday from this date forward..."**

To learn more about Meskwaki history, visit our website at [www.meskwaki.org/about-us/](http://www.meskwaki.org/about-us/)

In celebration, a special Proclamation Powwow was held at the Meskwaki Powwow Grounds on Tuesday evening, July 12th and Wednesday, July 13th, 2022. The two day celebration included a fun run, bags tournament, fireworks display, and a special meal from Meskwaki Food Sovereignty with help from Red Earth Gardens. As a highlight, dual language road signs were unveiled by the Iowa DOT on highway 30.

**THANKS TO ALL WHO MADE MESKWAKI NATION DAY AND THE PROCLAMATION POWWOW A HUGE SUCCESS!**



## MESKWAKI NATION DAY CELEBRATION





## MESKWAKI NATION DAY CELEBRATION







Onlookers applaud at the unveiling of the new dual-language Meskwaki Settlement sign

## DOT UNVEILS MESKWAKI DUAL LANGUAGE SIGNS ON HIGHWAY 30

Two signs reading “Meskwakiinaki” honoring Iowa’s only federally recognized Indian Tribe were unveiled by the Iowa Department of Transportation (DOT) during Meskwaki Nation Day commemorative activities on Wednesday, July 13, 2022. The Meskwaki Settlement, comprised of more than 8,624 acres, is now book ended by the signs on U.S. Highway 30 west of Tama. Iowa joins seven other states that boast dual language signs on Native lands.

Lawrence SpottedBird, Meskwaki Nation Executive Director, expressed, “Today is a great day that shows respect to the Meskwaki people, their language and their culture. The sign reads ‘Meskwakiinaki’ which translates to ‘Land of Meskwaki’. It’s a wonderful symbol that now identifies the land owned by the Sac and Fox Tribe of the Mississippi

in Iowa to those passing through. We appreciate the Iowa DOT for keeping this project alive and seeing it come to fruition.”

With more than 150 Indigenous languages still spoken today and more than 5.2 million Indigenous people living in the U.S., the Iowa and Minnesota DOTs, along with many Indigenous partners, sought to acknowledge sovereign nations and their boundaries and bring their spoken languages to the forefront to travelers.

In May of 2021, Meskwaki Nation made a formal request to the Iowa DOT for the signage with installation earlier this month. It was a project that was years in the making.

According to an ETAP podcast about the road signs, Minnesota and Iowa DOTs began working together in 2017 during a Tribal Summit held at the Meskwaki Settlement. Seeking to communicate to the traveling public more about local Indigenous communities and to help keep Indigenous language revitalization and educational efforts at the forefront,

their brainstorming began.

Brendon Dolan, the Cultural Resources Team Lead and Tribal Liaison with Iowa DOT, said, “It just seemed like one of those opportunities to do a lot with a process and product we already create thousands of around the state. We put up signs all over on many subjects, directional, safety issues, [etc.] and dual language signage seemed like a simple thing for us to utilize to further connect with the tribes we work with.”

The biggest obstacle to the initiative was the written component. Most Native languages were not originally created in written form. They were passed down from generation to generation orally. Honoring these original oral teachings while working to create them in written form is an ongoing project for many tribes.

Mary Otto (Ojibwe), Tribal State Relations Training Manager for Minnesota DOT’s Office of Tribal Affairs explained, “Out of

*(Continued on next page.)*



(Continued from last page.)

honor and respect to those who came before us in learning the language, yet living in the way we do today, we are able to live in both worlds. This means by observing, revitalizing, using our language and practicing our traditional, cultural ways of life while walking in the [modern] world by managing career and living with technology and that side of things, we show others that we still exist. Language is alive, language has a spirit. [This signage] is an advancement for our youth and for revitalizing our languages, to show others our language is still alive and that we are still here."

On the podcast, she went on to quote a White Earth elder who stated, "We are not losing our language, the language is losing us." She explained, "Before European contact, our language was everything we needed. Our stories, our values, our teachings, were all lessons for our children." As a former teacher, she explained how children learn differently today and a big part of that learning process involves a visual aspect. As revitalization work continues throughout tribal nations and as children and families are driving down the road, it can be very significant and empowering for them to be able to connect their language to everyday life.

Through this project, Indigenous people can see their homeland and their language as their own and others can be reminded that they are entering sovereign land. For these reasons, the signage is written with the Native language on top with English on the bottom.

It was a beautiful day for the Meskwaki and a big crowd was on hand along U.S. Highway 30 during the unveiling. As revitalization efforts continue, the Meskwaki Language Preservation Department presents the passionate overview of the importance of maintaining cultural identity through the everyday use of the Meskwaki language among the community. Wayne Pushetonequa, Meskwaki Language Preservation Director, advised, "Our language carries our identity. We, the Meskwaki people, will remain strong in our culture, past, present, and future, by continuing to speak our language. We thank the Iowa DOT for helping us to do so in this way."

To hear the entire podcast about the new signs, go to: <https://aashtos-etap-podcast.simplecast.com/episodes/aashtos-etap-podcast-native-language-road-signs-with-iowa-and-minnesota-dots-WhsXrIBA>

To view the pictures from the unveiling of the Meskwaki dual language sign, go to: <https://meskwakimedia.smugmug.com/Dual-Language-Sign/>

## COMMUNICATION EXCHANGE



**THE WALL THAT HEALS**  
VIETNAM VETERANS MEMORIAL REPLICA & MOBILE EDUCATION CENTER

★

A PROGRAM OF THE VIETNAM VETERANS MEMORIAL FUND  
FOUNDERS OF THE WALL

**AUGUST 4<sup>TH</sup>-7<sup>TH</sup>, 2022**

★

**MESKWAKI SETTLEMENT SCHOOL BASEBALL FACILITY**  
1610 305<sup>TH</sup> STREET ~ TAMA, IA 52339 ~ 24 HR ACCESS ~ CLOSING AT 2PM SUNDAY

SPONSORED BY:  
Z LINE  
ROBERT MORGAN AMERICAN LEGION POST 701

FOR MORE INFORMATION:  
VISIT: [www.twhtama.org](http://www.twhtama.org)

### Meskwaki Food Sovereignty 2022 Summer & Fall Workshops



All events are free and open  
to tribal community.



#### Summer Volunteer Work Days

Contact us if interested or you want work off  
community service hours!

Questions? Contact us!

Phone: (641) 484-9508, ext. 9511  
Email: [christina.blackcloud@meskwaki-nsn.gov](mailto:christina.blackcloud@meskwaki-nsn.gov)

#### Seed Saving Discussion

@Workforce Development  
Dinner provided.  
Tuesday, August 2, 5:30-7:00pm

#### Corn Processing

@East Gardens  
Thursday, August 25, 5:30-7:00pm

#### Cucumber Pickling

With Holly VanHeel, ISU Extension  
@Tribal Center Kitchen  
Tuesday, August 30th, 5:00-9:00pm

#### Gathering

@Amana Colony—Lily Pond  
Lunch provided.  
(mid September—early October)  
Weather dependent—contact us for  
more information!

#### Sumac Berry Tea Making

@Tribal Center Kitchen  
Wednesday, Sept 21, 5:00-8:00pm

#### Salsa Making/Canning

@Tribal Center Kitchen  
Wednesday, Sept 28, 5:00-9:00pm





The Meskwaki Youth Development Program hosted a Daddy Daughter Beach dance at the Tama Ballroom on June 30, 2022.





## "DUCKING" A PROBLEM

Alright, I have a confession to make. We have been "ducking" a problem. So, what is the problem? In short, grasshoppers! We have been fighting against an infestation of grasshoppers out in the hemp field, and dealing with them with organic products is not as easy as using chemical pesticides, but we firmly believe the extra effort and problem-solving is worth healthier soils, plants, and people. The grasshoppers, while still small, were munching on the leaves of the hemp plants, and while a little of this is acceptable, the vast number (up to 60 on a single plant) were weakening the plants at a critical time, as we are trying to get as much vegetative growth on the plants to build up energy stores for the flowering cycle that will begin soon. There was also the concern of the increased damage to plants that would be coming as the grasshoppers molted and grew into their adult bodies, and appetites.

However, we knew of a product named Nolo bait, made from a fungal spore named *Nosema Locustae*, which is put into wheat bran. When the grasshoppers eat it, they are infected and die. Easy enough, right? However, due to internal supply chain issues, Nolo bait and its competitor products all were not making or selling it for the 2022 growing season! Using an IPM (Integrated Pest Management) approach to organic farming, we then looked into other alternative products and approaches.

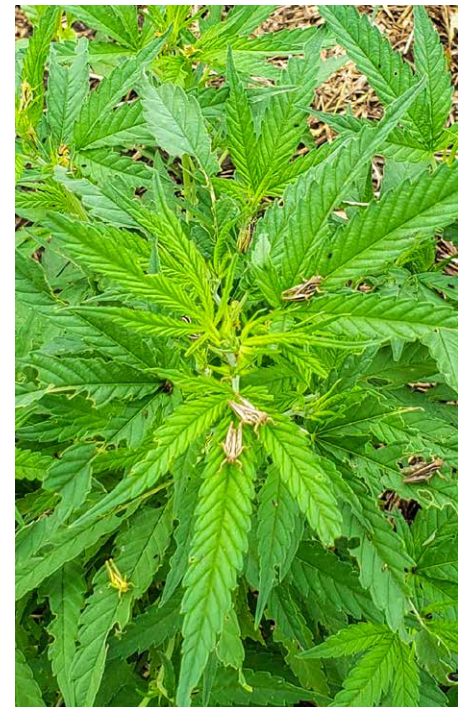
We then went down the list to Pyganic, an organic-approved product that is sprayed onto insect pests as a knockdown killer. The active ingredient is pyrethrin, a compound naturally occurring in the chrysanthemum flower, and then extracted and concentrated. I was familiar with this product, as we used it to fairly good effect on other pests when I worked



at Red Earth Gardens. We got some and began using it, and while it was certainly helping reduce the numbers of the small hoppers, but with so many waiting on the edges of the field, they would simply be replaced by the next wave of hungry 'hoppers within a couple days.

Now, we were becoming frustrated farmers, grumpy growers, and the like. The grasshoppers were so thick in some places, it sounded like rain when walking through the field, as they hopped away from our footsteps. However, problems are opportunities for creative solutions, and using Permaculture, a design system that looks to nature and its natural functions, and doing a bit of research, we came to the conclusion of bringing in ducks to the hemp field. We learned an adult duck can eat up to 200 grasshoppers in a day, and we saw them immediately get to work as soon as we got some out on the field!

As a result, we have enjoyed witnessing a substantial reduction in the number of 'hoppers on the hemp. The ducks happily quack and waddle after the bugs in the field, eating many and moving the rest around, so they cannot settle in on the plants and get too comfortable. It has been rewarding, entertaining, and therapeutic to observe a natural solution to a natural problem. With that, Luke and Kade have been able to devote more time to mowing and cultivating the field, and their hard work shows in a nice and neat field full of healthy-looking hemp. We continue to monitor the plants as they will begin their flowering cycle in the coming few weeks, and be always on the lookout for any other possible threats



to the crop. We will try and match the vigilance of our quacking, grasshopper-chomping partners, who are literally "ducking the problem" for us!

~ Grant Shadden  
CEO and General Manager  
Meskwaki Hemp Supply, Inc.



## WELCOME AUGUST!

As we greet a new month it seems that time as well as



our priorities shift from one thing to another and we prepare to enter the ending of summer. We also begin to prepare for the beginning of a new school year, new sports season and harvesting for some. The unseen change always approaches us with such subtlety we hardly notice the shift. We simply wake up one morning and realize that the day is not as warm as it was the day before or that the leaves on the trees aren't all green anymore. As we age, that change always seems to come a little faster with each passing year. However, right now it's still summer and there are still some powwows to experience, as well as gardening, concerts, swimming and plenty of outdoor activities. One of our community's biggest events is the Meskwaki Annual Powwow.

This year will be our "third" 106th Annual, because the powwow has been on hold for the last two years due to the COVID pandemic. The powers that be have determined that our community is safe to proceed with group-activities as we have already had several well-attended events without incident. Let's cross our fingers and proceed with the return of our Annual Powwow.

Proceed with all of the last minute preparations of making regalia and family camps. Proceed with the preparations of your vendor space, and decide what you plan to sell. We have had two years to think about these things and if you're anything like me, no final decisions have been made. Proceed.

Our Annual Powwow is a must-see event for many people outside of our community and I'm sure their anticipation is almost as high as our



Shown above is a picture from the mid 1970's featuring Gordon Lasley Sr., Mark Lasley, and Derris Keahna.



Shown above is a picture from the mid 1950's featuring Ruby Keahna with her sister Charlotte Keahna.

own. Even if nobody came, let's do this for ourselves and for all of our ancestors. Let's put our best foot forward, make our camps and show off all the creativity that you've been working on for two years. Dance and be ready to hop in the Snake Dance, Shawnee Dance, Pipe Dance and all of the others. Let's celebrate our community and our social dances together. This is the powwow we've been waiting two years for so let's make it memorable! I will be waiting to see all of you there!

~ Bonabiga- Mary Young Bear

## APPLAUDING THE TENACIOUS AND REBELLIOUS QUALITY OF OUR PEOPLE...

In Feb. 1923, the Commissioner of Indian Affairs issued a letter to Native tribes stating that celebrations through the practice of singing and dancing were frivolous and implied that annuities and medical services would cease and children would be taken away and sent to boarding schools if our traditional ways continued.

In response, and with help and guidance from a friend from the State Historical Society, and local friends from the town of Tama, the Meskwaki people planned a large celebration to be held at the Powwow Grounds, also known as *the Old Battle Ground*. The event was called "The aboriginal Mesquakie State Fair, Chautauqua, Fourth of July and Thanksgiving all rolled into one", to be held in August of that year.

Exactly 6 months after, in response to the letter, the Meskwaki people held the largest celebration of culture ever seen in the state of Iowa!



# MESKWAKI ANNUAL POWWOW ASSOCIATION



**WE'RE  
LIVE  
STREAMING  
THE  
POWWOW!**

Meskwaki  
Media Services  
plans to  
**LIVESTREAM**  
the  
Meskwaki  
Nation  
106<sup>th</sup> Annual  
Powwow  
beginning  
at 1 PM & 7 PM daily!

Visit their  
Livestream channel  
and watch the action  
**LIVE!**

You can see other  
Meskwaki  
archived  
Livestream  
events too.

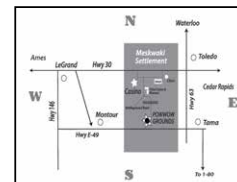
Visit:

**WWW.MESKWAKI.ORG**

Find the link in the  
News & Events Section in  
the Video Gallery



**\$7 ADULTS  
\$5 CHILDREN**  
CHILDREN 5 AND UNDER: FREE



**MESKWAKI POWWOW GROUNDS  
4 MILES WEST OF TAMA, IA**

The powwow site, historically known as the "Old Battleground" is 4 miles west of Tama, IA on Hwy E-49 and located along the east bank of the Iowa River near the original 80 acres of the Meskwaki Settlement.



**THURSDAY - SUNDAY  
GRAND ENTRY  
1 PM & 7 PM**

**AUGUST  
11-14**

**It's time to put down your worries for a little  
while and just enjoy those around you.  
Let's unite as a community for four days  
filled with laughter, dancing, singing,  
remembering and reconnecting.**

**The Meskwaki Annual Powwow -  
We can't wait to see you there!**

• *Dancing & Singing*  
• *Native Arts & Crafts*  
• *History Exhibit*  
• *Food & Fun*



**WWW.MESKWAKIPOWWOW.com**

**ANNUAL  
POWWOW  
FUN RUN**

**SATURDAY, AUGUST 13, 2022**  
@ MESKWAKI POWWOW GROUNDS  
COOK SHACK

**REGISTRATION: 8:00AM**  
**WALK/RUN START: 8:30AM**

**1 MILE ROUTE: POWWOW GROUNDS  
COOK SHACK TO TRACKS AND BACK**  
**5K ROUTE: POWWOW GROUNDS COOK  
SHACK TO TRACKS, TURN RIGHT  
(EAST) ON GRAVEL ROAD TO HWY  
E49 AND BACK TO COOK SHACK**

**FOOD & BEVERAGES PROVIDED  
T-SHIRTS WHILE SUPPLIES LAST!**

**August 14, 2022**  
**Registration: 8:30AM**  
**Start: 9:00AM**

Food and Beverages provided  
following Fun Run  
T-shirts while supplies last!

**20 MESKWAKI Behavioral Health 22**

**Meskwaki Annual Powwow Fun Run**  
**Sunday, August 14, 2022**  
© Meskwaki Powwow Grounds Cook Shack

**DOOR PRIZES!**

**1 Mile Route:** Powwow Grounds  
Cook Shack to tracks and back

**5K Route:** Powwow Grounds  
Cook Shack to tracks, turn  
right (East) on gravel road to  
Hwy E49 and back to start



## INDIGENOUS RUSSIANS VISIT THE MESKWAKI SETTLEMENT

June 28, 2022 a group of talented Indigenous artists from different regions of the Soviet Union came to the Meskwaki Convention Center and performed traditional tribal dances for our community. They represent the ARCTICenter which stands for: Arctic, Remote, and Cold Territories Interdisciplinary Center at the University of Northern Iowa. They are working to build awareness of their culture in the USSR as well as in North America, and retain as much of their traditions the same way Native cultures do here in North America. These artists are scholars as well, and many are Professors as well as researchers. It was our honor to host their performance and we look forward to working with them in the future.

~Mary Young Bear, Meskwaki Cultural Center & Museum



Photo provided by Kristina Young Bear



Meskwaki Family Services hosted an Elder Abuse Awareness Event on June 30, 2022 at the Meskwaki Tribal Center. Food, door prizes, and games were enjoyed by those in attendance.





## 2022 HEAVYWEIGHT CATFISHING TOURNAMENT AND FAMILY FUN EVENT

The Meskwaki Nation Police Department hosted the 2022 Heavyweight Catfishing Tournament and Family Fun Event Sunday, July 17th. Mark Bear, Interim Police Commissioner said, "It was a blast, being with the community enjoying music, cooking, eating food and enjoying each others company." New Heavyweight Catfish Champion is Sean Bear! Smallest fish was caught by Jake Kapayou at 0lbs, and largest by Donovan Ward at 8.5lbs. Thank you to everyone who participated and those that helped make this possible.



Youth 1st Place Draven Davenport 11.17lbs



Youth 2nd Place Jason Potter 9.43lbs



Youth 3rd Place Duane Keahna 8.2lbs



Smallest fish Jake Kapayou 0lbs



Adult 2nd Place Donovan Ward 21.82lbs



Adult 3rd Place Zachary Oldbear 8.31lbs







Gia Brown Bear is the winner of the drawing for patients that had a JVN done from April 1, 2022 to June 30, 2022. Thank you to everyone who checked their eye health by having the JVN test performed at the Meskwaki Health clinic. Call the clinic today if you want to have a JVN test performed to check on your eye health!

~ Meskwaki Diabetes program

**MESKWAKI**  
Behavioral Health  
**MONTHLY SOCIAL**

**TUESDAY** Doors open at 5:15  
**AUG. 30<sup>TH</sup> @ 6:00pm**

Meskwaki Bingo Casino Hotel  
Conference Center



## RED EARTH GARDENS SHARE PROGRAM

1PM TO 5PM

1506 350 St. TAMA, RED BARN BEHIND THE CASINO

Date to pick up produce:

**August 10, 17, 24 and 31**

**September 7 and 14**

Cooking Demo will be last Wednesday of every month at 1:30pm starting June 29!

For patients with Diabetes or Prediabetes. Sign-up today!

## LEARN MORE ABOUT TRAUMA

My name is Adonica Hennessy, I am a mental health trauma therapist working within the Meskwaki Behavioral Health Services Department at the Tribal Health Clinic. I am a descendent of the tribe and utilize that experience to influence how I approach and treat trauma as I work with clients to bring healing to trauma wounds.

I will be presenting at our August Behavioral Health Social on the topic of trauma and how trauma's impact on the human being can alter the way the brain fires, alter how a person perceives the world and alter how a person perceives themselves.

Here are some definitions of trauma that I would like for you to think about.

"Individual trauma results from an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or life threatening and that has lasting adverse effects on the individuals functioning and mental, physical, social, emotional or spiritual well-being." (SAMHSA/ Substance Abuse and Mental Health Services Administration)

"An extraordinary thing that really messes up your mind, brain and your body, trauma is a horrendous experience." (Van Der Kolk, 2021)

"Collective trauma is devastating for individuals and for groups; it constitutes a cataclysmic event that affects not only direct victims, but society as a whole. Just as trauma at the individual level shatters assumptive worldviews about oneself and one's position in the world so does collective trauma transform the way survivors perceive the world and understand the relationship between their group and other groups, even those unrelated to the initial victimization."

(Janoff-Bulman, 1992, Alexander et al., 2004; Bollhardt, 2012, Park, 2013, as cited in Hirschberger, 2018)

"By individual trauma, I mean a blow to the psyche that breaks through one's defense so suddenly and with such brutal force that one cannot react to it effectively...by collective trauma, on the other hand, I mean a blow to the basic tissues of social life that damages the bonds attaching people together and impairs the prevailing sense of communality." (Erikson, 1976, as cited in Hirschberger, 2018)

Please join me on August 30 to hear more about trauma, to eat, to socialize (community) and to dance for healing.

~ Adonica Hennessy, Mental Health Counselor

## PHARMACY CORNER

August is National Immunization Awareness Month. Immunizations have significantly reduced the incidence of many serious infectious diseases such as measles, mumps and polio. It is important to remember that immunizations are not only for infants and children though. As we age, some protection from earlier vaccines may decrease and we may also become susceptible to other infectious diseases. Persons over the age of 50 should consider getting the shingles vaccine. Shingles is a virus that can cause an extremely painful rash in adults. It is the same virus that causes chicken pox that most of us had when we were kids. The virus stays "asleep" in our bodies and can then sometimes flare up as we age causing the rash. Getting immunized for this virus can help to prevent the flare up. Other immunizations are also especially important for patients with certain chronic conditions, such as diabetes, asthma, and heart disease. Be sure to talk to your provider and make sure that you are up to date on all vaccinations for your age and conditions. It's your health!!!



~Meskwaki Pharmacy





## DIABETES SHARE PROGRAM

August 10, 17, 24, & 31  
1:30-4:30 PM

Patients with diabetes can receive produce each week of the growing season at Red Earth Gardens.

## BREASTFEEDING AWARENESS FUN RUN

August 17  
5:30 PM Reg - 6:00 PM Start

See flyer (right). Stroller races! Runners: Clinic to Casino Stop Sign and Back.

## DIABETES SUPPORT GROUP

"Foot Care" related to Diabetes by Dr. McMurray from The Foot Doctor

August 24 @ Noon  
Meskwaki Casino Conference Rm

## INNOVATIONS IN DIABETES

August 25  
11 AM & 3 PM @ Health Clinic

Information session about technology and ways to deliver insulin! Come learn more with Mary Beth with Medtronic. Please sign up by Monday, Aug 24th!

To sign up, call or email  
Jennifer Scales at the Health Clinic  
(641) 484-9421  
jennifer.scales@meskwaki-nsn.gov

**MEDICAL TRANSPORTATION:**  
(641) 484-9419

**MEDICATION DELIVERIES:**  
(641) 484-9451

**BEHAVIORAL HEALTH TRANSPORT:**  
(641)-484-9487

**NON-MEDICAL TRANSPORT:**  
(641) 484-9410

## OFFERING \$25 FAREWAY GIFT CARDS FOR FILLING OUT NEEDS ASSESSMENT SURVEY

**ENTER TO RECEIVE!**



Scan this barcode above from your cell phone to fill out the survey!

The Meskwaki Health Clinic requests your assistance in evaluating and improving its services. Your feedback is invaluable to helping us learn how to serve you better. The survey is intended for Native participants, aged 18 years and older, and the information you provide will be strictly confidential. The deadline for submission is August 31, 2022 at 5 PM.

At the time of submission, **participants who complete the survey may register for a \$25.00 Fareway gift card.** You must be Native to receive a card. If you have trouble

accessing the survey or need help filling it out, call 641-484-9421. We appreciate your time and participation.

Gift cards can be picked up at the Health Clinic on **September 7 from noon to 5pm and September 8 from 7:30am to noon.** Only the person that fills out the survey can pick up the gift card. If these days do not work, additional arrangements must be made by Friday, September 30, 2022 with Jennifer Scales by calling the Meskwaki Health Clinic at 641-484-4094.

The survey is located at the website below or available by scanning the barcode on the right above with your cell phone.

<https://survey.alchemer.com/s3/6883208/Meskwaki-Health-Center-Needs-Assessment>.

~ Meskwaki Diabetes Program and Meskwaki Health Clinic

## BREAST FEEDING AWARENESS FUN RUN AND STROLLER RACE

The Meskwaki Health Clinic will be hosting a fun run to include stroller races on Wednesday, August 17th at 6 PM.



The stroller race will be held in conjunction to the fun run but on a shorter route, from the clinic to the three way stop sign and back. The first three boy babies and the first three girl babies across the finish line will be awarded a prize!

~ Meskwaki Maternal Child Health, Diabetes Program and Meskwaki Health Clinic





Over the summer, the following youth participated in Workforce Development's Summer Youth Employment Program (SYEP). Each interned with a department/entity within the Meskwaki Nation. Duties included:



**NATHANIEL SEYMOUR**

Worked in carpentry but also moved around to do some other work for the Apprenticeship program like pouring concrete and helping with the construction of the new storage garage behind the Apprenticeship building.



**SOPHIE SHUCKAHOSEE**

Worked at the Health Clinic by helping around the administrative areas shadowing her supervisor. Shes assisted with medical records and insurance.



**CHRISTOPHER BLACKCLOUD**

Worked as an intern at Pinnacle Bank in Marshalltown and shadowed other employees watching and learning the aspects of banking.



**TENOCH SNOW**

Worked for ancestral farming through the Food Sovereignty Program helping with planting and gardening. He also installed fences and bean poles.



**TAKIA ROSENBERGER**

Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.



**ETHAN HAINLINE**

Worked at the Meskwaki Travel Plaza through Meskwaki, Inc. as a janitor, helping to keep the facility clean. Later, he moved to the Meskwaki Youth Department to assist with their summer activities program.



**MACAEL BEAR**

Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.



**DEVON ROBERTS**

Worked with pest control for the Apprenticeship program helping to spray for insects and emptying the live traps.



**MAHEENGUNSE (KEKI) BEAR**

Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.



**SOPHIE SNOW**

Worked in Media Services, doing graphic design work (she created this page), taking pictures, posting to social media and creating videos/livestreaming.



**JAYVEN ROBERTS**

Worked in electrical with the Apprenticeship program helping to dig trenches, he also worked with wires and other hands on things.



**DARRELL HILL JR**

Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.



**THIS IS FROGGY**

Froggy continues to work for the Apprenticeship program as the full-time official mascot/cheerleader. We must cherish Froggy!



What is new with MNCSS?

We are looking for and will distribute mess kits, instead of the same ole T-shirts, to the Community. CSS wants to spend less on paper products (plates, bowls, silverware, & cups) and more on the Community in the new fiscal year. We want to be considerate of how we treat Mother Earth & what condition she will be in for our future generations. And always, we must be thankful and take care of the land our ancestors provided for us to live on. Please keep an eye out for this exciting new item. And let us help one another be resourceful!



The healthy extended family does not foster dependence and does not stifle independence. Rather, it is a system in which everyone contributes in some way without expectation of reward or payback... Kinship, how we act as a system and how we sustain each other will greatly influence the balance of our lives.— Terry Cross, “Honoring the Children,” National Indian Child Welfare Association, 1994.



## AUGUST IS CHILD SUPPORT AWARENESS MONTH & HERE IS WHY IT'S IMPORTANT



### 1. Promotes healthy development of the child

Children have a weaker immune system as compared to adults and in case of any potential infections, they need high-quality health care services and to reach their full potential. Every child has the right to live a healthy life and through appropriate medical attention, they can prosper thoroughly.

### 2. Child support reduces the financial burden on the parent

In case a parent is separated and is raising a child single-handedly, it can increase the financial burden on the parent. Child Support ensures they get adequate support to raise the child properly.

### 3. Child support ensures a steady upbringing

The early years of a child's life are crucial for their overall development. At no point in their growing years will they face any shortage of basic necessities. With Child Support, parents can ensure that no stone is left unturned when it comes to the holistic grooming, skill training, education, and growth of their child. Their child will have all the essential resources at their disposal to mold themselves into efficient, capable, and well-rounded human beings.

A periodic payment made by a parent, child support is mandated after a marital separation, annulment, or other unforeseen factors. The specifics of the child support plan would vary from jurisdiction to jurisdiction as each state has its own laws. However, the safety and well-being of the child remain of paramount importance, and under no circumstances should a child suffer and be prohibited from reaching their maximum potential. Therefore, child support is essential in the overall well-being of a child. There are child support laws and services that ensure the proper functioning of this system and that each child is well looked after.

[CHILD SUPPORT AWARENESS MONTH -August 2022 - National Today](#)

## INTERESTED IN LEARNING ABOUT WHAT MEC IS?

# Meskwaki Elders Circle Meeting

When: August 30<sup>th</sup>, 2022

Time: 4:00pm-5:00pm

Where: 1834 340<sup>th</sup> St Tama, IA 52339

Please join us at our first meeting back in person! There will be light refreshments and drinks available.



There are more than **560** federally recognized American Indian/Alaska Native tribes in the U.S. According to the 2016 American Community Survey, nearly half (47%) of all Native American children under the age of 18 live with one parent. [www.acf.hhs.gov/css](http://www.acf.hhs.gov/css)





## DEAR DR. PER CAP:

Dear Dr. Per Cap:

The markets are in a nose dive and my 401k is getting hammered. I'm freaking out and keep hearing it's only gonna get worse. What can the big shots in Washington do to save the sinking economy?



Signed,  
Worried Investor

Dear Worried Investor,

What's been touted as the longest bull market in history is hanging on by a pretty thin thread. The S&P 500, the most commonly used benchmark to measure the stock market, is down about 20% from an all-time record high set on the first trading day of 2022.

You, me, my Uncle Joe, and anyone else who owns a mutual fund or a few shares of their favorite tech stock is feeling the pinch. And unfortunately the Federal Reserve, the nation's central bank which investors look to in times of market turbulence and crisis, can't offer much to folks clamoring for the lifeboats.

Ordinarily during times of a steep market decline the Fed can divert a free fall by tweaking the federal funds rate. That's a short term interest rate that banks charge each other to loan their excess reserves, financial shorthand for the extra money that banks hold beyond what's required in case of a bank run.

By lowering the federal funds rate money is pumped into the economy at favorable terms which encourages individuals and businesses to spend. In theory this blast of fresh money is enough to win investors' confidence and prevent a broad market sell off.

But here's the problem. We're in

the midst of some of the worst inflation since the days of colored toilet paper. Remember those lovely pink and blue rolls of Charmin?

This means the Fed can't lower interest rates anymore because flooding the economy with cash will only make the inflation worse. Not feeling \$4.50 for a gallon of gas? Try paying \$6 or \$7 a gallon.

Instead the Fed is in the really uncomfortable position of having one option to fight two very different beasts. It can't lower rates, but if it raises rates instead to slow inflation the chances of an economic recession increase. Well, the Fed has chosen the latter option and has begun to raise rates. This leaves investors hoping they don't raise them too

much or too quickly.

One of my favorite books is a World War 2 novel called Catch-22. It describes a complicated dilemma in which the only fix creates an even bigger dilemma and a self-defeating solution. The Federal Reserve, aka your big shots in Washington, is stuck in a Catch-22.

So unfortunately, we're probably going to see things get worse before they improve. But like I've said before – if you're a buy and hold, long term investor which anyone reading should be – don't get caught up in short term drama.

*AskDr. Per Cap is a program funded by First Nations Development Institute with assistance from the FINRA Investor Education Foundation and submitted by the Meskwaki Financial Planning Committee. For more information, visit [www.firstnations.org](http://www.firstnations.org). To send a question to Dr. Per Cap, email [askdrpercap@firstnations.org](mailto:askdrpercap@firstnations.org).*



**MESKWAKI DUBZ BASKETBALL CAMP 22'**

BBall Camp for MSS Students

**Aug 6th-7th**  
**Two Day Camp**  
**Sat & Sun**

**\$40 Fee**

**GRADES 2ND-5TH MORNING SESSION FROM 9-11 AM**

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**GRADES 6TH-8TH AFTERNOON SESSION FROM 1-4 PM**

**FIRST 60 KIDS TO SIGN UP WILL RECEIVE A FREE T-SHIRT!!!**

**Location:**  
**MESKWAKI SETTLEMENT SCHOOL GYM**

For more information contact Stacy Youngbear at  
**641-481-6706**  
**[mvp2010@yahoo.com](mailto:mvp2010@yahoo.com)**

**Payment options:**  
CashApp- \$StacyYoungbear  
PayPal- @stacyyoungbear  
Venmo- @StacyYoungbear

**Guest Instructor:**  
**BRONSON KOENIG**  
**DIVISION 1 ALL-STAR & NBA BASKETBALL PLAYER**

Bronson Koenig's (Hochunk) accomplishments include: University Of Wisconsin Badgers, 2013 Wisconsin Player of the Year, 2016 NCAA Tournament "Sweet Sixteen", 2017 Big 10 Conference Championship Game, 2017 NCAA Tournament "Sweet Sixteen", UW Badgers "Career 3-Point" record holder 2017-2022, Signed with Milwaukee Bucks (NBA) 2017, NBA G-League Detroit Pistons, Grand Rapids Drive 2018, European Basketball League 2018-19, NBA G-League New Orleans Pelicans, Erie Bayhawks 2019-20.





Meskwaki Youth Development  
Meskwaki Health Clinic & JOM Grant  
Presents:

**BACK to School**

**SUPPLY GIVEAWAY**

Sign up Period  
July 20 - Aug 19

Pickup Appointments  
Aug 8 - Aug 23

Call 641-484-5369

Or Sign-up on Parent Portal  
[www.meskwakiyouth.org](http://www.meskwakiyouth.org)

New this year Visa gift cards for clothes/shoes we will distribute on first come first serve bases:  
K-6th \$75  
7-12th \$100

**What We Need:**  
Child CDIB or Enrollment ID

## SCHOOL SUPPLY GIVEAWAY

It's that time of year again –back to school! We are excited to announce our School Supply Giveaway in partnership with Meskwaki Health Clinic and JOM Grant.

New this year: Visa gift cards for clothes/shoes. We will distribute on a first come, first serve bases. We will need your child's CDIB or Enrollment ID. The gift cards are broken down by grades: **K-6th \$75 and 7-12th \$100**

Signups are available now on your parent portal follow these steps to sign your child up: Supplies & Items Tab > Request School Supplies > Fill out Form. Parent Portal Link: [www.meskwakiyouth.org](http://www.meskwakiyouth.org)

If you prefer you can also sign up by phone at 641-484-5369 starting Wednesday, July 20, 2022 @9AM, or Walk-in signups are located at 3138 H Ave (Apprenticeship Building) see Kylie at the Front Desk.

The deadline to sign up is August 19 @ 4:30 PM.

1. We try to get most of the items on your child's school list. We will highlight all the items that are in your child's bag. Please check to see if you need to pick up a few additional items.

2. Pickups are by appointment only they will start on Monday, August 8, 2022, at 1 PM. You will be notified via email when your supplies are ready for pickup. Once your items are ready you can book your appointment online in the parent portal, by phone, or via email.

We look forward to seeing you soon!

~ Byemibaogea - Tashina Azure-Mitchell  
Youth Development Program Director



## TRIBAL COURT VISITS WITH IOWA FIRST NATIONS SUMMER PROGRAM

On Tuesday, July 19, 2022, the Meskwaki Tribal Court and Meskwaki Nation Police Department met with 14 Native students from the Iowa First Nations Summer Program at the Justice Center to talk about tribal sovereignty, the importance of public safety for our tribal communities, and having a tribal judicial system to resolve disputes at the local level.

Court staff shared their roles with the students and encouraged the students to enter the workforce for judicial, law enforcement, probation, and social work fields. ~ Judge Jessica Bear, Tribal Court



## SUMMER CAMPERS

Meskwaki students recently attended the UNI-Meskwaki Summer Camp. They spent the week at the University of Northern Iowa, participating in academic, social and recreational activities. ~ Travis Mullen, Higher Ed

**2022-2023 School Registration**

Registration for **RETURNING** Students starts Tuesday, July 26, 22 to Monday, August 15, 22

Registration for **NEW** and **TRANSFER** Students start Monday, August 1, 22 to Monday, August 15, 22

Links to registration forms will be sent to emails by infinite campus for returning students or Forms can be picked up @ Meskwaki Middle/High School Office

Hours of operation 8:00 a.m. to 4:30 p.m.

Reminder: If you have been contacted about missing or needing updated documents (CDIB, Birth Certificate or SSN) for your student's file, please bring it to the school front office ASAP. Your student can not start school without it, due to BIE and school guidelines.

Early Childhood & PK Students: Must be 3yrs old (EC) or 4yrs old (PK) by Sept. 15, 22 and toilet trained (able to use the toilet independently).  
Physical and Immunization record; Copies of CDIB, Social security card and birth certificate.

**ATTENTION ATHLETICS:** Make sure you set up an appointment for your Sports Physical.  
All Students should have an Update medical physical.



## LADY WARRIORS 2022 SOFTBALL



**Pre-K & K Eagles Coaches: Shye Johnson & Tiffany Alva**

**L to R: Malloreë Choneska, Daezha Heminger, Ellay Whitefish, Alaya Wanatee, Avori Merrill, Cora Azure-Mitchell.**

**Not Pictured: Marleigh Keahna, Jariyah Kapayou-Akeens, Jadalynne Kapayou-Akeens, Siana Frejo, Camilla Dye, Leiyla Lasley, Patrica Brown**



**1st & 2nd Grade Coaches: Steffanie Benda & Nikki Roberts**

**Back Row L to R: Mylauna Roberts, Amiyah Youngbear Roberts, Jayci Bear, Emyra Brown, Alexandria Keahna, Auria Wanatee. Front Row: Artemis Garcia, Cheyala Tyon, Olythia Moore, Alela Walker, Wyomia Wolf**

**Photos by Tashina Azure Meskwaki Youth Development**



**3rd & 4th Grade Coaches: Waylon Wolf & Tyler Lasley. Back Row L to R: Kaytrin Lasley, Ellasyn White, Tariah Grant, Paisley Lasley, Ava Roberts. Front Row: Kailyn Wolf, Tess Lasley, Darah Keahna, Jaslynn Hill, Kaylene SoundingSides**

**Not Pictured: Jinnai Lasley, Aria Bear, Ciera Youngbear, Josephine Furcap, Gladys Bruguier, Tayevia Dupris**



# SOFTBALL

Photos by Tashina Azure Meskwaki Youth Development



5th & 6th Grade Coaches: Danya Keahna & Chad Kaler

L to R: Miley Perez, Desirae Seymour, Cahysia Kapayou, Lalaya Shuckahosee, Navaeh Buffalo, Vawn Lasley, Logan Nunez, Athena Bear, Delayna Bear  
Not Pictured: Kaelonna Kaler, Kyrach Bear



## WARCLUBS 2022



WarClubs Coaches: Waylon Wolf, Matt Bear, Stacy Youngbear

Backrow L to R: Wyatt Knouse, Holden Davenport, Chandler Davenport, Redson Nelson, Dayson Keahna, Tayvin Kapayou, Lerris Keahna, Cordell Knouse. Front Row: Stephen Youngbear, Solaris Jefferson, Kimber Walker, Tyrin Wanatee, Alvin Bear, Matthew Bear, Westyn Wolf

Not Pictured: Titus Lasley, Grayden Morgan, Layton Lasley, Terance Wanatee, Eli Roberts, Traycen Grant





Scan this bar code  
with your cell  
phone to be taken  
to the application  
to join the PD!

Learn more by  
calling Mark at  
(641) 484-4844!

★★★

MESKWAKI  
NATION POLICE  
DEPARTMENT

IS NOW  
**RECRUITING**

BECOME A NEW  
**Meskwaki  
Nation Police  
Officer**

**ANYONE CAN APPLY!**

For more information contact: (641) 484-4844  
Email: Mbear.MNPD@meskwaki-nsn.gov

**Requirements:**

- Must be 21 and over to test
- Must pass a thorough background check
- Physical fitness/performance requirements apply:

Test MALES AGE	20-29	30-39	40-49	50-59	60+	Test FEMALES AGE	20-29	30-39	40-49	50-59	60+
1 minute sit up	38	35	29	24	19	1 minute sit up	32	25	20	14	6
1 minute push up	29	24	18	13	10	1 minute push up	15	11	9	*12	*5
1.5 mile run	12:51	13:36	14:29	15:26	16:43	1.5 mile run	15:26	15:57	16:58	17:54	18:44

**We offer  
competative  
salary and  
benefits!**

Chief Chicken Wing  
*Art by Dye Davenport*

Be a part of a **rewarding career**  
while helping to **protect and serve**  
your community!

To apply, visit: [www.Meskwaki.org/Careers/](http://www.Meskwaki.org/Careers/)

**\* EXCLUDED SUBJECTS \*** These subjects are not permitted on the Meskwaki Settlement. Violations by non-natives are a Federal Offense. Violations by natives are a mandatory minimum 30-day sentence. Harboring an excluded subject is also a mandatory minimum 30-day sentence. We encourage you to report violations for the safety of the community.



Douglas Cadotte



Aaron Dolash



James Ironshell



Nick Murty



Thomas Butler



Michael Wabaunasee



Tim Bullard



## NEW HIRES



### ATHENA SCHROCK

*Tribal Court Records Clerk-Temp*

Hello, my name is Athena Schrock and I have taken on the position of Temporary Records Clerk with Tribal Court. I knew they needed the help and I had the time to assist. They're all hard workers and it's a good atmosphere to work in. I've attended the University of Iowa for a few years now. I am very into health and healing. After college I hope to help people who choose the journey of wellness. I have a baby boy that turns 1 years old soon and he is my joy.



### DANE BEAULIEU

*Judicial Intern*

I'm Dane Beaulieu, a member of the Saginaw Chippewa Indian Tribe of Michigan, and am a Judicial Intern with Tribal Court this summer. I am learning more about child welfare issues through a tribal lens. Child Welfare in Indian Country is a unique issue and is governed by the Indian Child Welfare Act (ICWA), the "golden standard" of child welfare laws. I am here to learn more about how tribes approach this issue. I am interested in Federal Indian and Tribal law as well as Child Welfare. So the opportunity to work for the Meskwaki Tribal Court and observe actual proceedings and work with judges and clerks who are deeply familiar with these issues presented the perfect experience to learn from them. The opportunity to work here has been great at least partially because the community has been so welcoming, and I am grateful for that.



### SIDNEY RICHARDS

*Fitness Specialist*

My name is Sidney Richards, I am Oglala Lakota from the Pine Ridge Reservation located in South Dakota. My parents are Angie Yellow Horse-Richards and Willie Richards. I am the oldest daughter I have a younger brother and younger sister. I graduated high school from Red Cloud Indian School, and I also graduated from Fort Lewis College, Durango Colorado where I had earned my Bachelor of Science, Exercise Specialist.

For most of life I have been involved with anything that had to do with sports and exercising. In high school, I had a job working as a PE teacher for summer school, as a part of that experience, I was able to work with the youth creating basketball, volleyball, soccer, football, and cheerleading camps. This was one of the experiences that helped influence my career choice.

I enjoy my career and getting to help and meet new people along the way.



### ESNOQUAH GEA AITKENS-BEAR

*Probation Officer*

Hey there, I'm Gea Aitkens-Bear I'm Prairie Band Potawatomi and KS Kickapoo. I recently took on the position of Probation Officer with Tribal Court. I earned my BS in Criminal Justice at Washburn University and attended the University of Oklahoma for my Master's in Human Relations. I have always enjoyed working in the Criminal Justice field, having worked in several criminal justice capacities throughout my career such as tribal, federal government, and non-profits. I enjoy foraging for my traditional foods when the season comes up. I also like to hand fish with my family.

## IN THE TRIBAL COURT OF THE SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA MESKWAKI TRIBAL COURT MESKWAKI SETTLEMENT

Case no.: NC-2022-0003

ORDER TO SHOW CAUSE

RE: NAME CHANGE

1. Petitioner, through himself/herself or a representative, is requesting the Court legally change Petitioner's name:

From the present (first, middle, last)

**KAILEE ONESTAR PUSHETONEQUA**

To proposed name (first, middle, last)

**KAILEE ONESTAR LASLEY-PUSHETONEQUA**

2. The Court orders that all persons interested in this matter shall appear before it for a hearing to show cause, if any, why the petition for name change should not be granted.

### NOTICE OF HEARING

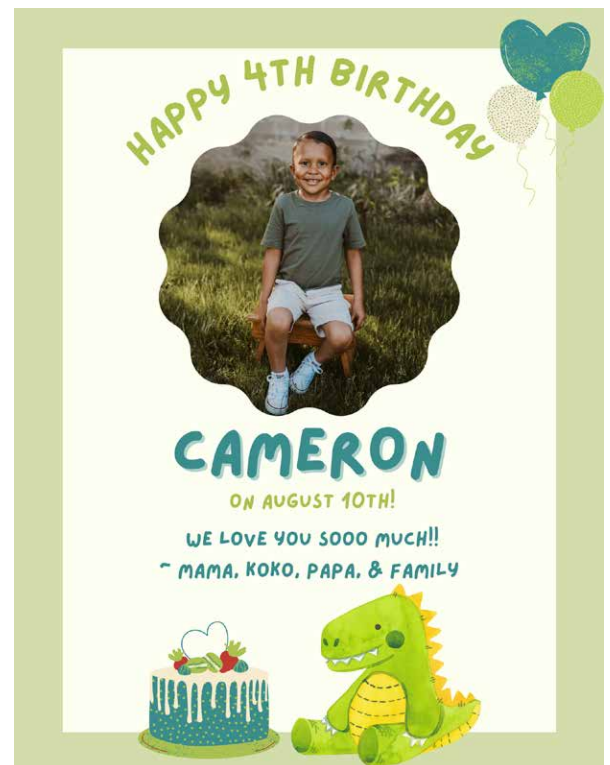
Date of Hearing: **September 4, 2022**

Time: **2:00 PM**

Location: Meskwaki Tribal Court  
307 Meskwaki Rd.  
Meskwaki Settlement  
Tama, IA 52339

Jessica R. Bear, Judge of the Tribal Court

Dated: June 23, 2022





## EVERY TEAM MEMBER MAKES A DIFFERENCE

CULTURE, COLLABORATION & COMMUNITY

Please take a look at the positions currently available to you.

We offer competitive wages, great group benefits (health, dental, life), paid vacation, sick leave, disability income protection, retirement benefits and more.

**(Indian preferences given in accordance with Sac & Fox Code, Title 9, Sec. 9-1303.)**

### Accounts Payable Specialist

Finance

#### DUTIES & RESPONSIBILITIES:

- Process payments for invoices, travel requests, reimbursements, and other accounts payable for all tribal government departments through Microix Workflow and MIP Fund Accounting systems.
- Ensure adequate documentation is provided to support all payments.
- Serve as main backup to other accounts payable staff members.
- Reconcile credit card charges and travel by ensuring adequate receipts are received and entered into the system.
- Advise and respond to inquiries from non-accounting staff and departments on procedures for accounts payable, credit card charges, and travel.

#### REQUIREMENTS:

- An Associate's Degree in Accounting or related field.
- Three (3) or more years of work experience in an office setting.
- Proficient in Microsoft Office, especially Excel and Outlook.
- Previous experience work with accounting software like Microix, and MIP.

**SALARY: \$28,288 - \$45,594**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

### Administrative Services

#### Instructor

Apprenticeship Program

#### DUTIES & RESPONSIBILITIES:

- Follow established rules and regulations; maintain a safe, clean working environment.
- Daily supervision and mentorship of Meskwaki Apprenticeship program participants in Administrative Services.
- Prepare lesson plans and execute delivery of curriculum.

**FOR FULL JOB DESCRIPTIONS GO TO:  
WWW.MESKWAKI.ORG & CLICK ON "CAREERS"**

**Please submit your application/ resume and salary expectations to Human Resources in one of three ways:**

#### 1. Email:

[applications@meskwaki-nsn.gov](mailto:applications@meskwaki-nsn.gov)

#### 2. Online:

<https://meskwaki.applicantpro.com/jobs>

#### 3. Mail:

**Sac & Fox Tribe of the Mississippi in Iowa  
349 Meskwaki Road  
Tama, IA 52339**

- Assist in the development and execution of on the job learning in accordance to the Meskwaki Nation Apprenticeship program curriculum.
- Insure compliance with US Department of Labor Apprenticeship Standards.

#### REQUIREMENTS:

- Associates Degree and a minimum of 5 years of experience at a supervisory level in office management.
- Bachelor's in Business, Accounting, Education or related field preferred.
- Excellent organizational skills and attention to detail.
- Ability to provide supervision and mentorship for apprenticeship participants.

**SALARY: \$53,310 - \$81,744**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

### MSS Custodian (2nd Shift)

Meskwaki Settlement School

#### DUTIES & RESPONSIBILITIES:

- Custodians will be responsible for changing burned out incandescent bulbs and fluorescent tubes to insure proper lighting in all classrooms.
- Clean the gymnasium or commons after any activity such as; athletic events, meetings, or adult education classes.
- Clean corridors after school each day, and during the day when required.
- Carry out scheduled cleaning duties and preventive maintenance on all buildings and building equipment.

#### REQUIREMENTS:

- High School Diploma or GED.
- Possess a valid State of Iowa driver's license.
- Ability to work from/off a ladder/scaffold in order to change light bulbs, clean light fixtures, paint, clean walls, make minor repairs, etc.
- Mechanical aptitude for equipment operation.
- Ability to complete assigned tasks/schedules successfully and in a timely manner.
- Must successfully pass a background check per P.L. 101-630, P.L. 101-647, and the Indian Child Protection

and Family Violence Prevention Act.

**HOURLY SALARY: \$14.00 / \$1,000 Sign-on Bonus** after successful completion of 6 months of employment

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

### Elder/Vulnerable Adult Case Manager

Family Services

#### DUTIES & RESPONSIBILITIES:

- Provide trauma informed comprehensive direct case management services to elder/vulnerable adult population.
- Provide elder/vulnerable adults and their family's information and referral services (Tribal and Community) available for their protection, safety, and support.
- Transport elder/vulnerable adults to and from necessary appointments including daily needs, medical, legal, law enforcement, court, etc.
- Provide crisis intervention services to elder/vulnerable adults.

#### REQUIREMENTS:

- A Bachelor's degree or higher in Social Work, Sociology, Psychology or other closely related field from an accredited college or university and one year (1) year of work experience focusing on the provision of services within the community (i.e.: human behavior, elder/ frail adult population, abusive adults, medical issues and psychological issues etc.) at the professional level; OR three (3) years of case management/social work experience at the professional level which includes one (1) year of experience working with the elder/frail population.
- Willingness to learn and incorporate skills in the cultural context of the Meskwaki community.

**SALARY: \$43,264 - \$62,000**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

### Human Resources Assistant

Human Resources

#### DUTIES & RESPONSIBILITIES:

- Greet and provide customer service to internal and external customers.



- Prepare and coordinate placement of job announcements and classified ads for vacancies and process requests for payment for same.
- Distribute and accept employment applications and provide general employment information to applicants and potential applicants.
- Perform pre-employment activities including recruitment, advertising, setting-up interviews, and gathering all relevant information associated with pre-employment.
- Assist employees with employee benefit questions.

## REQUIREMENTS:

- Associate's Degree in Business or related field with three (3) years of experience in Human Resources or equivalent combination of education and experience.
- Working knowledge of employment law, policies and procedures.
- Knowledge and experience in computerized word processing, spreadsheet, database, payroll system.
- Must maintain strict confidentiality.

**SALARY: \$28,850 - \$39,520**

## POSITION OPEN UNTIL FILLED

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Office Assistant

### Child Support Services

## DUTIES & RESPONSIBILITIES:

- Answer main telephone line, logging all incoming calls, routing calls, and taking messages for Staff.
- Answer general questions public and clients might have through phone calls and in person.
- Log, Date Stamp and route all incoming MNCSS applications.
- Maintain and update MNCSS data systems such as CIS, interoffice Shared file, and Microix.
- Notarize official documents for clients and community members as needed.
- Assist Case Management as needed with setting up cases in CIS, creating case files, and case notes.

## REQUIREMENTS:

- Must possess a High School Diploma or G.E.D. and have at least one year of work experience.
- Type a minimum of 35 words per minute.
- Must possess familiarity with Native culture.
- Be knowledgeable and proficient in P.C. word processing, spreadsheet, internet and email.

**SALARY: Dependent on OSCE Grant Funding**

## POSITION OPEN UNTIL FILLED

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Senior Services Director

### Senior Services

## DUTIES & RESPONSIBILITIES:

- Plan, organize, budget, staff, and manage the Senior

### Services Program.

- Comply with grant guidelines.
- Compile and submit reports as required through funding sources, grant sources, monthly, quarterly, annual reporting.
- Promote and publicize services and activities available to the Meskwaki elders age 55 and over.
- Work closely with the Toledo Nutrition Site, Hawkeye Valley Area Agency on Aging and Iowa Department of Aging, orchestrate community partnerships with area Aging organizations.
- Provide access to healthy meals, nutritious screening and education and a social outlet for seniors.
- Develop and evaluate Senior Services Policy and Procedure Manual and amend as necessary.
- Plan and organize monthly key speaker presentations on relevant topics for Senior Health, Well- being, and subsequent areas of interest.

## REQUIREMENTS:

- Prefer an Associate's Degree in Human Services or related field.
- Must have 5 years of experience working in elder services OR a combination of education and experience.
- Knowledgeable and proficient in word processing, spreadsheet, Internet and e-mail, and other computer applications.
- Prefer to be able to speak Meskwaki and be knowledgeable of culture and beliefs.

**SALARY: \$42,307 - \$66,830**

## POSITION OPEN UNTIL FILLED

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Social Worker

### Family Services

## DUTIES & RESPONSIBILITIES:

- Provide services to Indian families in need of assistance.
- Manage cases, which include preparing case records, summaries, special and routine reports and other records including individual case plans.
- Provide court reports, recommendations, and testimony to Court.
- Arrange and facilitate family group decision-making meetings.
- Provide information to families in the community, which will help prevent child abuse/neglect and improve family functioning.
- Assist with child abuse assessments involving Indian children.
- Work with schools, agencies and other offices as required for case management.
- Prepare monthly, quarterly and annual reports.

## REQUIREMENTS:

- Bachelor's Degree in Social Work and two years of experience in social services case management OR an

equivalent combination of education and experience. Prefer Master's Degree in Social Work.

- Must possess or be eligible for social work licensure by the State of Iowa.
- Must have excellent counseling, communication, and interviewing skills.
- Must possess a valid driver's license.
- Must be proficient in computer skills.
- Must be willing to work and be on call evenings and weekends.
- Willingness to learn and incorporate skills in the cultural context of the Meskwaki community.
- Must submit to and successfully complete a background investigation.

**SALARY: \$38,209 - \$48,401**

## POSITION OPEN UNTIL FILLED

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Realty Officer

### Housing - Realty

## DUTIES & RESPONSIBILITIES:

- Develop Realty Department to ensure that Tribe's property interests are protected.
- Research, investigate and negotiate purchase of real property on behalf of the Tribe in accordance with Tribal objectives and priorities.
- Take all actions related to land assignments in conformity with the rules outlined in Title 16 (Property Code) including transfer, inheritance and termination of land assignments.
- Take all actions related to the lease of real property and the granting of licenses, permits, easements of rights-of-way on Tribal property and related activities.
- Collect any and all fees associated with land assignments for agricultural, business or other purposes and rent associated with leases.
- To act as complaining witness and take other actions in seeking the prosecution of any persons who trespass onto Tribal property.
- Accept and forward requests for review of Realty Department decisions according to the governing procedure.
- Process all documents associated with the purchase of property, including applications to have land placed in trust, as appropriate.
- Develop and maintain inventory of Tribal lands and all records associated with Tribal property.
- Work with Tribal departments or federal, state and local officials as appropriate to job duties.
- Other duties as assigned.

## REQUIREMENTS:

- Associates Degree in Business, Real Estate or related area and three (3) years of experience in property acquisition and management.
- Prefer Real Estate License or the ability to obtain a license within 24 months.



- Prefer experience in processing all documents associated with the purchase of property, including applications to have land placed in trust, as appropriate.
- Must possess a valid driver's license and submit a certified driving record for review.

**SALARY: \$42,016 - \$74,921**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Gaming Commissioner

Sac & Fox Gaming Commission

### GENERAL DESCRIPTION:

Supervise all gambling operations governed by the Gaming Ordinance and adopt such rules and regulations deemed necessary to carry out the provisions of the Gaming Ordinance.

### DUTIES & RESPONSIBILITIES:

- License all employees, agents or contractors requiring a gaming license related to the Tribe's gaming enterprise, monitor compliance with the Gaming Ordinance and take appropriate action when non-compliance or fraudulent practice occurs.
- Adopt standards under which all gambling operations shall be held, including internal controls, regulation of the prize and wagering structure, determine payouts from the gambling and payout rate of the slot machines.
- Inspect and examine all premises wherein gaming is conducted or gambling devices and equipment are manufactured, sold or distributed and any equipment and supplies which may or have been used in the gaming establishment, wherever located.
- Seize, remove and impound equipment, supplies or other property for examination; or seize and impound a patron's winnings when there is reason to believe that the Gaming Ordinance has been violated pending civil forfeiture hearings or criminal proceedings.
- Access, inspect, examine, copy and audit all papers, books and records of applicants and licensees respecting any revenue or income produced by any gaming business.

### REQUIREMENTS:

- Enrolled member of the Sac & Fox Tribe of the Mississippi in Iowa.
- Applicants must provide a current photograph and two (2) sets of fingerprints on forms commonly used by the Federal Bureau of Investigation and shall be submitted with a sworn statement within the first two weeks following appointment as a Gaming Commissioner.

**SALARY: DOQ**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Gaming Commission Investigator

Sac & Fox Gaming Commission

### DUTIES & RESPONSIBILITIES:

- Perform background investigations and electronically

recorded interviews to determine gaming license suitability of applicants in accordance with SFGR (Sac & Fox Gaming Regulations), Iowa Compact, Title 11 and NIGC (National Indian Gaming Commission).

- Prepares investigative reports detailing the interview and preliminary investigation for commissioner review.
- Networks with law enforcement agencies, regulatory agencies and other relevant entities.
- Maintains statistical information regarding interviews; Notification of Results (NOR), Denials, Suspensions, BI's (Background investigations) and Fingerprints conducted.
- Point of Contact (POC) for background investigative agency.

### REQUIREMENTS:

- Associate's Degree (A.A.) in criminal justice or related field. Bachelor's (BA) in criminal justice or related field is preferred.
- 1-2 years of experience as an Investigator.
- Law enforcement background in both administration and investigative fields
- Knowledgeable and proficient in P.C. Word-Processing, Excel, Outlook, and Internet.

**SALARY: \$23.70-\$34.71 hourly**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>

## Office Manager

Housing

### DUTIES & RESPONSIBILITIES:

- Manage Housing office operations and procedures.
- Assign office projects and supervise office staff in carrying out and competing specific projects and duties.
- Facilitate large purchases and ensure bid process is in accordance with procurement and departmental policies.
- Prepare monthly housing reports.
- Responsible for managing project reports which include contracts, form filing, payments, etc.
- Responsible for preparing purchase orders.
- Responsible for maintaining the accounts payable.
- Conduct research on various housing issues as assigned.
- May assist in preparation of budget and annual reports.

### REQUIREMENTS:

- Associates Degree in Accounting or related field and 4 years of administrative
- xperience or equivalent combination of education and experience.
- Bachelor's Degree preferred.
- Strong communication skills, verbal and written.
- Knowledgeable and proficient in Microsoft Office applications, Internet, and e-mail.

**SALARY: \$38,189-\$60,195**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: <https://meskwaki.applicantpro.com/jobs/>



**These current jobs are still open and will remain open until filled unless a closing date is posted on our website.**

- **Apprenticeship Director**  
- Apprenticeship Program
- **Carpentry Trainer**  
- Apprenticeship Program
- **Certified Substance Abuse Counselor**  
- Behavioral Health Services
- **Clerk of Tribal Court**  
- Tribal Court
- **Delivery Driver (PT)**  
- Senior Services
- **Dental Assistant**  
- Health Clinic - Dental
- **Dental Hygienist**  
- Health Clinic - Dental
- **Diabetes Educator**  
- Health Clinic - Diabetes Program
- **Executive Director**  
- Executive Management
- **Health Educator**  
- Health Clinic
- **HVAC Technician**  
- Housing
- **Mental Health Counselor**  
- Behavioral Health Services
- **Meskwaki Language Instructor (PT)**  
- Language Preservation
- **Police Officer**  
- Meskwaki Nation Police Dept.
- **Police Officer (Non-Certified)**  
- Meskwaki Nation Police Dept.
- **Victim Advocate**  
- Family Services



## MESKWAKI SETTLEMENT SCHOOL OPEN POSITIONS

- **Facilities Compliance Specialist**  
- Salary: \$18.00-\$25.00/hour
- **Food Service Worker**  
- Salary: \$12.50/hour
- **Food Services Coordinator**  
- Salary: DOQ
- **Grounds/Utility**  
- Salary: \$13.50-\$18.00/hour
- **Head Varsity Girls B-Ball Coach**  
- Seasonal, Salary: DOQ
- **Math Teacher (Middle/High School)**  
- Salary: \$41,600
- **Meskwaki Language Teacher**  
- Salary: DOQ
- **Middle School Generalist**  
- Salary: DOQ
- **Office Assistant (Middle/High School)**  
- Salary: DOQ
- **Special Education Teacher**  
- Salary: DOQ
- **Teacher Associate: Special Education-3**  
- Salary: DOQ
- **Temporary Grounds/Utility**  
- Seasonal, Salary: \$13.50-\$18.00/hour



**EMPLOYMENT  
OPPORTUNITIES**  
1-888-797-0049  
[meskwaki.com/careers](http://meskwaki.com/careers)

### JOB SPOTLIGHT

#### **CLUB ASSOCIATE**

Starting pay \$13.00

#### **SLOT ATTENDANT**

Starting pay \$21.00 (\$12 plus \$9 average tips)

#### **LUCKYS COOK**

Starting pay \$15.00-\$18.00

**FULL-TIME positions offer generous  
benefit packages including Health  
Plan, Retirement, and much more.**

**SHIFT DIFFERENTIALS AVAILABLE TOO!**



## Human Resources Assistant

### DUTIES & RESPONSIBILITIES:

- Create, organize, update and maintain personnel and employee benefit records and files;
- Update and create human resource forms;
- Perform record keeping and processing of invoices;
- Provide internal and external communication relating to the department;
- Perform pre-employment background and reference checks, and determine suitability;
- Perform onboarding of new hires, including conducting pre-employment drug testing;
- Record and track employee benefits eligibility dates, probationary periods, and anniversary dates, and communicate the information to the employees, supervisors, managers, and brokers;
- Assist with placing job advertisements and scheduling and conducting interviews;
- Ensure safekeeping and protection of confidential information, data, records, and files;
- Performs other human resources-related duties and responsibilities as assigned.

### REQUIREMENTS:

- Associates Degree in a related field and two (2) years of experience in administrative and clerical human resources duties; OR, an equivalent combination of education and experience;
- Must possess strong computer skills and experience using MS Office;
- Prefer prior experience using timeclock, accounting, and human resources management systems;
- Must have strong verbal and written communication skills;
- Must understand, exhibit, demonstrate and maintain a high level of professionalism, integrity, ethical conduct, and confidentiality;
- Must have the ability to follow directives, work effectively, prioritize tasks and perform duties without direct supervision;
- Must possess a valid driver's license and be insurable by the company provider;
- Must successfully pass a background check.

### SALARY: DOQ

### POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:  
<https://meskwakiinc.com/careers/>

## MI Support Services Program Assistant

### DUTIES & RESPONSIBILITIES:

- Welcomes visitors, answers phone, and responds to emails.
- Makes reminder calls to customers for appointments, balances, etc.
- Maintains customer files.
- Sends customer correspondence as needed.
- Manages the Program Manager's calendar.
- Schedule's appointments and meetings for staff.
- Maintains office calendars and sends out reminders of impending appointments.
- Processes payments for vendors, suppliers, and clients as required.
- Inputs sales orders and makes customer invoices.
- Inventories supplies and reorders as necessary
- Proficient with Microsoft Office suite or related software.
- Excellent organizational, time management and prioritizing skills.
- Performs other duties as assigned.

### REQUIREMENTS:

- Associates Degree in a related field and two (2) years of experience in administrative and clerical human resources duties; OR, an equivalent combination of education and experience;
- Must possess strong computer skills and experience using MS Office;
- Prefer prior experience using timeclock, accounting, and human resources management systems;
- Must possess a valid driver's license and be insurable by the company provider;
- Must successfully pass a background check.

### SALARY: Hourly position-DOQ

### POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:  
<https://meskwakiinc.com/careers/>

**TO APPLY:** Applications are available at the Meskwaki, Inc. Business Center (1496 Highway 30, Tama, IA 52339) and on the Meskwaki, Inc. website [www.meskwakiinc.com](http://www.meskwakiinc.com). Applicants may turn in their applications and resumes to the Meskwaki, Inc. front desk or via email to [hr@meskwakiinc.com](mailto:hr@meskwakiinc.com). For more information, please call (641) 484-9567.





## Meskwaki Nation Times

*Preserving sovereignty, protecting traditions, promoting culture and building a stronger community through information, communication, and support.*

VISIT US ON-LINE  
FOR THE MOST UP-TO-DATE  
INFORMATION POSTED DAILY!



**WWW.MESKWAKI.ORG**

- Community Calendar • Career Opportunities
- "In The News" • & more!

Tribal Council Minutes, Election info, and more is located in the "Members Only" section of the site.



Sac & Fox Tribe of the Mississippi in Iowa

### MESKWAKI NATION

349 Meskwaki Road  
Tama, IA 52339-9634

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Web & Email Version

Tribal Offices (including the Health Clinic and Pharmacy) will be closing on Thursday, August 11th and Friday, August 12th at noon in celebration of our Annual Powwow. The Health Clinic and Pharmacy WILL BE OPEN its normal Saturday hours on August 13th.

# August 2022



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>Thursday, August 11</b> <b>Friday, August 12</b> Half days due to <b>106th Annual Meskwaki Powwow.</b> Closing at 12:00 p.m.	1 Hot turkey Mashed potatoes Wheat bread Green bean casserole Cranberry fluff	2 Salmon patty Wild rice Coleslaw Grapes	3 Sliced ham Hawaiian roll Potatoes au gratin Jell-O w/ pears	4 Chicken fajita Tortilla/fixings Mexican rice Refried beans	5 Egg salad Wheat bread Pickle spear Kettle chips	6
7	8 Beef stew Biscuit Mixed veggies Potatoes Melon salad	9 Tuna salad Croissant Lettuce/tomato Cottage cheese Peaches	10 Kielbasa Wheat bread Steamed rice Peppers/onions Applesauce	11 <b>Meskwaki Powwow Breakfast Only</b> Biscuits Sausage gravy O'Brien potatoes Sliced orange	12 <b>Meskwaki Powwow Breakfast Only</b> Oatmeal, ham & eggs, wheat toast, hash browns, orange slices	13 <b>106th Annual Meskwaki Powwow</b>
14 <b>106th Annual Meskwaki Powwow</b>	15 Sausage patty Boiled egg English muffin Hash browns Melon salad	16 Lemon & pepper cod Wild rice Cauliflower Sliced apple	17 Baked chicken Cheesy broccoli rice Brussel sprouts Apple crumble	18 Chili Crackers Cornbread muffin Carrots/celery Pears	19 Mashed potatoes Hamburger gravy Wheat bread Peas & carrots Pineapple chunks	20
21	22 Chicken noodle soup Crackers Biscuit Celery sticks w/ PB Strawberry applesauce	23 Baked haddock Rice pilaf Green beans Banana	24 Lasagna Garlic breadstick Side salad Banana pudding cup	25 <b>HAPPY BIRTHDAY</b> <b>Birthday Meal To Be Announced.</b>	26 Sloppy Joes Wheat bun Sweet potato fries Tropical fruit	27
28	29 French toast American fries Eggs Berry mix w/ walnuts	30 Tuna tetrazzini Garlic breadstick Side salad Fruit cocktail	31 Ham & bean soup Cornbread Veggies (in soup) Sweet potato yams	Please call before 10 a.m. if you need to cancel your lunch! Call 484-9224. Thank you.	<b>Meals are subject to change without notice!</b>	<b>Non-seniors who join us for congregate meal, please pay \$8.00.</b>

Percap Distribution: Friday, 8/12 - ARPA Distribution: Friday, 8/26