The Meskwaki Nation Times is a monthly publication available to all enrolled adult tribal members by mail. Meskwaki Media Services is a member of the Native American Journalists Association.

The deadline to submit articles for the next edition is:

**AUGUST 22, 2022**

Articles can be submitted via email to:

**MEDIA@MESKWAKI-NSN.GOV**

Or mailed to:

Meskwaki Nation Times, Shannon Mitchell - Editor, 1646 305th Street, Tama, Iowa 52339

All articles submitted are subject to approval and/or editing due to the space available.
IN CELEBRATION OF MESKWAKI NATION DAY

The Meskwaki people are of Algonquian origin from the Eastern Woodland culture areas, historically located in the St. Lawrence River Valley (Michigan, Wisconsin, Illinois, Missouri, and Iowa).

During the Fox Wars (1701-1742), the Sauk and Meskwaki allied together moving southward from Wisconsin to Iowa, Illinois and Missouri. In 1842, a final removal treaty was ordered for both tribes to a reservation along the Osage River in the “Indian Territory” of present-day Kansas. The goal, take Native land while confining and controlling Indigenous people. But many Meskwaki remained here and many longed to reclaim their Iowa woodland homeland.

Using strategic diplomacy and with support from neighboring settlers, Tribal leaders lobbied Iowa lawmakers and by July 1856, the state proclaimed the Meskwaki could remain in Iowa indefinitely. The next year, in 1857, the Tribe bought 80 acres of land now called the Meskwaki Settlement. By generating income through trapping and trading, the Tribe continued to purchase additional land. By 1867, the Meskwaki Settlement had expanded to almost 3,000 acres. Today it exceeds 8,624 acres and is the largest employer in Tama County.

Because Meskwaki ancestors had the tenacity and foresight to purchase this land, the Meskwaki Settlement is not, and has never been, an Indian Reservation. It is private property, a sovereign nation. The only one of its kind in the United States.

July 13th is the day set aside to reflect and celebrate that rich heritage. The Settlement is the end result of efforts that began by our People to have a home in order to grow crops, raise children and continue in the rich culture and traditions passed down from generation to generation. On this day, we honor our ancestors, those who came here before us, fought to stay, and endured, as well as thank our community, friends and neighbors who supported us along the way.

On May 27, 1992, Meskwaki Tribal Council passed a resolution commemorating July 13, 1857 as the official Meskwaki National Holiday. Through proclamation they exclaimed...

“Whereas, the Mesquaki Nation of Iowa were the only Indian Tribe to purchase land in Iowa for the establishment of the Mesquaki Indian Settlement on July 13, 1857, and

Whereas, the Mesquaki Nation of Iowa is forever grateful for the foresight and spirit that the tribal leaders who purchased the original lands had for the future of the Mesquaki Nation, and

Whereas, the Mesquaki Nation of Iowa shall always recognize the significant contribution of the original founders and families of the Mesquaki Indian Settlement, and

Whereas, the Mesquaki Nation of Iowa has been and will be able to thrive on their original homelands comprising the Mesquaki Indian Settlement due to the original founders and families who purchased the land, and

BE IT RESOLVED, that the Tribal Council of the Mesquaki Nation of Iowa hereby proclaim the date of July 13, 1857 as a significant date in the Tribe’s history and the Mesquaki Nation will always honor the significant contribution the original founders and families made for the tribe by declaring this date a Meskwaki National Holiday from this date forward...

To learn more about Meskwaki history, visit our website at www.meskwaki.org/about-us/

In celebration, a special Proclamation Powwow was held at the Meskwaki Powwow Grounds on Tuesday evening, July 12th and Wednesday, July 13th, 2022. The two day celebration included a fun run, bags tournament, fireworks display, and a special meal from Meskwaki Food Sovereignty with help from Red Earth Gardens. As a highlight, dual language road signs were unveiled by the Iowa DOT on highway 30.

THANKS TO ALL WHO MADE MESKWAKI NATION DAY AND THE PROCLAMATION POWWOW A HUGE SUCCESS!
MESKWAKI NATION DAY CELEBRATION
MESKWAKI NATION TIMES
Volume 19  issue 08

MESKWAKI NATION TIMES
Volume 19  issue 08

Meskwaki Family Services hosted an Elder Abuse Awareness Event on June 30, 2022 at the Meskwaki Tribal Center. Food, door prizes, and games were enjoyed by those in attendance.

DOT UNVEILS MESKWAKI DUAL LANGUAGE SIGNS ON HIGHWAY 30

Two signs reading “Meskwakiinaki” honoring Iowa’s only federally recognized Indian Tribe were unveiled by the Iowa Department of Transportation (DOT) during Meskwaki Nation Day commemorative activities on Wednesday, July 13, 2022. The Meskwaki Settlement, comprised of more than 8,624 acres, is now book ended by the signs on U.S. Highway 30 west of Tama. Iowa joins seven other states that boast dual language signs on Native lands.

Lawrence SpottedBird, Meskwaki Nation Executive Director, expressed, “Today is a great day that shows respect to the Meskwaki people, their language and their culture. The sign reads ‘Meskwakiinaki’ which translates to ‘Land of Meskwaki’. It’s a wonderful symbol that now identifies the land owned by the Sac and Fox Tribe of the Mississippi in Iowa to those passing through. We appreciate the Iowa DOT for keeping this project alive and seeing it come to fruition.”

With more than 150 Indigenous languages still spoken today and more than 5.2 million Indigenous people living in the U.S., the Iowa and Minnesota DOTs, along with many Indigenous partners, sought to acknowledge sovereign nations and their boundaries and bring their spoken languages to the forefront to travelers.

In May of 2021, Meskwaki Nation made a formal request to the Iowa DOT for the signage with installation earlier this month. It was a project that was years in the making.

According to an ETAP podcast about the road signs, Minnesota and Iowa DOTs began working together in 2017 during a Tribal Summit held at the Meskwaki Settlement. Seeking to communicate to the traveling public more about local Indigenous communities and to help keep Indigenous language revitalization and educational efforts at the forefront, their brainstorming began.

Brendon Dolan, the Cultural Resources Team Lead and Tribal Liaison with Iowa DOT, said, “It just seemed like one of those opportunities to do a lot with a process and product we already create thousands of around the state. We put up signs all over on many subjects, directional, safety issues, [etc.,] and duel language signage seemed like a simple thing for us to utilize to further connect with the tribes we work with.”

The biggest obstacle to the initiative was the written component. Most Native languages were not originally created in written form. They were passed down from generation to generation orally. Honoring these original oral teachings while working to create them in written form is an ongoing project for many tribes.

Mary Otto (Ojibwe), Tribal State Relations Training Manager for Minnesota DOT’s Office of Tribal Affairs explained, “Out of

(Continued on next page.)
honor and respect to those who came before us in learning the language, yet living in the way we do today, we are able to live in both worlds. This means by observing, revitalizing, using our language and practicing our traditional, cultural ways of life while walking in the [modern] world by managing career and living with technology and that side of things, we show others that we still exist. Language is alive, language has a spirit. [This signage] is an advancement for our youth and for revitalizing our languages, to show others our language is still alive and that we are still here."

On the podcast, she went on to quote a White Earth elder who stated, “We are not losing our language, the language is losing us.” She explained, “Before European contact, our language was everything we needed. Our stories, our values, our teachings, were all lessons for our children.” As a former teacher, she explained how children learn differently today and a big part of that learning process involves a visual aspect. As revitalization work continues throughout tribal nations and as children and families are driving down the road, it can be very significant and empowering for them to be able to connect their language to everyday life.

Through this project, Indigenous people can see their homeland and their language as their own and others can be reminded that they are entering sovereign land. For these reasons, the signage is written with the Native language on top with English on the bottom.

It was a beautiful day for the Meskwaki and a big crowd was on hand along U.S. Highway 30 during the unveiling. As revitalization efforts continue, the Meskwaki Language Preservation Department presents the passionate overview of the importance of maintaining cultural identity through the everyday use of the Meskwaki language among the community. Wayne Pushetonequa, Meskwaki Language Preservation Director, advised, “Our language carries our identity. We, the Meskwaki people, will remain strong in our culture, past, present, and future, by continuing to speak our language. We thank the Iowa DOT for helping us to do so in this way.”

To hear the entire podcast about the new signs, go to: https://aashtos-etap-podcast.simplecast.com/episodes/aashtos-etap-podcast-native-language-road-signs-with-iowa-and-minnesota-dots-WhsXi1BA.

To view the pictures from the unveiling of the Meskwaki dual language sign, go to: https://meskwakimedia.smugmug.com/Dual-Language-Sign/. (Continued from last page.)
The Meskwaki Youth Development Program hosted a Daddy Daughter Beach dance at the Tama Ballroom on June 30, 2022.
“DUCKING” A PROBLEM

Alright, I have a confession to make. We have been “ducking” a problem. So, what is the problem? In short, grasshoppers! We have been fighting against an infestation of grasshoppers out in the hemp field, and dealing with them with organic products is not as easy as using chemical pesticides, but we firmly believe the extra effort and problem-solving is worth healthier soils, plants, and people. The grasshoppers, while still small, were munching on the leaves of the hemp plants, and while a little of this is acceptable, the vast number (up to 60 on a single plant) were weakening the plants at a critical time, as we are trying to get as much vegetative growth on the plants to build up energy stores for the flowering cycle that will begin soon. There was also the concern of the increased damage to plants that would be coming as the grasshoppers molted and grew into their adult bodies, and appetites.

However, we knew of a product named Nolobait, made from a fungal spore named Nosema Locustae, which is put into wheat bran. When the grasshoppers eat it, they are infected and die. Easy enough, right? However, due to internal supply chain issues, Nolobait and its competitor products all were not making or selling it for the 2022 growing season! Using an IPM (Integrated Pest Management) approach to organic farming, we then looked into other alternative products and approaches.

We then went down the list to Pyganic, an organic-approved product that is sprayed onto insect pests as a knockdown killer. The active ingredient is pyrethrin, a compound naturally occurring in the chrysanthemum flower, and then extracted and concentrated. I was familiar with this product, as we used it to fairly good effect on other pests when I worked at Red Earth Gardens. We got some and began using it, and while it was certainly helping reduce the numbers of the small hoppers, but with so many waiting on the edges of the field, they would simply be replaced by the next wave of hungry ‘hoppers within a couple days.

Now, we were becoming frustrated farmers, grumpy growers, and the like. The grasshoppers were so thick in some places, it sounded like rain when walking through the field, as they hopped away from our footsteps. However, problems are opportunities for creative solutions, and using Permaculture, a design system that looks to nature and its natural functions, and doing a bit of research, we came to the conclusion of bringing in ducks to the hemp field. We learned an adult duck can eat up to 200 grasshoppers in a day, and we saw them immediately get to work as soon as we got some out on the field!

As a result, we have enjoyed witnessing a substantial reduction in the number of ‘hoppers on the hemp. The ducks happily quack and waddle after the bugs in the field, eating many and moving the rest around, so they cannot settle in on the plants and get too comfortable. It has been rewarding, entertaining, and therapeutic to observe a natural solution to a natural problem. With that, Luke and Kade have been able to devote more time to mowing and cultivating the field, and their hard work shows in a nice and neat field full of healthy-looking hemp. We continue to monitor the plants as they will begin their flowering cycle in the coming few weeks, and be always on the lookout for any other possible threats to the crop. We will try and match the vigilance of our quacking, grasshopper-chomping partners, who are literally “ducking the problem” for us!

~ Grant Shadden
CEO and General Manager
Meskwaki Hemp Supply, Inc.
WELCOME AUGUST!

As we greet a new month it seems that time as well as our priorities shift from one thing to another and we prepare to enter the ending of summer. We also begin to prepare for the beginning of a new school year, new sports season and harvesting for some. The unseen change always approaches us with such subtlety we hardly notice the shift. We simply wake up one morning and realize that the day is not as warm as it was the day before or that the leaves on the trees aren’t all green anymore. As we age, that change always seems to come a little faster with each passing year. However, right now it’s still summer and there are still some powwows to experience, as well as gardening, concerts, swimming and plenty of outdoor activities. One of our community’s biggest events is the Meskwaki Annual Powwow.

This year will be our “third” 106th Annual, because the powwow has been on hold for the last two years due to the COVID pandemic. The powers that be have determined that our community is safe to proceed with group-activities as we have already had several well-attended events without incident. Let’s cross our fingers and proceed with the return of our Annual Powwow.

Proceed with all of the last minute preparations of making regalia and family camps. Proceed with the preparations of your vendor space, and decide what you plan to sell. We have had two years to think about these things and if you’re anything like me, no final decisions have been made. Proceed.

Our Annual Powwow is a must-see event for many people outside of our community and I’m sure their anticipation is almost as high as our own. Even if nobody came, let’s do this for ourselves and for all of our ancestors. Let’s put our best foot forward, make our camps and show off all the creativity that you’ve been working on for two years. Dance and be ready to hop in the Snake Dance, Shawnee Dance, Pipe Dance and all of the others. Let’s celebrate our community and our social dances together. This is the powwow we’ve been waiting two years for so let’s make it memorable! I will be waiting to see all of you there!

~ Bonabiga- Mary Young Bear

APPLAUDING THE TENACIOUS AND REBELLIOUS QUALITY OF OUR PEOPLE...

In Feb. 1923, the Commissioner of Indian Affairs issued a letter to Native tribes stating that celebrations through the practice of singing and dancing were frivolous and implied that annuities and medical services would cease and children would be taken away and sent to boarding schools if our traditional ways continued.

In response, and with help and guidance from a friend from the State Historical Society, and local friends from the town of Tama, the Meskwaki people planned a large celebration to be held at the Powwow Grounds, also known as the Old Battle Ground. The event was called “The aboriginal Mesquakie State Fair, Chautaqua, Fourth of July and Thanksgiving all rolled into one”, to be held in August of that year.

Exactly 6 months after, in response to the letter, the Meskwaki people held the largest celebration of culture ever seen in the state of Iowa!
It’s time to put down your worries for a little while and just enjoy those around you. Let’s unite as a community for four days filled with laughter, dancing, singing, remembering and reconnecting.

The Meskwaki Annual Powwow - We can’t wait to see you there!

www.MESKWKIPOWWOW.com
June 28, 2022 a group of talented Indigenous artists from different regions of the Soviet Union came to the Meskwaki Convention Center and performed traditional tribal dances for our community. They represent the ARCTICenter which stands for: Arctic, Remote, and Cold Territories Interdisciplinary Center at the University of Northern Iowa. They are working to build awareness of their culture in the USSR as well as in North America, and retain as much of their traditions the same way Native cultures do here in North America. These artists are scholars as well, and many are Professors as well as researchers. It was our honor to host their performance and we look forward to working with them in the future.

~Mary Young Bear, Meskwaki Cultural Center & Museum

Meskwaki Family Services hosted an Elder Abuse Awareness Event on June 30, 2022 at the Meskwaki Tribal Center. Food, door prizes, and games were enjoyed by those in attendance.
The Meskwaki Nation Police Department hosted the 2022 Heavyweight Catfishing Tournament and Family Fun Event Sunday, July 17th. Mark Bear, Interim Police Commissioner said, “It was a blast, being with the community enjoying music, cooking, eating food and enjoying each others company.” New Heavyweight Catfish Champion is Sean Bear! Smallest fish was caught by Jake Kapayou at 0lbs, and largest by Donovan Ward at 8.5lbs. Thank you to everyone who participated and those that helped make this possible.

2022 HEAVYWEIGHT CATFISHING TOURNAMENT AND FAMILY FUN EVENT

Youth 1st Place Draven Davenport 11.17lbs
Youth 2nd Place Jason Potter 9.43lbs
Youth 3rd Place Duane Keahna 8.2lbs
Smallest fish Jake Kapayou 0lbs
Adult 2nd Place Donovan Ward 21.82lbs
Adult 3rd Place Zachary Oldbear 8.31lbs
Overall Heavyweight Winner Sean Bear 24lbs

Meskwaki Family Services hosted an Elder Abuse Awareness Event on June 30, 2022 at the Meskwaki Tribal Center. Food, door prizes, and games were enjoyed by those in attendance. Onlookers applaud at the unveiling of the new dual-language Meskwaki Settlement sign.
LEARN MORE ABOUT TRAUMA

My name is Adonica Hennessy, I am a mental health trauma therapist working within the Meskwaki Behavioral Health Services Department at the Tribal Health Clinic. I am a descendent of the tribe and utilize that experience to influence how I approach and treat trauma as I work with clients to bring healing to trauma wounds.

I will be presenting at our August Behavioral Health Social on the topic of trauma and how trauma’s impact on the human being can alter the way the brain fires, alter how a person perceives the world and alter how a person perceives themselves.

Here are some definitions of trauma that I would like for you to think about.

“Individual trauma results from an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or life threatening and that has lasting adverse effects on the individuals functioning and mental, physical, social, emotional or spiritual well-being.” (SAMHSA/ Substance Abuse and Mental Health Services Administration)

“An extraordinary thing that really messes up your mind, brain and your body, trauma is a horrendous experience.” (Van Der Kolk, 2021)

“Collective trauma is devastating for individuals and for groups; it constitutes a cataclysmic event that affects not only direct victims, but society as a whole. Just as trauma at the individual level shatters assumptive worldviews about oneself and one’s position in the world so does collective trauma transform the way survivors perceive the world and understand the relationship between their group and other groups, even those unrelated to the initial victimization.” (Janoff-Bulman, 1992, Alexander et al., 2004; Bollhardt, 2012, Park, 2013, as cited in Hirschberger, 2018)

Please join me on August 30 to hear more about trauma, to eat, to socialize (community) and to dance for healing.

~ Adonica Hennessy, Mental Health Counselor

PHARMACY CORNER

August is National Immunization Awareness Month. Immunizations have significantly reduced the incidence of many serious infectious diseases such as measles, mumps and polio. It is important to remember that immunizations are not only for infants and children though. As we age, some protection from earlier vaccines may decrease and we may also become susceptible to other infectious diseases. Persons over the age of 50 should consider getting the shingles vaccine. Shingles is a virus that can cause an extremely painful rash in adults. It is the same virus that causes chicken pox that most of us had when we were kids. The virus stays “asleep” in our bodies and can then sometimes flare up as we age causing the rash. Getting immunized for this virus can help to prevent the flare up. Other immunizations are also especially important for patients with certain chronic conditions, such as diabetes, asthma, and heart disease. Be sure to talk to your provider and make sure that you are up to date on all vaccinations for your age and conditions. It’s your health!!!
OFFERING $25 FAREWAY GIFT CARDS FOR FILLING OUT NEEDS ASSESSMENT SURVEY

The Meskwaki Health Clinic requests your assistance in evaluating and improving its services. Your feedback is invaluable to helping us learn how to serve you better. The survey is intended for Native participants, aged 18 years and older, and the information you provide will be strictly confidential. The deadline for submission is August 31, 2022 at 5 PM.

At the time of submission, participants who complete the survey may register for a $25.00 Fareway gift card. You must be Native to receive a card. If you have trouble accessing the survey or need help filling it out, call 641-484-9421. We appreciate your time and participation.

Gift cards can be picked up at the Health Clinic on September 7 from noon to 5pm and September 8 from 7:30am to noon. Only the person that fills out the survey can pick up the gift card. If these days do not work, additional arrangements must be made by Friday, September 30, 2022 with Jennifer Scales by calling the Meskwaki Health Clinic at 641-484-4094.

The survey is located at the website below or available by scanning the barcode on the right above with your cell phone.


~ Meskwaki Diabetes Program and Meskwaki Health Clinic

BREAST FEEDING AWARENESS FUN RUN AND STROLLER RACE

The Meskwaki Health Clinic will be hosting a fun run to include stroller races on Wednesday, August 17th at 6 PM.

The stroller race will be held in conjunction to the fun run but on a shorter route, from the clinic to the three way stop sign and back. The first three boy babies and the first three girl babies across the finish line will be awarded a prize!

~ Meskwaki Maternal Child Health, Diabetes Program and Meskwaki Health Clinic
Over the summer, the following youth participated in Workforce Development's Summer Youth Employment Program (SYEP). Each interned with a department/entity within the Meskwaki Nation. Duties included:

**NATHANIEL SEYMOUR**
Worked in carpentry but also moved around to do some other work for the Apprenticeship program like pouring concrete and helping with the construction of the new storage garage behind the Apprenticeship building.

**MAHEENGUNSE (KEKI) BEAR**
Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.

**NATHANIEL SEYMOUR**
Worked in carpentry but also moved around to do some other work for the Apprenticeship program like pouring concrete and helping with the construction of the new storage garage behind the Apprenticeship building.

**TAKIA ROSENBERGER**
Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.

**ETHAN HAINLINE**
Worked at the Meskwaki Travel Plaza through Meskwaki, Inc. as a janitor, helping to keep the facility clean. Later, he moved to the Meskwaki Youth Department to assist with their summer activities program.

**MACAEL BEAR**
Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.

**DEVON ROBERTS**
Worked with pest control for the Apprenticeship program helping to spray for insects and emptying the live traps.

**MAHEENGUNSE (KEKI) BEAR**
Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.

**SOPHIE SNOW**
Worked in Media Services, doing graphic design work (she created this page), taking pictures, posting to social media and creating videos/livestreaming.

**JAYVEN ROBERTS**
Worked in electrical with the Apprenticeship program helping to dig trenches, he also worked with wires and other hands on things.

**DARRELL HILL JR**
Worked in custodial arts at the Meskwaki Settlement School helping to keep the school clean by picking up, taking out trash, and cleaning classrooms and bathrooms.

**THIS IS FROGGY**
Froggy continues to work for the Apprenticeship program as the full-time official mascot/cheerleader. We must cherish Froggy!
AUGUST IS CHILD SUPPORT AWARENESS MONTH & HERE IS WHY IT’S IMPORTANT

1. Promotes healthy development of the child
Children have a weaker immune system as compared to adults and in case of any potential infections, they need high-quality health care services and to reach their full potential. Every child has the right to live a healthy life and through appropriate medical attention, they can prosper thoroughly.

2. Child support reduces the financial burden on the parent
In case a parent is separated and is raising a child single-handedly, it can increase the financial burden on the parent. Child Support ensures they get adequate support to raise the child properly.

3. Child support ensures a steady upbringing
The early years of a child’s life are crucial for their overall development. At no point in their growing years will they face any shortage of basic necessities. With Child Support, parents can ensure that no stone is left unturned when it comes to the holistic grooming, skill training, education, and growth of their child. Their child will have all the essential resources at their disposal to mold themselves into efficient, capable, and well-rounded human beings.

The healthy extended family does not foster dependence and does not stifle independence. Rather, it is a system in which everyone contributes in some way without expectation of reward or payback… Kinship, how we act as a system and how we sustain each other will greatly influence the balance of our lives.— Terry Cross, “Honoring the Children,” National Indian Child Welfare Association, 1994.

INTERESTED IN LEARNING ABOUT WHAT MEC IS?

Please join us at our first meeting back in person! There will be light refreshments and drinks available.

There are more than 560 federally recognized American Indian/Alaska Native tribes in the U.S. According to the 2016 American Community Survey, nearly half (47%) of all Native American children under the age of 18 live with one parent.

www.acf.hhs.gov/css
DEAR DR. PER CAP:

Dear Dr. Per Cap:

The markets are in a nose dive and my 401k is getting hammered. I’m freaking out and keep hearing it’s only gonna get worse. What can the big shots in Washington do to save the sinking economy?

Signed,
Worried Investor

Dear Worried Investor,

What’s been touted as the longest bull market in history is hanging on by a pretty thin thread. The S&P 500, the most commonly used benchmark to measure the stock market, is down about 20% from an all-time record high set on the first trading day of 2022.

You, me, my Uncle Joe, and anyone else who owns a mutual fund or a few shares of their favorite tech stock is feeling the pinch. And unfortunately the Federal Reserve, the nation’s central bank which investors look to in times of market turbulence and crisis, can’t offer much to folks clamoring for the lifeboats.

Ordinarily during times of a steep market decline the Fed can divert a free fall by tweaking the federal funds rate. That’s a short term interest rate that banks charge each other to loan their excess reserves, financial shorthand for the extra money that banks hold beyond what’s required in case of a bank run.

By lowering the federal funds rate money is pumped into the economy at favorable terms which encourages individuals and businesses to spend. In theory this blast of fresh money is enough to win investors’ confidence and prevent a broad market sell off.

But here’s the problem. We’re in the midst of some of the worst inflation since the days of colored toilet paper. Remember those lovely pink and blue rolls of Charmin?

This means the Fed can’t lower interest rates anymore because flooding the economy with cash will only make the inflation worse. Not feeling $4.50 for a gallon of gas? Try paying $6 or $7 a gallon.

Instead the Fed is in the really uncomfortable position of having one option to fight two very different beasts. It can’t lower rates, but if it raises rates instead to slow inflation the chances of an economic recession increase.

Well, the Fed has chosen the latter option and has begun to raise rates. This leaves investors hoping they don’t raise them too much or too quickly.

One of my favorite books is a World War 2 novel called Catch-22. It describes a complicated dilemma in which the only fix creates an even bigger dilemma and a self-defeating solution. The Federal Reserve, aka your big shots in Washington, is stuck in a Catch-22.

So unfortunately, we’re probably going to see things get worse before they improve. But like I’ve said before – if you’re a buy and hold, long term investor which anyone reading should be – don’t get caught up in short term drama.
SCHOOL SUPPLY GIVEAWAY

It’s that time of year again – back to school! We are excited to announce our School Supply Giveaway in partnership with Meskwaki Health Clinic and JOM Grant.

New this year: Visa gift cards for clothes/shoes. We will distribute on a first come, first serve basis. We will need your child’s CDIB or Enrollment ID. The gift cards are broken down by grades: K-6th $75 and 7-12th $100.

Signups are available now on your parent portal follow these steps to sign your child up: Supplies & Items Tab > Request School Supplies > Fill out Form. Parent Portal Link: www.meskwakiyouth.org

If you prefer you can also sign up by phone at 641-484-5369 starting Wednesday, July 20, 2022 @9AM, or Walk-in signups are located at 3138 H Ave (Apprenticeship Building) see Kylie at the Front Desk.

The deadline to sign up is August 19 @ 4:30 PM.

1. We try to get most of the items on your child’s school list. We will highlight all the items that are in your child’s bag. Please check to see if you need to pick up a few additional items.

2. Pickups are by appointment only they will start on Monday, August 8, 2022, at 1 PM. You will be notified via email when your supplies are ready for pickup. Once your items are ready you can book your appointment online in the parent portal, by phone, or via email.

We look forward to seeing you soon!

~ Byemibaoga - Tashina Azure-Mitchell
Youth Development Program Director

TRIBAL COURT VISITS WITH IOWA FIRST NATIONS SUMMER PROGRAM

On Tuesday, July 19, 2022, the Meskwaki Tribal Court and Meskwaki Nation Police Department met with 14 Native students from the Iowa First Nations Summer Program at the Justice Center to talk about tribal sovereignty, the importance of public safety for our tribal communities, and having a tribal judicial system to resolve disputes at the local level.

Court staff shared their roles with the students and encouraged the students to enter the workforce for judicial, law enforcement, probation, and social work fields. ~ Judge Jessica Bear, Tribal Court

SUMMER CAMPERS

Meskwaki students recently attended the UNI-Meskwaki Summer Camp. They spent the week at the University of Northern Iowa, participating in academic, social and recreational activities. ~ Travis Mullen, Higher Ed
LADY WARRIORS 2022 SOFTBALL

1st & 2nd Grade Coaches: Steffanie Benda & Nikki Roberts

Pre-K & K Eagles Coaches: Shye Johnson & Tiffany Alva
Not Pictured: Marleigh Keahna, Jariyah Kapayou-Akeens, Jadalyne Kapayou-Akeens, Siana Frejo, Camilla Dye, Leiyla Lasley, Patricia Brown

Photos by Tashina Azure Meskwaki Youth Development

Not Pictured: Jinnai Lasley, Aria Bear, Ciera Youngbear, Josephine Furcap, Gladys Bruguier, Tayevia Dupris
5th & 6th Grade Coaches: Danya Keahna & Chad Kaler
L to R: Miley Perez, Desirae Seymour, Cahysia Kapayou, Lalaya Shuckahosee, Nevaeh Buffalo, Vawn Lasley, Logan Nunez, Athena Bear, Delayna Bear
Not Pictured: Kaelonna Kaler, Kyrah Bear

WarClubs Coaches: Waylon Wolf, Matt Bear, Stacy Youngbear
Not Pictured: Titus Lasley, Grayden Morgan, Layton Lasley, Terance Wanatee, Eli Roberts, Traycen Grant
*EXCLUDED SUBJECTS*  These subjects are not permitted on the Meskwaki Settlement. Violations by non-natives are a Federal Offense. Violations by natives are a mandatory minimum 30-day sentence. Harboring an excluded subject is also a mandatory minimum 30-day sentence. We encourage you to report violations for the safety of the community.

<table>
<thead>
<tr>
<th>Time (Minutes)</th>
<th>1 Mile Run</th>
<th>1 Mile Walk</th>
<th>1 Mile Run</th>
<th>1 Mile Walk</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>20</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>21</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>22</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>23</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>24</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>25</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>26</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>27</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>28</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>29</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
<tr>
<td>30</td>
<td>13:00</td>
<td>15:30</td>
<td>14:29</td>
<td>15:20</td>
</tr>
</tbody>
</table>

Scan this bar code with your cell phone to be taken to the application to join the PD!

Learn more by calling Mark at (641) 484-4844!
IN THE TRIBAL COURT OF THE
SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA
MESKWAKI TRIBAL COURT
MESKWAKI SETTLEMENT

Case no.: NC-2022-0003
ORDER TO SHOW CAUSE
RE: NAME CHANGE

1. Petitioner, through himself/herself or a representative, is requesting the Court legally change Petitioner’s name:

From the present (first, middle, last)
KAILEE ONESTAR PUSHETONEQUA

To proposed name (first, middle, last)
KAILEE ONESTAR LASLEY-PUSHETONEQUA

2. The Court orders that all persons interested in this matter shall appear before it for a hearing to show cause, if any, why the petition for name change should not be granted.

NOTICE OF HEARING
Date of Hearing: September 4, 2022
Time: 2:00 PM
Location: Meskwaki Tribal Court
307 Meskwaki Rd.
Meskwaki Settlement
Tama, IA 52339

Jessica R. Bear, Judge of the Tribal Court
Dated: June 23, 2022

NEW HIRES

ATHENA SCHROCK
Tribal Court Records Clerk-Temp

Hello, my name is Athena Schrock and I have taken on the position of Temporary Records Clerk with Tribal Court. I knew they needed the help and I had the time to assist. They’re all hard workers and it’s a good atmosphere to work in. I’ve attended the University of Iowa for a few years now. I am very into health and healing. After college I hope to help people who choose the journey of wellness. I have a baby boy that turns 1 years old soon and he is my joy.

DANE BEAULIEU
Judicial Intern

I’m Dane Beaulieu, a member of the Saginaw Chippewa Indian Tribe of Michigan, and am a Judicial Intern with Tribal Court this summer. I am learning more about child welfare issues through a tribal lens. Child Welfare in Indian Country is a unique issue and is governed by the Indian Child Welfare Act (ICWA), the “golden standard” of child welfare laws. I am here to learn more about how tribes approach this issue. I am interested in Federal Indian and Tribal law as well as Child Welfare. So the opportunity to work for the Meskwaki Tribal Court and observe actual proceedings and work with judges and clerks who are deeply familiar with these issues presented the perfect experience to learn from them. The opportunity to work here has been great at least partially because the community has been so welcoming, and I am grateful for that.

SIDNEY RICHARDS
Fitness Specialist

My name is Sidney Richards, I am Oglala Lakota from the Pine Ridge Reservation located in South Dakota. My parents are Angie Yellow Horse-Richards and Willie Richards. I am the oldest daughter I have a younger brother and younger sister. I graduated high school from Red Cloud Indian School, and I also graduated from Fort Lewis College, Durango Colorado where I had earned my Bachelor of Science, Exercise Specialist. For most of life I have been involved with anything that had to do with sports and exercising. In high school, I had a job working as a PE teacher for summer school, as a part of that experience, I was able to work with the youth creating basketball, volleyball, soccer, football, and cheerleading camps. This was one of the experiences that helped influence my career choice. I enjoy my career and getting to help and meet new people along the way.

EENOQUAH
GEA AITKENS-BEAR
Probation Officer

Hey there, I’m Gea Aitkens-Bear
I’m Prairie Band Potawatomi and KS Kickapoo. I recently took on the position of Probation Officer with Tribal Court. I earned my BS in Criminal Justice at Washburn University and attended the University of Oklahoma for my Master’s in Human Relations. I have always enjoyed working in the Criminal Justice field, having worked in several criminal justice capacities throughout my career such as tribal, federal government, and non-profits. I enjoy foraging for my traditional foods when the season comes up. I also like to hand fish with my family.

HAPPY 4TH BIRTHDAY
CAMERON
ON AUGUST 10TH!
WE LOVE YOU SOOO MUCH!!
~ MAMA, KOKO, PAPA, & FAMILY
EVERY TEAM MEMBER MAKES A DIFFERENCE
CULTURE, COLLABORATION & COMMUNITY

Please take a look at the positions currently available to you.

We offer competitive wages, great group benefits (health, dental, life), paid vacation, sick leave, disability income protection, retirement benefits and more.

(Indian preferences given in accordance with Sac & Fox Code, Title 9, Sec. 9-1303.)

 Accounts Payable Specialist
Finance
DUTIES & RESPONSIBILITIES:
• Process payments for invoices, travel requests, reimbursements, and other accounts payable for all tribal government departments through Microxien Workflow and MIP Fund Accounting systems.
• Ensure adequate documentation is provided to support all payments.
• Serve as main backup to other accounts payable staff members.
• Reconcile credit card charges and travel by ensuring adequate receipts are received and entered into the system.
• Advise and respond to inquiries from non-accounting staff and departments on procedures for accounts payable, credit card charges, and travel.

REQUIREMENTS:
• An Associate’s Degree in Accounting or related field.
• Three (3) or more years of work experience in an office setting.
• Proficient in Microsoft Office, especially Excel and Outlook.
• Previous experience work with accounting software like Microxien, and MIP.

SALARY: $28,288 - $45,594
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

 Elder/Vulnerable Adult Case Manager
Family Services
DUTIES & RESPONSIBILITIES:
• Provide trauma informed comprehensive direct case management services to elder/vulnerable adult population.
• Provide elder/vulnerable adults and their family’s information and referral services (Tribal and Community) available for their protection, safety, and support.
• Transport elder/vulnerable adults to and from necessary appointments including daily needs, medical, legal, law enforcement, court, etc.
• Provide crisis intervention services to elder/vulnerable adults.

REQUIREMENTS:
• A Bachelor’s degree or higher in Social Work, Sociology, Psychology or other closely related field from an accredited college or university and one year (1) year of work experience focusing on the provision of services within the community (i.e.: human behavior, elder/frail adult population, abusive adults, medical issues and psychological issues etc.,) at the professional level; OR three (3) years of case management/social work experience at the professional level which includes one (1) year of experience working with the elder/frail population.
• Willingness to learn and incorporate skills in the cultural context of the Meskwaki community.

SALARY: $43,264 - $62,000
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

MSS Custodian (2nd Shift)
Meskwaki Settlement School
DUTIES & RESPONSIBILITIES:
• Custodians will be responsible for changing burned out incandescent bulbs and fluorescent tubes to insure proper lighting in all classrooms.
• Clean the gymnasium or commons after any activity such as; athletic events, meetings, or adult education classes.
• Clean corridors after school each day, and during the day when required.
• Carry out scheduled cleaning duties and preventive maintenance on all buildings and building equipment.

REQUIREMENTS:
• High School Diploma or GED.
• Possess a valid State of Iowa driver’s license.
• Ability to work from/ off a ladder/scaffold in order to change light bulbs, clean light fixtures, paint, clean walls, make minor repairs, etc.
• Mechanical aptitude for equipment operation.
• Ability to complete assigned tasks/schedules successfully and in a timely manner.

SALARY: $43,264 - $62,000
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

FOR FULL JOB DESCRIPTIONS GO TO: WWW.MESKWAKI.ORG & CLICK ON “CAREERS”

Please submit your application/ resume and salary expectations to Human Resources in one of three ways:
1. Email: applications@meskwaki-nsn.gov
2. Online: https://meskwaki.applicantpro.com/jobs
3. Mail: Sac & Fox Tribe of the Mississippi in Iowa 349 Meskwaki Road Tama, IA 52339
**EMPLOYMENT**

- **Senior Services Director**
  **DUTIES & RESPONSIBILITIES:**
  - Plan, organize, budget, staff, and manage the Senior Services Program.
  - Comply with grant guidelines.
  - Compile and submit reports as required through funding sources, grant sources, monthly, quarterly, annual reporting.
  - Promote and publicize services and activities available to the Meskwaki elders age 55 and over.
  - Work closely with the Toledo Nutrition Site, Hawkeye Valley Area Agency on Aging and Iowa Department of Aging, orchestrate community partnerships with area Aging organizations.
  - Provide access to healthy meals, nutritious screening and education and a social outlet for seniors.
  - Develop and evaluate Senior Services Policy and Procedure Manual and amend as necessary.
  - Plan and organize monthly key speaker presentations on relevant topics for Senior Health, Well-being, and subsequent areas of interest.

**REQUIREMENTS:**
- Associate’s Degree in Business or related field with three (3) years of experience in Human Resources or equivalent combination of education and experience.
- Working knowledge of employment law, policies and procedures.
- Knowledge and experience in computerized word processing, spreadsheet, database, payroll system.
- Must maintain strict confidentiality.

**SALARY:** $28,850 - $39,520
**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: [meskwaki.applicantpro.com/jobs/](meskwaki.applicantpro.com/jobs/)

- **Office Assistant**
  **Child Support Services**

**DUTIES & RESPONSIBILITIES:**
- Answer main telephone line, logging all incoming calls, routing calls, and taking messages for Staff.
- Answer general questions public and clients might have through phone calls and in person.
- Log, Date Stamp and route all incoming MNCSS applications.
- Maintain and update MNCSS data systems such as CIS, interoffice Shared file, and Microix.
- Notarize official documents for clients and community members as needed.
- Assist Case Management as needed with setting up cases in CIS, creating case files, and case notes.

**REQUIREMENTS:**
- Must possess a High School Diploma or G.E.D. and have at least one year of work experience.
- Type a minimum of 35 words per minute.
- Must possess familiarity with Native culture.
- Be knowledgeable and proficient in P.C. word processing, spreadsheet, Internet and e-mail.

**SALARY:** $42,307 - $66,830
**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: [meskwaki.applicantpro.com/jobs/](meskwaki.applicantpro.com/jobs/)

- **Social Worker**
  **Family Services**

**DUTIES & RESPONSIBILITIES:**
- Provide services to Indian families in need of assistance.
- Manage cases, which include preparing case records, summaries, special and routine reports and other records including individual case plans.
- Provide court reports, recommendations, and testimony to Court.
- Arrange and facilitate family group decision-making meetings.
- Provide information to families in the community, which will help prevent child abuse/neglect and improve family functioning.
- Assist with child abuse assessments involving Indian children.
- Work with schools, agencies and other offices as required for case management.
- Prepare monthly, quarterly and annual reports.

**REQUIREMENTS:**
- Bachelor’s Degree in Social Work and two years of experience in social services case management OR an equivalent combination of education and experience.
- Prefer Master’s Degree in Social Work.
- Must possess or be eligible for social work licensure by the State of Iowa.
- Must have excellent counseling, communication, and interviewing skills.
- Must possess a valid driver’s license.
- Must be proficient in computer skills.
- Must be willing to work and be on call evenings and weekends.
- Willingness to learn and incorporate skills in the cultural context of the Meskwaki community.
- Must submit to and successfully complete a background investigation.

**SALARY:** $38,209 - $48,401
**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: [https://meskwaki.applicantpro.com/jobs/](https://meskwaki.applicantpro.com/jobs/)

- **Realty Officer**
  **Housing - Realty**

**DUTIES & RESPONSIBILITIES:**
- Develop Realty Department to ensure that Tribe’s property interests are protected.
- Research, investigate and negotiate purchase of real property on behalf of the Tribe in accordance with Tribal objectives and priorities.
- Take all actions related to land assignments in conformity with the rules outlined in Title 16 (Property Code) including transfer, inheritance and termination of land assignments.
- Take all actions related to the lease of real property and the granting of licenses, permits, easements of rights-of-way on Tribal property and related activities.
- Collect any and all fees associated with land assignments for agricultural, business or other purposes and rent associated with leases.
- To act as complaining witness and take other actions in seeking the prosecution of any persons who trespass onto Tribal property.
- Accept and forward requests for review of Realty Department decisions according to the governing procedure.
- Process all documents associated with the purchase of property, including applications to have land placed in trust, as appropriate.
- Develop and maintain inventory of Tribal lands and all records associated with Tribal property.
- Work with Tribal departments or federal, state and local officials as appropriate to job duties.
- Other duties as assigned.

**REQUIREMENTS:**
- Bachelor’s Degree in Business, Real Estate or related area and three (3) years of experience in property acquisition and management.
- Prefer Real Estate License or the ability to obtain a license within 24 months.

- **Prepare and coordinate placement of job announcements and classified ads for vacancies and process requests for payment for same.**
- **Distribute and accept employment applications and provide general employment information to applicants and potential applicants.**
- **Perform pre-employment activities including recruitment, advertising, setting-up interviews, and gathering all relevant information associated with pre-employment.**
- **Assist employees with employee benefit questions.**

**REQUIREMENTS:**
- Associate’s Degree in Business or related field with three (3) years of experience in Human Resources or equivalent combination of education and experience.
- Working knowledge of employment law, policies and procedures.
- Knowledge and experience in computerized word processing, spreadsheet, Internet and email.
- Must maintain strict confidentiality.

**SALARY:** $28,850 - $39,520
**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: [meskwaki.applicantpro.com/jobs/](meskwaki.applicantpro.com/jobs/)
**Gaming Commissioner**

Sac & Fox Gaming Commission

**GENERAL DESCRIPTION:**

Supervise all gambling operations governed by the Gaming Ordinance and adopt such rules and regulations deemed necessary to carry out the provisions of the Gaming Ordinance.

**DUTIES & RESPONSIBILITIES:**

- License all employees, agents or contractors requiring a gaming license related to the Tribe’s gaming enterprise, monitor compliance with the Gaming Ordinance and take appropriate action when non-compliance or fraudulent practice occurs.
- Adopt standards under which all gambling operations shall be held, including internal controls, regulation of the prize and wagering structure, determine payouts from the gambling and payout rate of the slot machines.
- Inspect and examine all premises wherein gaming is conducted or gambling devices and equipment are manufactured, sold or distributed and any equipment and supplies which may or have been used in the gaming establishment, wherever located.
- Seize, remove and impound equipment, supplies or other property for examination; or seize and impound a patron’s winnings when there is reason to believe that the Gaming Ordinance has been violated pending civil forfeiture hearings or criminal proceedings.
- Access, inspect, examine, copy and audit all papers, books and records of applicants and licensees respecting any revenue or income produced by any gaming business.

**REQUIREMENTS:**

- Enrolled member of the Sac & Fox Tribe of the Mississippi in Iowa.
- Applicants must provide a current photograph and two (2) sets of fingerprints on forms commonly used by the Federal Bureau of Investigation and shall be submitted with a sworn statement within the first two weeks following appointment as a Gaming Commissioner.

**SALARY: DOQ**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

**Office Manager**

**Housing**

**DUTIES & RESPONSIBILITIES:**

- Manage Housing office operations and procedures.
- Assign office projects and supervise office staff in carrying out and competing specific projects and duties.
- Facilitate large purchases and ensure bid process is in accordance with procurement and departmental policies.
- Prepare monthly housing reports.
- Responsible for preparing purchase orders which include contracts, form filing, payments, etc.
- Responsible for preparing purchase orders.
- Responsible for maintaining the accounts payable.
- Conduct research on various housing issues as assigned.
- May assist in preparation of budget and annual reports.

**REQUIREMENTS:**

- Associate's Degree in Accounting or related field and 4 years of administrative experience or equivalent combination of education and experience.
- Bachelor’s Degree preferred.
- Strong communication skills, verbal and written.
- Knowledgeable and proficient in Microsoft Office applications, Internet, and e-mail.

**SALARY: $38,189-$60,195**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

---

**Gaming Commissioner Investigator**

Sac & Fox Gaming Commission

**DUTIES & RESPONSIBILITIES:**

- Perform background investigations and electronically recorded interviews to determine gaming license suitability of applicants in accordance with SFGR (Sac & Fox Gaming Regulations), Iowa Compact, Title 11 and NIGC (National Indian Gaming Commission).
- Prepares investigative reports detailing the interview and preliminary investigation for commissioner review.
- Networks with law enforcement agencies, regulatory agencies and other relevant entities.
- Maintains statistical information regarding interviews; Notification of Results (NOR), Denials, Suspensions, BI’s (Background investigations) and Fingerprints conducted.
- Point of Contact (POC) for background investigative agency.

**REQUIREMENTS:**

- Associate’s Degree in criminal justice or related field. Bachelor’s (BA) in criminal justice or related field is preferred.
- 1-2 years of experience as an Investigator.
- Law enforcement background in both administration and investigative fields
- Knowledgeable and proficient in P.C. Word-Processing, Excel, Outlook, and Internet.

**SALARY: $23.70-$34.71 hourly**

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/
EMPLOYMENT

MESKWAKI SETTLEMENT SCHOOL
OPEN POSITIONS

• Facilities Compliance Specialist
  - Salary: $18.00-$25.00/hour

• Food Service Worker
  - Salary: $12.50/hour

• Food Services Coordinator
  - Salary: DOQ

• Grounds/Utility
  - Salary: $13.50-$18.00/hour

• Head Varsity Girls B-Ball Coach
  - Seasonal, Salary: DOQ

• Math Teacher (Middle/High School)
  - Salary: $41,600

• Meskwaki Language Teacher
  - Salary: DOQ

• Middle School Generalist
  - Salary: DOQ

• Office Assistant (Middle/High School)
  - Salary: DOQ

• Special Education Teacher
  - Salary: DOQ

• Teacher Associate: Special Education-3
  - Salary: DOQ

• Temporary Grounds/Utility
  - Seasonal, Salary: $13.50-$18.00/hour

Human Resources Assistant

DUTIES & RESPONSIBILITIES:
• Create, organize, update and maintain personnel and employee benefit records and files;
• Update and create human resource forms;
• Perform record keeping and processing of invoices;
• Provide internal and external communication relating to the department;
• Perform pre-employment background and reference checks, and determine suitability;
• Perform onboarding of new hires, including conducting pre-employment drug testing;
• Record and track employee benefits eligibility dates, probationary periods, and anniversary dates, and communicate the information to the employees, supervisors, managers, and brokers;
• Assist with placing job advertisements and scheduling and conducting interviews;
• Ensure safekeeping and protection of confidential information, data, records, and files;
• Performs other human resources-related duties and responsibilities as assigned.

REQUIREMENTS:
• Associates Degree in a related field and two (2) years of experience in administrative and clerical human resources duties; OR, an equivalent combination of education and experience;
• Must possess strong computer skills and experience using MS Office;
• Prefer prior experience using timeclock, accounting, and human resources management systems;
• Must have strong verbal and written communication skills;
• Must understand, exhibit, demonstrate and maintain a high level of professionalism, integrity, ethical conduct, and confidentiality;
• Must have the ability to follow directives, work effectively, prioritize tasks and perform duties without direct supervision;
• Must possess a valid driver’s license and be insurable by the company provider;
• Must successfully pass a background check.

SHIFT DIFFERENTIALS AVAILABLE TOO!

FULL-TIME positions offer generous benefit packages including Health Plan, Retirement, and much more.

MESKWAKI, INC. EMPLOYMENT

POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwakiinc.com/careers/

MI Support Services
Program Assistant

DUTIES & RESPONSIBILITIES:
• Welcomes visitors, answers phone, and responds to emails.
• Makes reminder calls to customers for appointments, balances, etc.
• Maintains customer files.
• Sends customer correspondence as needed.
• Manages the Program Manager’s calendar.
• Schedule’s appointments and meetings for staff.
• Maintains office calendars and sends out reminders of impending appointments.
• Processes payments for vendors, suppliers, and clients as required.
• Inputs sales orders and makes customer invoices.
• Inventories supplies and reorders as necessary
• Proficient with Microsoft Office suite or related software.
• Excellent organizational, time management and prioritizing skills.
• Performs other duties as assigned.

REQUIREMENTS:
• Associates Degree in a related field and two (2) years of experience in administrative and clerical human resources duties; OR, an equivalent combination of education and experience;
• Must possess strong computer skills and experience using MS Office;
• Prefer prior experience using timeclock, accounting, and human resources management systems;
• Must possess a valid driver’s license and be insurable by the company provider;
• Must successfully pass a background check.

SALARY: Hourly position-DOQ

POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwakiinc.com/careers/

TO APPLY: Applications are available at the Meskwaki, Inc. Business Center (1496 Highway 30, Tama, IA 52339) and on the Meskwaki, Inc. website www.meskwakiinc.com. Applicants may turn in their applications and resumes to the Meskwaki, Inc. front desk or via email to hr@meskwakiinc.com. For more information, please call (641) 484-9567.

ME$$KVAKI, INC. EMPLOYMENT

POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwakiinc.com/careers/

MI Support Services
Program Assistant

DUTIES & RESPONSIBILITIES:
• Welcomes visitors, answers phone, and responds to emails.
• Makes reminder calls to customers for appointments, balances, etc.
• Maintains customer files.
• Sends customer correspondence as needed.
• Manages the Program Manager’s calendar.
• Schedule’s appointments and meetings for staff.
• Maintains office calendars and sends out reminders of impending appointments.
• Processes payments for vendors, suppliers, and clients as required.
• Inputs sales orders and makes customer invoices.
• Inventories supplies and reorders as necessary
• Proficient with Microsoft Office suite or related software.
• Excellent organizational, time management and prioritizing skills.
• Performs other duties as assigned.

REQUIREMENTS:
• Associates Degree in a related field and two (2) years of experience in administrative and clerical human resources duties; OR, an equivalent combination of education and experience;
• Must possess strong computer skills and experience using MS Office;
• Prefer prior experience using timeclock, accounting, and human resources management systems;
• Must possess a valid driver’s license and be insurable by the company provider;
• Must successfully pass a background check.

SALARY: Hourly position-DOQ

POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwakiinc.com/careers/

TO APPLY: Applications are available at the Meskwaki, Inc. Business Center (1496 Highway 30, Tama, IA 52339) and on the Meskwaki, Inc. website www.meskwakiinc.com. Applicants may turn in their applications and resumes to the Meskwaki, Inc. front desk or via email to hr@meskwakiinc.com. For more information, please call (641) 484-9567.
<table>
<thead>
<tr>
<th>Date</th>
<th>Meals</th>
</tr>
</thead>
</table>
| Thursday, August 11 | Hot turkey  
Mashed potatoes  
Wheat bread  
Green bean casserole  
Cranberry fluff |
| Friday, August 12  | Salmon patty  
Wild rice  
Coleslaw  
Grapes |
|           | Sliced ham  
Hawaiian roll  
Potatoes au gratin  
Jell-O w/ pears |
|           | Chicken fajita  
Tortilla/fixings  
Mexican rice  
Refried beans |
|           | Egg salad  
Wheat bread  
Pickle spear  
Kettle chips |
| 7         | Beef stew  
Biscuit  
Mixed veggies  
Potatoes  
Melon salad |
| 8         | Tuna salad  
Croissant  
Lettuce/tomato  
Cottage cheese  
Peaches |
| 9         | Kielbasa  
Wheat bread  
Steamed rice  
Peppers/onions  
Applesauce |
| 10        | Meskwaki Powwow  
Breakfast Only  
Biscuits  
Sausage gravy  
O'Brien potatoes  
Sliced orange |
| 11        | Meskwaki Powwow  
Breakfast Only  
Oatmeal, ham & eggs,  
wheat toast,  
hash browns, orange slices |
| 12        | 106th Annual Meskwaki Powwow  
Breakfast Only  
Oatmeal, ham & eggs,  
wheat toast,  
hash browns, orange slices |
| 13        | 106th Annual Meskwaki Powwow  
Breakfast Only  
Oatmeal, ham & eggs,  
wheat toast,  
hash browns, orange slices |
| 14        | Sausage patty  
Boiled egg  
English muffin  
Hash browns  
Melon salad |
| 15        | 106th Annual Meskwaki Powwow  
Breakfast Only  
Oatmeal, ham & eggs,  
wheat toast,  
hash browns, orange slices |
| 16        | Lemon & pepper cod  
Wild rice  
Cauliflower  
Sliced apple |
| 17        | Baked chicken  
Cheesy broccoli rice  
Brussel sprouts  
Apple crumble |
| 18        | Chili  
Crackers  
Cornbread muffin  
Carrots/celery  
Pears |
| 19        | Mashed potatoes  
Hamburger gravy  
Wheat bread  
Peas & carrots  
Pineapple chunks |
| 20        | Birthday Meal To Be Announced.  
Mashed potatoes  
Hamburger gravy  
Wheat bread  
Peas & carrots  
Pineapple chunks |
| 21        | Chicken noodle soup  
Crackers  
Biscuit  
Celery sticks w/ PB  
Strawberry applesauce |
| 22        | Baked haddock  
Rice pilaf  
Green beans  
Banana |
| 23        | Lasagna  
Garlic breadstick  
Side salad  
Banana pudding cup |
| 24        | Happy Birthday Meal To Be Announced.  
Sloppy Joes  
Wheat bun  
Sweet potato fries  
Tropical fruit |
| 25        | Meals are subject to change without notice!  
Non-seniors who join us for congregate meal, please pay $8.00. |
| 26        | French toast  
American fries  
Eggs  
Berry mix w/ walnuts |
| 27        | Tuna tetrazzini  
Garlic breadstick  
Side salad  
Fruit cocktail |
| 28        | Ham & bean soup  
Cornbread  
Veggies (in soup)  
Sweet potato yams |
| 29        | Please call before 10 a.m. if you need to cancel your lunch! Call 484-9224. Thank you. |

Tribal Offices (including the Health Clinic and Pharmacy) will be closing on Thursday, August 11th and Friday, August 12th at noon in celebration of our Annual Powwow. The Health Clinic and Pharmacy WILL BE OPEN its normal Saturday hours on August 13th.