

Meskwaki Nation Times

SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA

Volume 19 Issue 02 | February 2022



Senior Shye Johnson signed her letter of intent to run Cross Country at Minnesota State University

DIRECTORY

TRIBAL POLICE 484-4844
FOR EMERGENCIES DIAL 911

TRIBAL OPERATIONS

Tribal Center Offices	484-4678
• Attorney General Office	484-4678
• Child Support Services	484-9301
• Enrollment	484-9233
• Executive Offices	484-4678
• Facilities Management	484-9255
• Family Services	484-4444
• Fiscal	484-4678
• Higher Education	484-3157
• Historical Preservation	484-3185
• Housing/Realty	484-4972
• Human Resources	484-4678
• Information Technology	484-9245
• Language Preservation	484-3185
• Media Services	484-9439
• Natural Resources	484-3511
• Police	484-4844
• Prosecutors Office	484-4678
• Public Defender's Office	484-9214
• Public Works	484-4600
• Senior Services	484-9224
• Victim Services Crisis Line	
* Answered 24 Hours	481-0334
• Workforce Development	484-9501
• Youth Program	484-5369

MESKWAKI HEALTH SERVICES

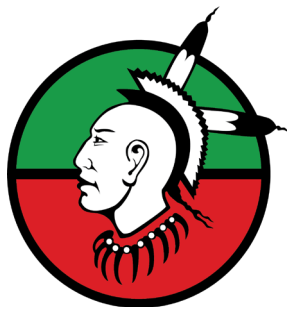
Health Clinic	484-4094
• Contract Health Services	484-9406
• Benefits Coordinator	484-9404
• Medical Records	484-9431
• CHR Program	484-9419
• Diabetes Program	484-9414
• Behavioral Health	484-9482
• Pharmacy	484-9451
• Wellness Center	484-9271

MESKWAKI SETTLEMENT SCHOOL

• Primary	484-4990
• High School	484-9000

MESKWAKI ENTITIES

GAMING COMMISSION	484-1450
HOUSING AUTHORITY	484-6106
MESKWAKI CASINO	484-2108
TRAVEL PLAZA	484-9350
TRIBAL COURT	484-9300
MESKWAKI, INC.	484-3820
PINNACLE BANK (Mtown)	752-2393
PINNACLE BANK (Toledo)	484-7303



**SAC & FOX TRIBE OF THE
MISSISSIPPI IN IOWA**

THE MESKWAKI NATION

349 Meskwaki Road
Tama, Iowa 52339

Phone: 641-484-4678 or 800-944-9503

Fax: 641-484-5424

**“TO RELY ON THE KNOWLEDGE AND EXPERIENCES
OF THE PAST, ALONG WITH THE WILL TO SURVIVE
TO ADVANCE THE PEOPLE, CULTURE AND
WELL-BEING OF THE MESKWAKI NATION.”**

Chairman - Vern Jefferson

State, Local & Federal: Term expires November 2025

Vice Chairman - Drayton Roberts

Housing: Term expires November 2023

Treasurer - Yolanda Pushetonequa

Health: Term expires November 2025

Member - Clinton Bear

Enrollment: Term expires November 2023

Tribal Council

Member - Vance Brown

Agriculture: Term expires November 2025

Member - Apollo Davenport

Employment: Term expires November 2025

Member - Zane Oldbear

Education: Term expires November 2023

If you have recently moved, please update your address with the Finance Office. Tax documents, checks, the MNT, and other notices are sent to tribal member's addresses on file. Address change forms are available at the front desk of the Tribal Center and available for download on our website at:

WWW.MESKWAKI.ORG

(Click on the Government/Finance links)

Forms can also be mailed, faxed or emailed to you upon request.

**NO CHANGES WILL BE
ACCEPTED OVER THE PHONE.**

If you have questions, please contact Jordan Bear in the Finance Office at 641-484-9202.

Next TRIBAL COUNCIL Meeting

February 9 @ 5 pm – 9 pm

Meeting dates / times are subject
to change at discretion of the
Chairman.

The Meskwaki Nation Times is a monthly publication available to all enrolled adult tribal members by mail. Meskwaki Media Services is a member of the Native American Journalists Association.



The deadline to submit articles for the next edition is:

FEBRUARY 21, 2022

Articles can be submitted via email to:

MEDIA@MESKWAKI-NSN.GOV

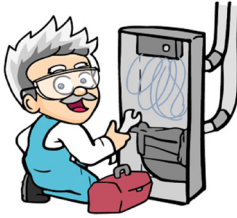
Or mailed to:

Meskwaki Nation Times, Shannon Mitchell - Editor, 1646 305th Street, Tama, Iowa 52339

All articles submitted are subject to approval and/or editing due to the space available.

A REMINDER FROM THE APPRENTICESHIP TEAM

We all will experience temperatures and wind speeds that our homes' heating systems are NOT designed for, such as -20 to -25-degree temperatures with wind chills into -30 and up to -40+.



If properly designed and installed, these heating systems are sized to operate with a 0 degrees outdoor air temperature with a 70 degree indoor air temperature. Newer homes may struggle to maintain temperature, and older homes will probably NOT maintain temperature and the temperature may drop while the heating system is working at full capacity.

When the forecast is for these extreme conditions:

1. Please raise the temperature in your home, 2 to 4 degrees above your normal setting.
2. Take all programmable thermostats out of setback mode and set on a permanent HOLD.
3. If you have a furnace; check/replace the filter.
4. Keep attached garage doors closed.
5. Limit opening exterior doors.
6. Make sure air vents, registers, and radiators are not blocked or obstructed.

If the temperature in your home is dropping and your radiators are HOT with boiler systems or you have HOT air coming out of your vents with furnaces DO NOT PANIC. Please make sure that your heating system continues to operate.

If the temperatures drop in your home, IT MAY NOT BE ABLE TO RECOVER until

temperatures rise and the wind diminishes. Our heating systems cannot overcome temperatures of -20 to -30 with wind chill up to -40+. Put your thermostat on hold at 70 degrees or higher.

To help minimize temperature loss you can boil water, make soup, or stews; they help introduce humidity and warmer temperatures into your home. DO NOT USE YOUR OVEN or a GRILL TO HEAT YOUR HOME.

Please check on neighbors and elderly residents during these extreme temperatures. Stay warm and safe this period of time and share this message with any of your family and friends.

The key is do NOT panic with slowly falling temps inside your home if you have heat coming out of your registers. It is probably doing all it can.

If temperatures fall rapidly in your home, call a professional right away.

We're going to get through this, we're Iowa tough. The steps above will help make sure your furnace gets through it too.

~ Randy Lowe, HVAC Instructor
Meskwaki Nation Apprenticeship



A 90%+ furnace or boiler has two white PVC (plastic) pipes; an exhaust pipe and an intake pipe that are generally on the side or back of your home. You must keep the intake and exhaust clear of ice and snow. During these cold temperatures, ice can build up which can effect your system performance and can be dangerous to your family.

FROM THE TRIBAL CHAIRMAN

Hoat, My name is Vern Jefferson. My Meskwaki name is Kidegitebenetaka.

Spending my entire life growing up here on the Settlement, I appreciate the community I was raised in. My parents are the late Yvonne and Vernon Jefferson.



I have spent 23 years in neighboring law enforcement communities and still serve as a police officer. I have 12 years military experience serving in the Marines and Army National Guard with 1 year deployment to the Middle East, also serving as Vice Commander for the Robert Morgan Legion Post.

I am currently serving in the capacity of tribal chairman and appreciate the opportunity to do so. I would like to touch on my service to the community. Serving the elders in the community is a priority of mine. I would like to encourage team work through tribal entities as we are all working to be a successful community. Treating people with respect and dignity, as I was taught by my parents, is also important to me. Teaching the children the same, to help with their future, as they are our future leaders.

The position I hold is an important one. I would encourage an "open door" communication stand point. If there are topics anyone would like to discuss we can make arrangements to do so. Please feel free to reach out to the tribal secretary for such arrangements.

Thank you for your time.

WORKFORCE UPDATES

Ho! As a new Recreation Center will be opening in 2023 our department is working on career pathways to employment. At the moment we are working with Iowa Valley Continuing Education in developing a workforce readiness program for child care. Our goal is to assist tribal community members to become workforce ready with the requisite knowledge, skills, abilities, and attributes. This is the start of many pathways that we will develop for our people. We will keep you all informed when these developments become available.

In other news, in early December 2021, after incredibly interesting training and required coaching sessions with six individuals, the Workforce Education Coordinator, Stephanie, became certified as a Gallup Strengths Coach. The plan is to utilize Strengths assessments with PTEC participants to help ground them in personal knowledge about themselves to focus on and enhance their greatest assets. The PTEC season will begin in April, as it has in the past, and will now provide this assessment to participants through Workforce Development. PTEC (Promoting Tribal Economies and Community) will once again give participants on-the-job training experiences at Red Earth Gardens and Meskwaki Food Sovereignty, but will also help them explore educational and employment pathways as they move from the program to future endeavors. Be on the lookout for the flyer to tell interested individuals that it is time to apply!

In project management, the Project Manager Shoshonis, is assisting in the development of a 477 plan. The plan allows for any federal formula-funded program intended for employment, training, and services that may enhance a tribal community member's ability to become self-reliant. A program

that can be included in the plan is the Tribal Temporary Assistance to Needy Families (TANF) a program that is not currently utilized by the tribe. We will be looking into the TANF program and if it does fit the needs of the community we will apply for funding so that in the future can be incorporated into the 477 plan. Shoshonis also assists in the collaboration and development of career pathways as stated above and with new projects that will benefit our workforce and community development. We are hoping that we will be able to host another spring career awareness or a financial literacy event soon, however, we will keep you all informed.

New to our department is the Youth Education Coordinator, a position held by Avis Bear-Bass. She is working on developing a youth agriculture club and will be leading the Summer Youth Enrichment Program. Once these programs are

ready to launch be on the lookout for information on how to participate. We are excited and look forward to what these programs can do for our youth and community. Stay safe and well.

~ Workforce Development Team

Promoting Tribal Economies & Community is a Meskwaki Workforce Development program for any tribal community member interested in enhancing workplace skills, learning about food, farming and related businesses



PTEC

APPLICATIONS ACCEPTED NOW FOR 5 POSITIONS PLACED WITH MESKWAKI FOOD SOVEREIGNTY AND RED EARTH GARDENS FOR GROWING & HARVEST SEASON: APRIL - NOVEMBER, 2022

Contact Workforce Education Coordinator, Stephanie BadSoldier Snow for any questions: stephanie.snow@meskwaki-nsn.gov 641-481-1855



Applications available on-line. Scan bar code (right) with your phone or visit www.meskwaki.org/ptec/

SCAN HERE

Want to learn about food, farming and related businesses? Consider applying for a PTEC position!

SETTLEMENT SCHOOL

GOING TO STATE SPEECH CONTEST

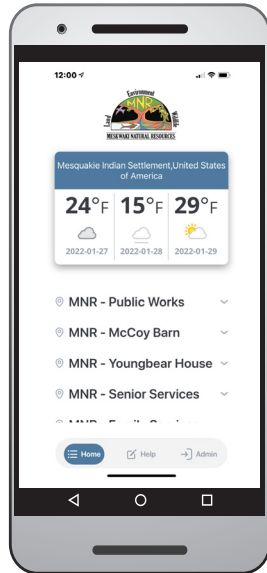
On Saturday (Jan 22), Meskwaki Settlement School had one group compete at the Large Group District Speech Competition in Pella.

Wakinyela Bear, Geanna Bear, Clayton Brown, Lenore Pushetonequa, Curtis Youngbear, and Irene Keahna competed in Television News where they did a historical newscast of September 11th, 2001. They received a "one," which means they are advancing to the State Contest on February 5 in Cedar Rapids. Great job, Warriors!



AIR QUALITY MONITORING APP NOW AVAILABLE FOR IPHONE AND ANDRIOD

Air is all around us, and it is important to check the quality of the air that is around you and that you are breathing in. Poor air quality has been shown to have harmful impacts on humans. This is why improving air quality and making sure that air quality is up to healthy standards through testing is an important function of the Meskwaki Natural Resource Department.



Their vision is for everyone, everywhere to breathe clean, healthy air all the time. To help achieve this, they have created an app that you can download to your smart phone to help you keep track of the air quality around you on the Settlement.

They recently installed real-time air quality monitoring sensors at various outdoor locations round the Settlement. There are currently five sensors running 24 hours a day with more scheduled to be installed in the future. Each sensor estimates a variety of pollutants including dust, fine particulate matter, carbon dioxide, carbon monoxide, ozone, nitrogen oxide and others.

Through a website called Purple Air, MNR can now better monitor air pollution throughout the Settlement which corresponds to the EPA's air quality index. You can use the data to monitor your air quality. Through the app and/or online, you can obtain health recommendations regarding the air you are breathing and can look at general patterns over time. You can also compare one monitor to another.

To install the app, log in to the app store on your android smartphone or Iphone and search for "Sensors MNR". From there, you can download the app to your phone.

Alternately, visit the MNR website at www.meskwaki.org/mnr to see the air quality monitoring sensors in "action" through Purple Air. There you can zoom into the locations of each monitor and see the data in real time.

For questions or to learn more, contact MNR at (641) 484-3511.



FREE TAX PREP

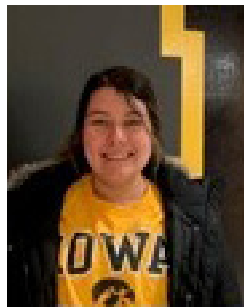
The tax season is just around the corner and although COVID-19 has removed our ability to complete tax returns face to face, the volunteers for the Meskwaki site will still be helping this year at the Tribal Center gym. Individuals will complete the necessary paperwork and will then wait on the bleachers while the volunteers process the return. We have to follow this process as the sponsors of the program, AARP, require us to adhere to the national rules in place. If COVID numbers drop significantly in our area, then we can return to in-person appointments. The IRS started accepting returns on January 24, 2022. Services will begin on Wednesday February 9th. There will only be two days of service provided per week this year but we will try to accommodate others as much as possible. Appointment times will be Wednesday from 1pm – 8pm and Fridays from 9am – 4pm. Everyone will be expected to wear a mask for entry and follow all physical distancing guidelines.

Individuals can call the Tribal Center at 641.484.4678 to set up an appointment with the receptionist.

Individuals can plan on bringing all necessary documents including: photo ID, social security cards for anyone on the return, all tax documents including but not limited to: W-2's (work), 1099-MISC (typically per cap, minor's trust payouts, powwow winnings) 1099-NEC (contractor earnings), W-2G (gambling winnings), statement from casino to offset winnings if player's card used, any other tax documents, direct deposit information including name of bank, account type, routing and account number, and a copy of your 2020 and 2019 tax return. We will also need to know if you and/or your dependents received the \$1,400 stimulus payment in 2021 and any advance child tax credit payments. You should have received Letter 6419 from the IRS indicating any advanced payments received. This letter includes the total amount of advance child tax credit payments taxpayers received in 2021 and the number of qualifying children used to calculate the advance payments. People should keep this and any other IRS letters about advance child tax credit payments with their tax records. We will also need a current phone number to contact you for any questions.

HIGHER ED UPDATES

Hello everyone! We have been busy at MHEP receiving and recording grades from all our students from FALL 2021. We are very proud of the hard work and dedication that many students demonstrate each semester.



Abigail Buffalo is our featured student this month. She is attending the University of Iowa and is working on her BSN degree. We asked her why she decided to go to college, future goals and what she would advise future college students to think about. Abby says "I decided to go to college because in high school, I really wanted to have a career that involved working in the medical field, which is still true [today]. I chose the University of Iowa because it was close to home, but also they have great healthcare/medical field programs. In addition, since being at Iowa, I have learned about so many diverse backgrounds, and have met a ton of amazing people. I am currently majoring in Human Physiology, on the nursing – interest track, and minoring in American Sign Language. My future goals are to get my BSN, and then become a traveling nurse. Possibly traveling to different tribes so I am able to help Native communities. If you decide to go to college, although grades and attending class are EXTREMELY important, so is making friends, caring about your own mental health, and doing things outside your comfort zone. Academics is a huge part of college, but so is the experience!"

Way to go Abby! To all students, keep up the good work and stay strong!

~ Terri M. Scott, MHEP Director

A reminder: MARCH 1- deadline for SUMMER 2022.

Cobell Scholarships available! Visit scholarships@colbellscholar.org to apply on-line. (The same organization accepts applications for the American Indian Science and Engineering Society – AISES). Both merit based and need-based. The competitive Cobell Scholarship is annual. Non-renewable and available to any post-secondary (after high school) student who:

- Enrolled member of US federally recognized tribe
- Enrolled full-time in a nonprofit institution
- Competitive GPA
- Demonstration of unmet need

The scholarship program is broken down into four areas:

- Cobell Vocational and Trade School Scholarships
- Cobell Undergraduate Scholarships
- Cobell Graduate Scholarships
- Cobell Graduate Summer Research Fellowship

Scholars Program Funding: 1890 National Scholars Program provides full tuition, fees, books and a summer internship which may convert to:

- Full time employment with USDA after graduation.
- Deadline is February 15, 2022.

Send an email to: 1890nsp@usda.gov for more information. (Attendance at certain universities is required)

30 DAY TRIBAL PUBLIC COMMENT NOTICE

The Sac & Fox Tribe of the Mississippi in Iowa is currently accepting Tribal Public Comments in regards to the proposed regulation: Sac & Fox Tribe of the Mississippi in Iowa, Tribal Water Quality Standards.



Copies of the proposed regulations are available at the locations below starting Feb 1, 2022:

- Tribal Center Front Desk
- Meskwaki Natural Resources
- www.meskwaki.org/mnr/

All Tribal Public comments in regards to the proposed regulation can be sent to inform.mnr@meskwaki-nsn.gov

Meskwaki Natural Resources will be accepting all Tribal Public comments including written statements, arguments and data on the proposed regulation. All comments must be submitted in writing.

In addition to the 30 day Tribal Comment period, a formal State public hearing is scheduled for March 18 5:00 pm to 6:00 pm at the Sac & Fox Tribe of the Mississippi in Iowa, Tribal Center: located at 349 Meskwaki Rd, Tama, Iowa. The hearing will allow for statewide comments, written statements, however a response will not be required at the time of the hearing. All comments submitted at the Hearing will be recorded and responded to accordingly by written response within 30 days of the close of the Public Hearing – April 16, 2022, 6pm.

The Tribal Public comment period is open for 30 days with the 1st day of the comment period starting Feb 1, 2022 with the closing date for Tribal Comments – March 2, 2022 at 4:30 pm.

The Public Hearing comment period is open for 45 days with the 1st day of the comment period starting on Feb 1, 2022 with the closing date for statewide comments – March 17, 6:00 pm.

All comments received will be responded to within 30 days of the closing of the Public Hearing April 16th 2022 6:00 pm.



February 1 from 10am NUTRITION STORE TOUR at Fareway in Tama

Learn healthful options,
Label reading, and try
samples of new foods.

Sign up today, space is
limited to 6 people per tour.

February 8 at Noon on Zoom A RIVER RUNS THROUGH US 90 DAY PROGRAM CLASS #2 - HEALTHY EATING

This program will cover
diabetes self-care over 7
classes. Call Jennifer for
Zoom link.

February 22 at Noon on Zoom A RIVER RUNS THROUGH US 90 DAY PROGRAM CLASS #3 - BECOMING OR STAYING ACTIVE

This program will cover
diabetes self-care over
7 classes. Speaker will
be Jason Jefferson. Call
Jennifer for the Zoom link.

March 1 from 10am NUTRITION STORE TOUR at Fareway in Tama

Learn healthful options,
Label reading, and try
samples of new foods.

Sign up today, space is
limited to 6 people per
tour.



CHR DEPARTMENT OFFERS TRANSPORTATION SERVICES FOR HEALTH VISITS

Transportation is one of several services
offered at the Meskwaki Health Clinic by the
CHR department.

Here are a few reminders when requesting
transportation:

ELIGIBILITY REQUIREMENTS- Current Meskwaki
Health Clinic patients who live within 25 miles
from the clinic.

Transportation services from the CHR Dept.
should be considered only when all other
options cannot be utilized. (Personal vehicle,
family, etc.)

Patients requesting transportation must
contact the CHR office 2 business days prior to
scheduled appointment. Even with advance
notice, transportation is not guaranteed.
Transportation is dependent on availability of
staff and scheduling.

CHR transports are for medical appointments. Minors
need to be accompanied by a parent/guardian.

CHRS WILL NOT TRANSPORT:

- Patients who have an operable vehicle within
the household with the exception of those
having a medical procedure which would
prohibit driving after.
- Patients in a medical emergency that would
require an ambulance.
- Intoxicated patients
- Patients leaving a facility AMA (against
medical advice)



MID-CHALLENGE WEIGH-INS

162 people signed up for this
winter's SettFit Challenge!

We're excited to see the progress they
make during the 10 week challenge.
Join the group's SettFit page if you'd
like to see their progress.

A REMINDER:

Those participating in the SettFit
Challenge must weigh-in to be in
the running for prizes!

Those who participate in the weigh-
in will receive a free tee shirt.

February 15 and 16

- Tue: 6 am to 9 am at Wellness
- Tue & Wed: 9am to 12:30pm at
Health Clinic
- Tue & Wed: 1:30pm to 5:15pm at
the Health Clinic

(*Contact Jason or Jennifer if you
need an alternate time to weigh-in.)

WELLNESS CENTER

Hours of Operation:

Monday through Friday
6:00 am – 9:30 pm
Saturday
8:00 am – 4:30 pm
Sunday
9:00 am - 2:00 pm



DIABETES SELF-CARE CLASS

This program will cover diabetes self-care, topic seen below. Each class is shown via zoom and lasts 30 minutes. If this time does not work for you and you would like to take part in the program please contact Jennifer Scales at (641) 484-4094. Mark your calendars for program dates:

February 8 at noon
HEALTHY EATING
Jennifer Scales, RDN, LD

February 22 at noon
BECOMING OR STAYING ACTIVE
Jason Jefferson

March 8 at noon
DIABETES BASICS
Alicia Barron, ARNP

March 22 at noon
TAKING CARE OF YOUR HEART, EYES, TEETH, FEET, AND KIDNEYS
Anthony Glydwell, ARNP and Dr. Rebecca Gabriel, DDS

April 5 at noon
DIABETES MEDICINES
Dr. Leighton Frost, MD

April 19 at noon
DIABETES AND FEELINGS
Larry Newman, LISW, PMHNP



SUPPORTING CERVICAL CANCER AWARENESS

Turquoise Thursday is a national cervical cancer awareness campaign for Native people. American Indian Cancer Foundation invites Indigenous people of all ages to join us by wearing turquoise clothing and jewelry, and sharing photos on social media using the hashtag #TurquoiseThursday.

Native women are nearly twice as likely to develop cervical cancer compared to White women. Turquoise Thursday aims to educate people about the importance of early detection, and remind women to stay up to date on their cancer screenings. Because this national campaign happens on a digital platform, community members are able to participate from anywhere!



MESKWAKI HIGH SCHOOL SENIORS

This is a reminder to fill out your Graduate BIO and submit both a senior and baby pic for inclusion in the 2022 Graduate Booklet. Deadline for submission is May 2, 2022.

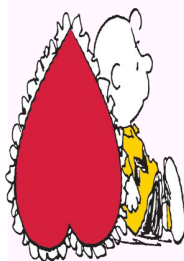
Visit <https://www.meskwaki.org/higher-education-program/> to fill out the form!



Happy Retirement Renetta Plander!

Renetta has been employed with the casino for over 28 years in various departments including Table Games, Poker, Casino Management and for the last 16 years as Buffet supervisor. On Friday, January 7, the Food & Beverage department held a surprise party in the Convention Center breakout rooms for Renetta's family and employees. Many well-wishers stopped in for cake and ice cream. Renetta chose her first day of retirement to be her birthday, January 9th. **Enjoy your retirement and Happy Birthday, Renetta! You will surely be missed!**

HOW DO I KNOW IF MY RELATIONSHIP IS HEALTHY?



The questions below focus on romantic/sexual relationships, but they can apply to other kinds of relationships, too. Ask yourself these questions & get answers from your partner too.

- Does your partner listen to you and respect your ideas?
- Does your partner give you space to spend time with your friends and family?
- Do you have fun spending time together?
- Do you feel comfortable telling your partner when something they do upsets you?
- Do you feel comfortable sharing your thoughts and feelings?
- Can you tell your partner what you like sexually?
- Does your partner make an effort to get along with your friends and family?
- Is your partner proud of your accomplishments and successes?
- Does your partner respect your differences?
- Can you talk to your partner about birth control and/or safer sex?

Relationships can be complicated. If you answered “yes” to all these questions, there’s a good chance you’re in a healthy relationship. If you answered “no” to two or more questions, you might be in an unhealthy relationship. Everyone deserves to be in a relationship where both people feel safe and are respected, trusted, and loved.

HOW DO I GET OUT OF AN ABUSIVE RELATIONSHIP?

If you’re in an abusive relationship, know you’re not alone and you deserve better. If your partner hurts you physically, emotionally, or sexually, remember: nothing you said or did justifies their behavior. Everyone gets mad sometimes, but talking things through is the way to deal with problems — not hurting you or putting you down.

When you break up or divorce an abusive partner, it’s important to have a safety plan if you’re afraid they might hurt you, your children, or other people you love. Call the National Domestic Violence Hotline at 1-800-799-SAFE (7233) to get support, advice, and check out their safety plan. If you’re in high school or college, find the safety plan at Love Is Respect helpful. If you are or feel like you are in immediate danger, get away from your partner and call 911.

<https://www.plannedparenthood.org>

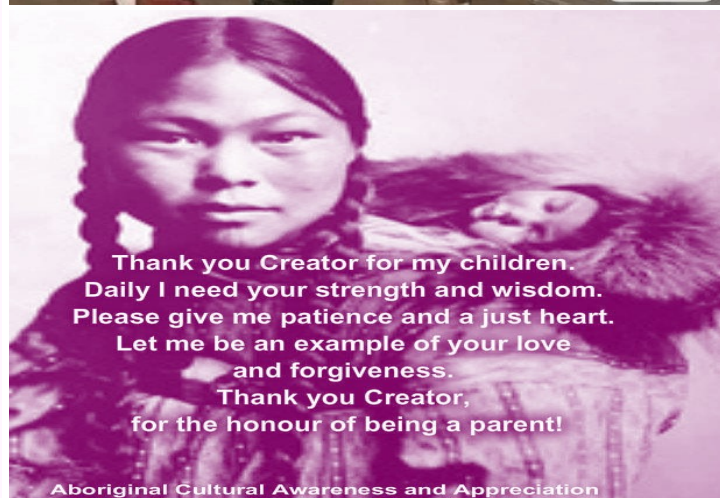
Sometimes your worst enemy is your own memory, let it go.



Meskwaki Elders Circle hasn’t met due to Covid. A new MEC Coordinator will reach out to Elders for different ways to get their guidance to our clients upon hire. Stay safe -



Shoutout to all the Dads out there who didn’t walk out on their kids, but instead Stayed, Cared and Loved Them!



SENIOR SERVICES UPDATES

My name
Christina
Blackcloud and I
am serving as the
Interim Senior
Services Director



effective 01/19/2022. Many know me
but there are many who may not. I
am a mother of 3 children: Devon,
Christopher, and Martha. I have 2
grandchildren and my life partner
is Mike (Magoo) Keahna. We enjoy
growing food and also making maple
syrup.

Once my interim time ends at Meskwaki
Senior Services, I will be returning
as the Meskwaki Food Sovereignty
Coordinator under Workforce
Development.

I am honored and excited to be back in
the Senior Center temporarily. I enjoy
seeing all the familiar faces, happiness,
and laughter throughout the building. I
am a strong believer in communication
and my door is always open.

In my Interim time, I will be carrying
out 2 immediate projects: Senior
Center Food Survey and Elderly Shovel
Project. As we begin planning, you will
see more information coming your way
via facebook, flyers, or mailings. During
this pandemic time, we are limiting in-
person interaction.

As a reminder we have several ongoing
services like FREE lunch, access to the
Food Pantry, LifeAlert, NE Iowa Food
Box Giveaway, and more. We are a
great source for senior citizens/elderly
information. If we don't currently
provide the service you are looking for,
we will connect you with a resource
who does.

Should you have any questions or
concerns, please call the office. I look
forward to hearing from you.

Warm regards,
~ Wanasattia

Meskwaki Senior Services

Office Hours: 8:00 am to 1:00 p.m.
Phone: 641-484-9224

Senior Food Pantry

The Meskwaki Senior Services is here to
help Senior citizens in the community.
Any Meskwaki 55 years or older is
qualified to use the food pantry.

Hours: 9:00 a.m. to 11:00 a.m. -
Monday through Thursday
Please call Ramona (484-9222) to
schedule appointment to come in.

Title VI Lunches

Have you ever wondered, how do I get
added to the list for lunch meals?
Answer: Contact Ramona or Darcy to be
added.

If you've recently turned 55,
please contact Ramona. She will
assist in signing you up.

Lunch Pick-up Hours

11:00 a.m. to 12:00 p.m.
Please call before 10 a.m. if you need
to cancel.

Lunch Home Delivery

11:00 a.m. to 12:30 p.m.
Please call before 10:00 a.m. if you
need to cancel.

North East Iowa Food Bank Boxes

February 3, 2022
11:00 a.m. – 1:00 p.m.

All other days: 9:00 a.m. to 1:00 p.m.
Call if you need the box delivered.

Caregivers Program

Are you a Family Caregiver to any of
the following?

- Caring for a Native Elder
- Caring of a native person (any age)
with Alzheimer's, dementia, and/or
any related illness/injury
- Native elder providing care to a
child under the age of 18 years old
(Grandparents raising grandchildren)
- Elders (including parents) caring for
an adult with a disability

If any of these apply to you, please
contact Ramona.

Senior Energy Assistance

Eligibility

Must be 60+ years
Enrolled citizen of the Sac and Fox
Tribe of the Mississippi in Iowa
Available to Tama and Marshall
Counties only.

Meskwaki Senior Services Survey

The Meskwaki Senior Services Survey
will open on February 7 and close on
February 28. We want to hear from you!
All participants will receive a custom
designed t-shirt. The t-shirt will be
distributed in March.

Senior Committee Meeting

February 4, 2022 at 1:00 p.m. We will be
having our first senior citizen meeting
of the year! The meeting will be held
through a conference call. If you are
interested in attending the meeting,
please call 641-484-9224 for the call-in
information. Committee Members:

- * Chair: David Brown
- * Vice Chair: Jane Keahna
- * Treasurer: Betiko Walker
- * Secretary: Ramona Sanache (temp)

Request for Artwork

The Senior Center's walls are looking
pretty bare and we need a design
for senior food survey. We want to
showcase our very own artists. If
you want to create drawings with an
Indigenous, Elderly, and food theme,
we want to see it! There will be an
incentive if your artwork is selected for
the wall or food survey t-shirt. Please
submit artwork by February 28th.

Team

- * Christina Blackcloud; Interim Director
- * Darcy Davenport; Office Manager
- * Ramona Sanache; Senior Aide Representative
- * David Brown; Food Service Worker
- * Jerlyn Sanache; Food Service Worker
- * Meranda Morgan; Food Service Worker
- * Winona Kapayou; P/T Food Service Worker
- * Anisha Dye; Driver
- * Muranda Kapayou; Custodian/Driver

MASKS ARE REQUIRED AT ALL TIMES INSIDE THE SENIOR CENTER!!!!

See recent pictures from Senior
activities on the next page!



EDUCATION

FEBRUARY IS TEEN DATING VIOLENCE AWARENESS MONTH

During the month of February, RISE is setting up times to meet with students to talk about teen dating violence. We are working to partner with ACCESS (Assault Care Center Extending Shelter & Support) to present at Meskwaki Settlement School, Marshalltown Community School District, and South Tama County Community School District. Our presentations will cover what teen dating violence is, what are signs that it is occurring to the teen themselves or their peers, as well as what options are available if someone is in such a relationship or believe a peer is in such a relationship. We would also like to bring awareness to parents and guardians as they can be more able to see the signs and step in to help.



What is Teen Dating Violence?

Teen dating violence is in a way, domestic violence. The difference is that the violence and abuse is occurring between teens in a romantic relationship instead of between people in the same family and/or household. This means the signs are very similar in both forms of violence. Teen dating violence and domestic violence is more than physical and sexual assaults. A relationship is violent, unhealthy, or abusive for many reasons. Teen dating violence and domestic violence include emotional abuse, sexual abuse, verbal abuse, physical abuse, and can include financial abuse.

Types of Teen Dating Violence

Emotional and verbal abuse tend to be about demeaning the person into believing they cannot function as a person and are worthless and cannot

do anything right. The intent is to cause that person to rely more on the abuser, which makes it harder for the person to leave the relationship. Sexual and physical abuse tend to be about the abuser wanting to show their power over their victim and sometimes to show that the abuser is capable of causing great harm and even kill their victim. Financial abuse tends to be used to keep the victim from leaving. Lack of money makes leaving a relationship more difficult since it costs money to live. Financial abuse includes spending money and limiting access of money for a person in the relationship. Since teens tend to not live together, financial abuse is usually more common in adult relationships. However, some teens live together and financial abuse is possible. It's just less common in teens. With these forms of abuse, come signs that the abuse is occurring.

Common Signs of Abuse

- Drastic change in mood
- Unusual bruising or injuries and/or the story changes on how the injury occurred
- Not being certain in their own memory
- Relying on their partner to tell them what's right
- Withdrawing from others and preferring to be by themselves

Please call us if you believe or suspect that you are in an unhealthy or abusive relationship and give our number to anyone you believe should call us.

Our office hours are Mondays – Fridays from 8am -4:30pm. If anything is an emergency, such as an unsafe situation that is happening in the moment you are encouraged to call 911. They will refer you to us once you are safe.

~ Andrew Talbert, Victim Advocate, RISE program

PUBLIC NOTICE (OPEN)

NOTICE for the Public and Members of the Sac & Fox Tribe of the Mississippi in Iowa.

Indian Community Development Block Grant Imminent Threat (ICDBG-IT) funding provided under the American Rescue Plan Act of 2021 (Public Law 117-2) (ARPA)

Grant Number: 22RP1945820

Grant Award Amount: \$1,035,000.00

Project Description – Construction of a twelve (12) unit apartment complex, which will help alleviate the housing shortage.

Conditional Award Letter

On January 25 2022, the U.S. Department of Housing and Urban Development (HUD) and the Eastern Woodlands Office of Native American Programs (E/WONAP) notified the Sac and Fox Tribe of the Mississippi in Iowa the ICDBG-ARPA project

application was selected for funding. The ICDBG-ARPA grants available to prevent, prepare for, or respond to COVID-19. The general purpose and benefits to Meskwaki community are to reduce overcrowding, increase affordable housing, improve energy efficiency, and provide broadband accessibility for Telehealth, remote work, and on-line education. Approximate cost for twelve (12) unit apartment complex will be \$2,250,000.00.

Funding sources from the following:

HUD ICDBG-ARPA \$1,035,000.00

HUD IHBG \$1,032,000.00

HUD IHBG-ARPA \$ 197,644.00

Proposed Construction timeframe:

Spring 2022 - Summer 2023

Considering COVID-19-related social distancing directives, and other prohibitions against large in-person

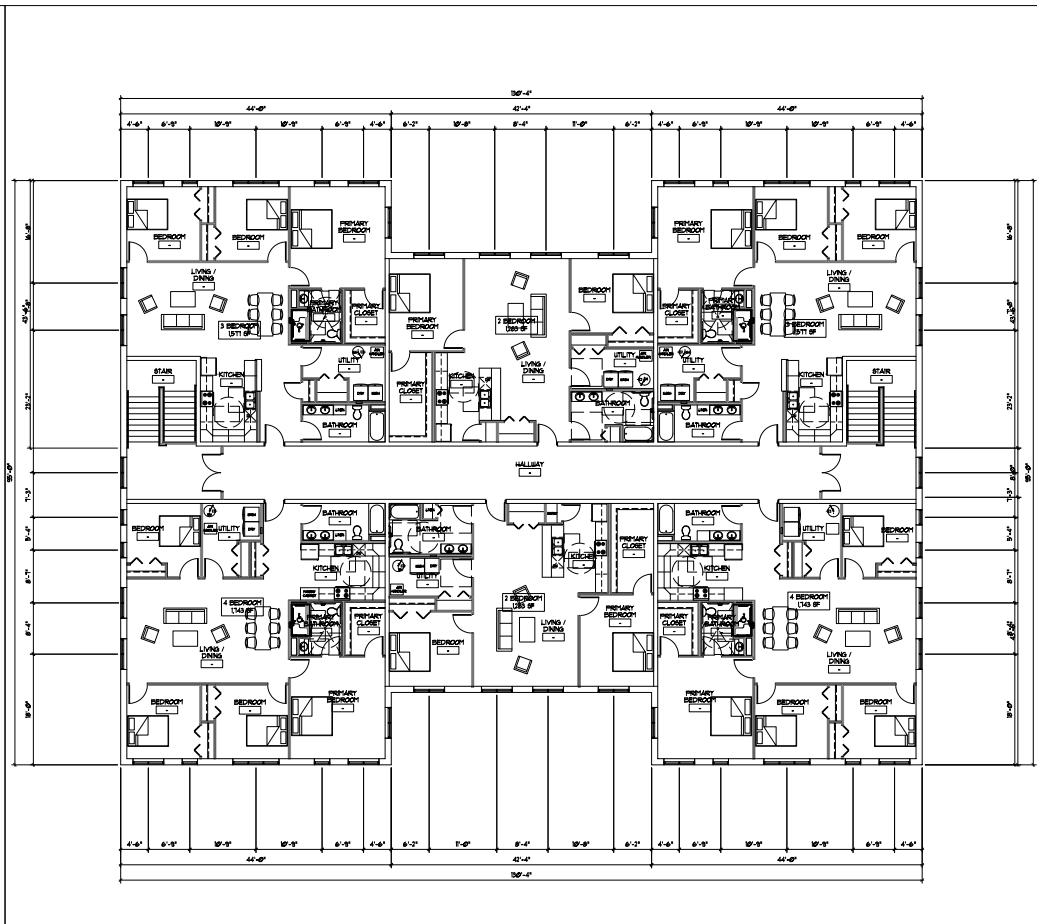
gatherings, in person citizen meetings are not advised.

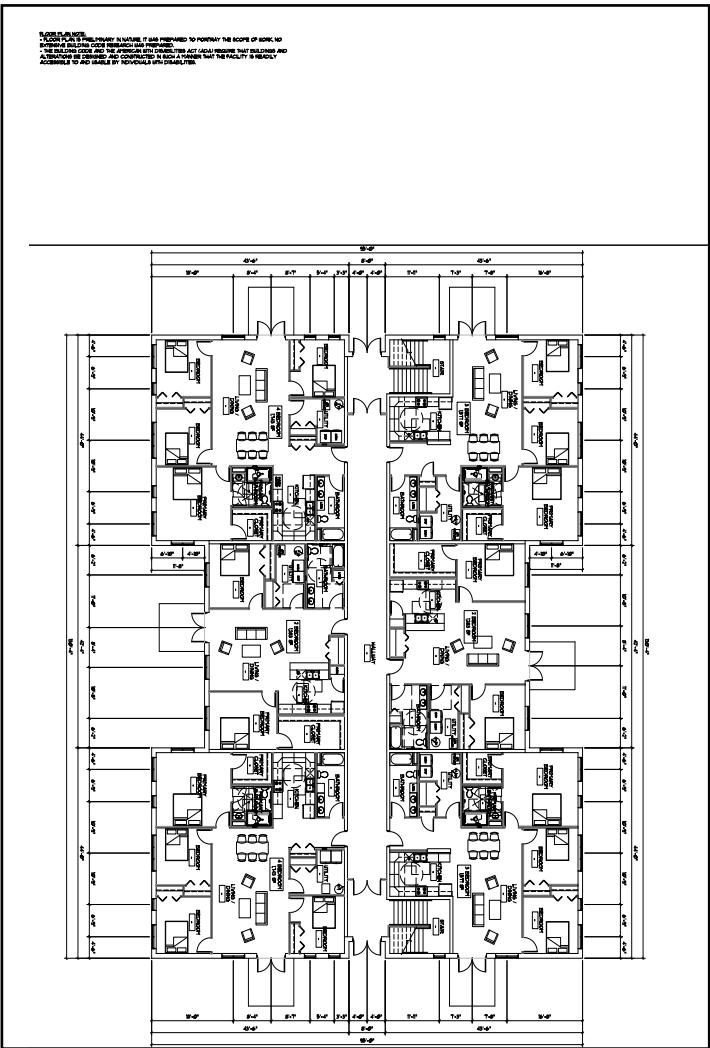
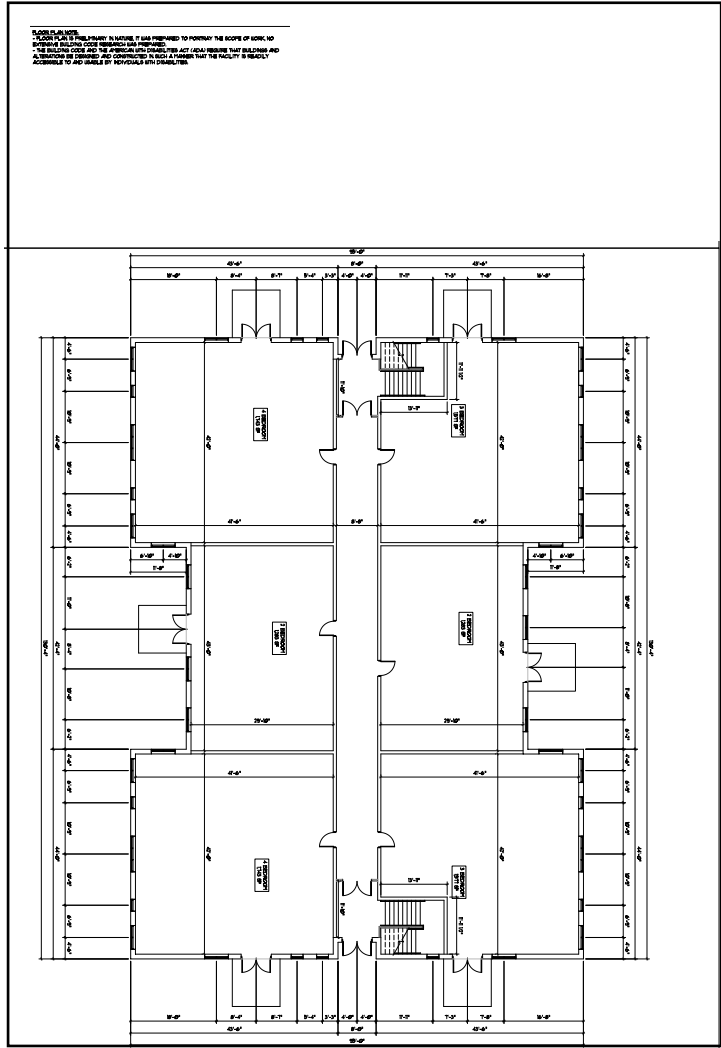
The Sac & Fox Housing Development will be receiving comments on ICDBG-ARPA Grant from February 1, 2022 until 5:00 PM on March 2, 2022. Please send written comments or questions regarding the plan to the following:

Adrienne Mauskemmo
Sac & Fox Housing Development
301 Meskwaki Road
Tama, IA 52339
Email: am.sfha@meskwaki-nsn.gov

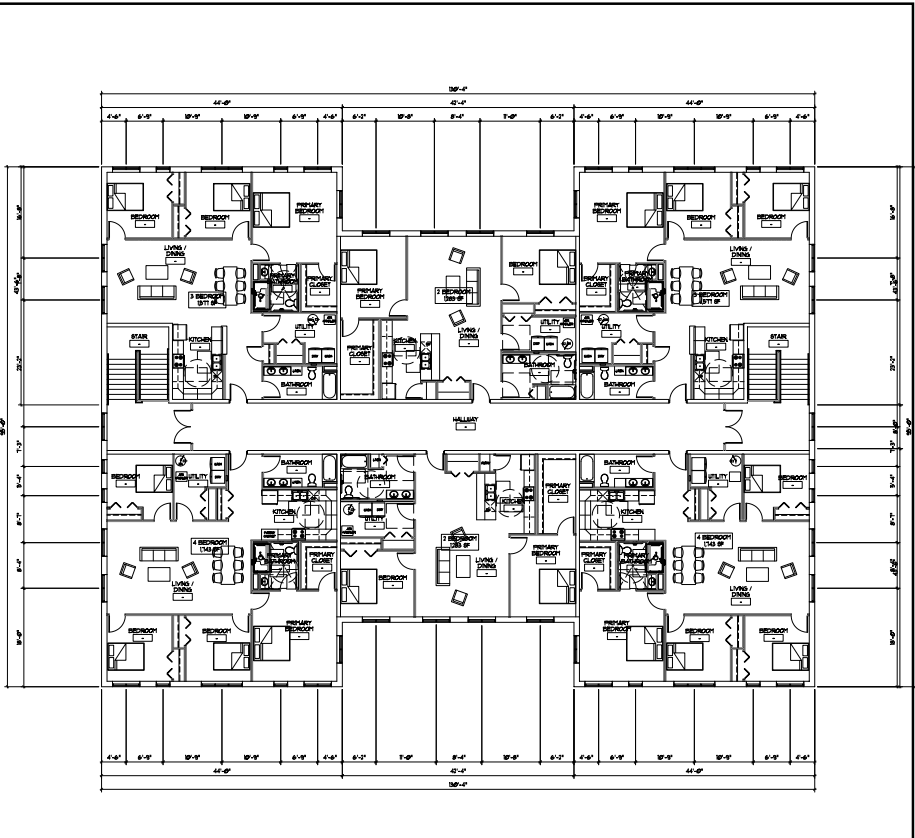
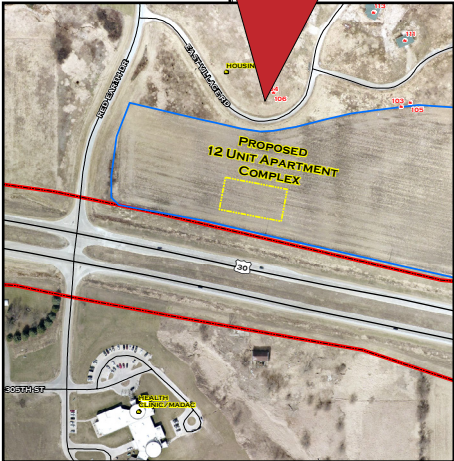
Accordingly, HUD is waiving 24 CFR § 1003.604(a) (2), 24 CFR § 1003.604(b) and 24 CFR § 1003.305(c) (3) and will not require Indian tribes to hold one or more meetings to obtain the views of residents before applying for ICDBG-ARP grant funding, or to certify that the applicant has met the requirements of 24 CFR § 1003.604(a) prior to submission of the application to HUD. Indian tribes will continue to be required, however, to meet the citizen participation requirements by publishing or posting information on their plans to use ICDBG-ARP grants, and accepting and considering comments, to the extent the Indian tribe determines that can be done without subjecting residents to unnecessary risks to health and safety. Such requirements to publish or post information for their plans must ensure effective communication with persons with disabilities.

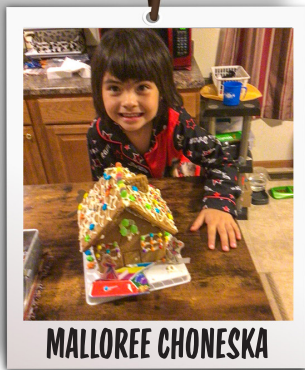
FLOOR PLAN NOTE:
- FLOOR PLAN IS PRELIMINARY IN NATURE. IT WAS PREPARED TO PORTRAY THE SCOPE OF WORK. NO
EXTENSIVE BUILDING CODE RESEARCH WAS PREPARED.
- THE BUILDING CODE AND THE AMERICAN WITH DISABILITIES ACT (ADA) REQUIRE THAT BUILDINGS AND
ALTERATIONS BE DESIGNED AND CONSTRUCTED IN SUCH A MANNER THAT THE FACILITY IS READILY
ACCESSIBLE TO AND USABLE BY INDIVIDUALS WITH DISABILITIES.





**APARTMENTS
 TO BE LOCATED
 HERE:**

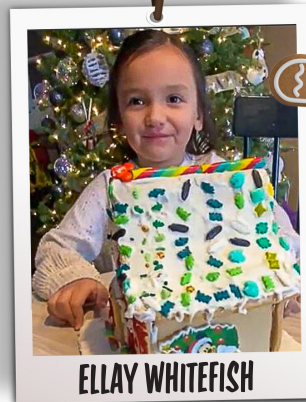




MALLOREE CHONESKA

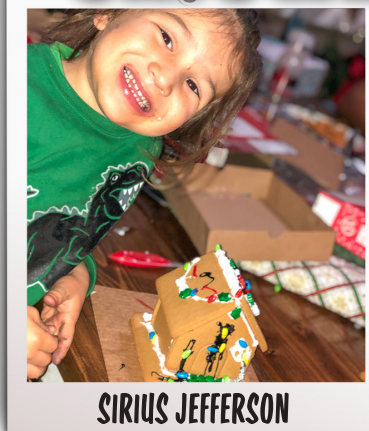


CHANNING WHITEFISH



ELLAY WHITEFISH

WINNERS OF THE 2021 GINGERBREAD HOUSE CONTEST



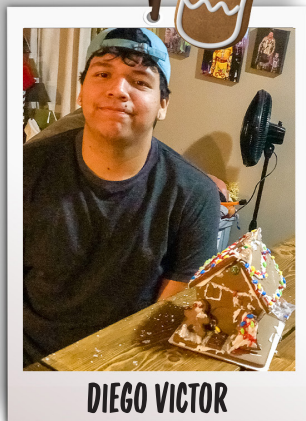
SIRIUS JEFFERSON



ISABELLA BEAR



VIVIANNA WANATEE



DIEGO VICTOR



SOLARIS JEFFERSON



GIANTO JEFFERSON

On January 20, MSS Senior Shye Johnson signed a National Letter of Intent to run Cross Country at Minnesota State University in Mankato, Minnesota.



Shye and her family, siblings Ellay and Channing Whitefish and parents Steadman Brown and Stephanie Vest pose for a picture during the signing ceremony



Shye happily signs her letter of intent

Shye Johnson

Meskwaki Settlement School - Home of the Warriors

JUNIOR HIGH YEARS:

JH Cross Country runner up Iowa Star Conference honors. 2nd place medalist.

JH Cross Country Iowa Star Conference Champion

JH State Cross Country Meet - Top 15 medalist

JH Iowa Star Conference Champion 800 meters

FRESHMAN YEAR:

Iowa Star All Conference Cross Country honors - Top 10 medalist

Cross Country District top 25 finisher

Track Iowa Star Conference honors 800 meters

Varsity letter winner in Cross Country, Basketball, Track

Academic excellence honors

Supporting role in the Musical Seussical.

Homecoming court attendant

Unity/Student Council member

Speech participant

SOPHOMORE YEAR:

Iowa Star All Conference Cross Country honors - Top 10 medalist

Cross Country District top 20 finisher

Track Iowa Star Conference honors 800 meters, 1500 meters

Varsity Letter winner in Cross Country, Volleyball, Basketball and Track

Homecoming court attendant

Unity/ Student Council member

Speech participant

Honor Roll

National Honor Society

JUNIOR YEAR:

Iowa Star All Conference Cross Country honors - Top 10 medalist

Cross Country District top 10 finisher.

Cross Country State Qualifier

State Cross Country participant

Track Iowa Star Conference honors 800 meters, Long Jump

District Champion 1500 meters

District state qualifier Long Jump

State Track participant in the Long Jump and 1500 meters

State top 10 in the long jump

Varsity letter winner in Cross Country, Volleyball, Basketball, Track

Athletic Academic excellence honors

KCRG Student of the Month honors. Nominated by staff member, selected by the TV Station of KCRG Channel 9

Cedar Rapids, Iowa

Honor Roll, National Honor Society

Unity/Student Council member

Speech participant

SENIOR YEAR:

Iowa Star All Conference Cross Country honors - Top 10 medalist

District Cross Country top 15 finish

Iowa Senior Select Cross Country qualifier and participant

Varsity letter winner in Cross Country, Volleyball, Basketball, Track

Athletic Academic excellence honors

Honor Roll, National Honor Society

Homecoming Queen

Unity/Student Council member

Mentor for JH students

Holds School records in the 1500, 800, 400m and relays as of her senior year. Only athlete to be a State qualifier in two sports for MSS.

Certified Lifeguard, Certified swim instructor

Volunteers to lifeguard for disabled children



Shye poses with her coaches Aimee Bradley, Assistant Cross Country Coach, Tracy Sienknecht, Head Cross Country Coach and Dylan Kalinay, Girls Head Track Coach

SHARING TRADITIONAL MESKWAKI ARTISAN TECHNIQUES WITH THE YOUNGER GENERATION

The Meskwaki Community has a rich heritage of passing knowledge about their arts on to the next generation. As secondary art teacher at Meskwaki Settlement School, it was my privilege to witness adult artists sharing treasured traditional arts with students. A symposium for Meskwaki arts and traditions inspired me to bring Native artists into my classroom.

The Meskwaki Settlement School set aside a number of days for experts to come into the school and demonstrate skills in beading, ribbon appliqué, and woven bags. During a recent spring, men of the tribe worked with students to construct a wikiab, a structure of bent branches covered with woven mats or fabric that is used for ceremonies and other purposes.

One of my favorite demonstrations was by local artist Toni Lasley. She used her



Toni Lasley shows how to make reed baskets

nimble fingers to demonstrate making beautiful reed baskets. She answered student's questions about the process as she worked. Toni makes many traditional arts, but is best known for her baskets.

A set of community members who visited my classroom and shared their knowledge of Meskwaki pottery were Donald Wanatee and his daughter Donnielle Wanatee. They helped the high school art students make pots in the style of Meskwaki artisans centuries old.

The type of pot the Wanatee family members demonstrated was fashioned

by patting a hand-made pot with a paddle to create consistent thickness. Then the artist collared in the neck, added a "pie crust" edge to the lip, and etched hatched and crosshatched designs on sides. Students worked alongside the adult artists. When dry, the pots were bisque (low) fired, then fired in a burn barrel to simulate pit firing. For a number of years after the successful creation of pots with my high



Meskwaki student pots

school students, sixth grade teachers asked me to lead their students in making Meskwaki-style pots.

Adrian Pushetonequa, who worked for a number of years as a graphic designer at Meskwaki Casino, brought in a portfolio of his art works. He shared a bit about his experiences as

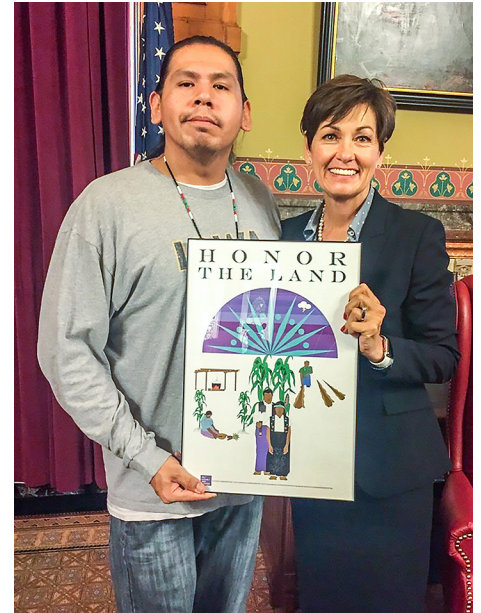


Student art inspired by Adrian's lessons

a student at the Institute of American Indian Arts in Santa Fe working as a designer. Mr. Pushetonequa's featured works included Meskwaki playing cards, animal designs that were woven into the carpet in the elementary wing of Meskwaki Settlement School, and an original oil

painting that hangs in the entryway of the high school.

A few years ago, Meskwaki artist Dawson Davenport was a classroom visitor who spoke about his experiences as an artist and entrepreneur. He captured student's attention by telling them that he got started by printing his designs on t-shirts, throwing them in a car, and selling them at powwows. Since that time he was commissioned to design a poster for Des Moines Art Center and ran a Native art store in Iowa City.



Dawson Davenport and Governor Reynolds with commissioned poster

Mary Youngbear, Art Conservator and Curator at Meskwaki Cultural Center, worked with Meskwaki high school art students doing printmaking. The Iowa Women's Hall of Fame recipient brought prints to share with students. Her message about the importance of each person's individual "voice," whether through spoken word, written words, or artwork, inspired the words and works of student artists.

It was my pleasure to work with the staff of Meskwaki Settlement School and these artists of the Meskwaki Community. The willingness of these artists to share their knowledge and gifts will carry their traditions through future generations.

~ Julie Bousum, secondary art teacher at Meskwaki Settlement School 2013-2018

MESKWAKI ART STUDENTS GAIN KNOWLEDGE FROM TRIBAL ELDERS



MSS Art students on one of their many museum tours



Leticia Garcia's pottery took Best of Show at the 2019 Iowa Star Conference Art Fair



MSS 6th grade students firing pottery in the pit



Seth Keahna drawing from observation at the Meskwaki Museum



Woven bags created by Toni Lasley

tradition



OFFICER OF THE YEAR ANNOUNCED

Please join us in congratulating Officer Jason Gudenkauf on being selected as our officer of the year! Jason has over 17 years of public safety experience and 2 1/2 years with the MNPD. When Jason responds to a call for service, he brings a natural calming presence to every situation.

Jason is friendly, responsible, and has a continuous desire to improve. He is very involved in the community and has been involved with several important projects that have assisted in molding the positive identity and reputation of the MNPD.

Jason led the new tribal seal badge project and provided a lot of input on our new patrol vehicle design. Those projects are meaningful and represent the Meskwaki Nation with pride!

Jason serves many roles in the department. One role as a field training officer, teaching and being a role model for new officers. Another role is as a crisis negotiator, which allows Jason to safely and effectively handle crisis situations for the Meskwaki community.

Congratulations Jason!
We are proud of you!

~ Jacob Molitor, Police Chief



MESKWAKI NATION POLICE DEPARTMENT

1632 305TH STREET
TAMA, IA 52339

Admin. Office Hours
Monday - Friday
8:00am - 4:30am
Ph: (641) 484-4844
Fax: (641) 484-4843

**ANONYMOUS DRUG
TIP HOT LINE**
LEAVE A
MESSAGE/TEXT AT
(641) 481-0840

For non-emergencies please call Tama Co.
Dispatch at **(641) 484-3760**
Press option '1', ask to speak with an
MNPD Officer on duty.

EMERGENCY? DIAL 911

BRING HER HOME. YOUR HELP IS NEEDED.

MISSING PERSON \$100,000 REWARD

The reward for anyone willing to come forward with new information that leads to finding Rita Janelle Papakee has been increased to \$100,000.

On January 16, 2015 Rita Papakee was last seen at the Meskwaki Bingo Casino Hotel near Tama, Iowa. She has not been heard from since.

She was 41 years old at the time of her disappearance. She was described as a Native American female with brown hair and brown eyes. She was 5'4" tall and weighed between 145-170 lbs.

If you have any information about what may have happened to her, please contact the number below.

Missing since January 16, 2015

RITA PAPAKEE

Please contact the Meskwaki Nation Police Department with any information about what may have happened.

(641) 484-4844

Anonymous tip hot-line and text line: (641) 481-0840

*** EXCLUDED SUBJECTS *** These subjects are not permitted on the Meskwaki Settlement. Violations by non-natives are a Federal Offense. Violations by natives are a mandatory minimum 30-day sentence. Harboring an excluded subject is also a mandatory minimum 30-day sentence. We encourage you to report violations for the safety of the community.



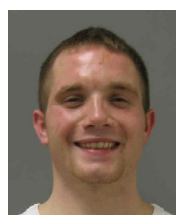
Douglas Cadotte



Aaron Dolash



James Ironshell



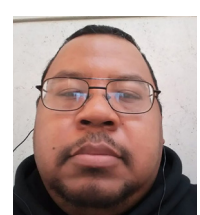
Nick Murty



Thomas Butler



Michael Wabaunasee



Tim Bullard

EVERY TEAM MEMBER MAKES A DIFFERENCE

CULTURE, COLLABORATION & COMMUNITY

Please take a look at the positions currently available to you.

We offer competitive wages, great group benefits (health, dental, life), paid vacation, sick leave, disability income protection, retirement benefits and more.

(Indian preferences given in accordance with Sac & Fox Code, Title 9, Sec. 9-1303.)

Certified Police Officer

Meskwaki Nation Police Department

DUTIES & RESPONSIBILITIES:

- Provide law enforcement services to the tribal community, co-workers and public in a tactical, ethical, pleasant and courteous manner.
- Patrol settlement community to control traffic, prevent crime and disturbances of the peace, and to arrest violators and wanted persons.
- Respond to emergency and non-emergency calls and complaints involving fires, traffic situations, robberies, disturbances, public safety and other law enforcement issues, and provide appropriate law enforcement action(s).
- Collect, secure, examine, process and analyze evidence.
- Photograph and/or record video footage of crime scenes and evidence.
- Collect and protect data, evidence and specimens.
- Perform related duties and responsibilities, as outlined in the Meskwaki Nation Police Department Policies and Procedures Operations Manual.
- Maintain strict confidentiality.

REQUIREMENTS:

- Must be at least 21 years of age.
- Must have a High School Diploma or equivalent (GED).
- Must be currently Iowa Law Enforcement Academy (ILEA) certified as a Police Officer with no breaks in employment.
- Must possess a thorough knowledge of police administration and management principles and practices, including optimum use of human and material resources.
- Must possess a thorough knowledge and understanding of the MNPDP Policies and Procedures.
- Must possess a thorough knowledge and understanding of Tribal Sovereignty, and applicable local, state and federal laws, statutes and ordinances.

FOR FULL JOB DESCRIPTIONS GO TO:
WWW.MESKWAKI.ORG & CLICK ON "CAREERS"

Please submit
your application/
resume and salary
expectations to
Human Resources in
one of three ways:

1. Email:

applications@meskwaki-nsn.gov

2. Online:

<https://meskwaki.applicantpro.com/jobs>

3. Mail: Sac & Fox Tribe of the Mississippi in Iowa 349 Meskwaki Road Tama, IA 52339

- Must possess a thorough knowledge and understanding of the codes, laws, statutes and ordinances of the Sac & Fox Tribe of the Mississippi in Iowa.
- Must have the ability to establish and maintain effective, respectful and professional working relationships with subordinates, co-workers, supervisor(s), officials, community members and the general public.
- Must submit to and successfully pass an extensive criminal background investigation and receive Adjudication Certification.
- Must be able to perform duties in stressful, volatile situations.
- Must be available for emergency law enforcement duties at any time. Must establish residency within a thirty-minute emergency response time radius, within six months of hire date.

HOURLY SALARY: \$23.45

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

CHR Driver

Health

DUTIES & RESPONSIBILITIES:

- Transport eligible patients to hospitals, dental clinics or specialty clinics.
- Pick-up and deliver prescriptions or medical supplies for patients.
- Pick and deliver supplies or equipment to/from Meskwaki Clinic.
- Assist with various informational clinics held for patients and community members.
- Enter data in accordance with reporting requirements.
- Other duties as assigned.

REQUIREMENTS:

- High School Diploma or G.E.D.
- Must possess a valid driver's license with good driving record.

- Prefer CPR and First Aid certified. Will provide training if necessary.
- Must be willing to work varied hours.
- Prefer ability to speak and understand Meskwaki.
- Must be able to adhere to confidentiality guidelines.
- Must be able to lift patients with or without assistance.
- Must possess basic computer skills.
- Must submit to and successfully complete background investigation.

ANNUAL SALARY: \$22,464 - \$34,153.60

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

Dental Assistant

Dental - Health

DUTIES & RESPONSIBILITIES:

- Assisting the dentist and/or hygienist during a variety of treatment procedures including setting up instrument trays.
- Taking and recording digital dental radiographs (x-rays).
- Assist in setting up office in the morning and closing down in the evening.
- Collect and record treatment information in patient record.
- Assist in development of infection control protocol.
- Preparing, maintain, and sterilize dental instruments and equipment.
- Helping patients feel comfortable before, during and after dental treatment.
- Providing patients with instructions for oral care following surgery or other dental treatment procedures, such as the placement of a restoration (filling).
- Taking impressions of patients' teeth for study casts (models of teeth).
- Pour, trim, and polish study casts (models of teeth).

REQUIREMENTS:

- Must be Registered Dental Assistant in state of Iowa.
- Prefer active radiology qualification issued by the Iowa Dental Board (IDB) or be able to operate under supervision of dentist.
- Must possess CPR certification.
- Prefer one-year experience in dental office.
- Must have experience with electronic dental records.
- Prefer experience working with Native Americans.

ANNUAL SALARY: \$30,035.20 - \$41,724.80

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

Instructional Farm Manager

Workforce Development/REG

DUTIES & RESPONSIBILITIES:

- Full-time, year round position involving all aspects of annual fruit, vegetable, heirloom bean production, and poultry on 5+ acres.
- Follow Organic practices, develop and implement crop plan, greenhouse schedule, soil fertility plan, and the planting harvesting schedule for each growing season.
- Plan production based on community needs such as tribal programs, school, tribal enterprises, retail sales, and farmers market.
- Mow and maintain fields.
- Farm maintenance including machinery, cropping, pest management systems, and irrigation systems.
- Provide supervision and mentor REG staff, PTEC staff, and Youth employment participants..
- Daily feedings (poultry), including weekends, unless delegated to the assistant farm manager and/or REG staff member.
- Planning a yearly budget in consultation with the Director.
- Maintain bookkeeping, data reporting, and grant reporting.
- Collaborate with the food sovereignty program to achieve initiatives and community events.
- Coordinate with the Workforce Education Coordinator and Youth Education Coordinator to development schedules and daily activities for on-the-job training.

REQUIREMENTS:

- Minimum of a high school diploma or G.E.D. Prefer a degree or certificate in Horticulture, Sustainable Agriculture or related field, or completion of on-farming internship or other training program.
- Three (3) to five (5) years of experience in vegetable farm production.
- Must have at least two (2) years of supervisory

experience and experience in developing, facilitating, and coordinating trainings.

- Working knowledge of greenhouse production, field production, organic practices, and poultry.
- Must pass a background check in accordance with Public Law 101-630, Public Law 101-647, and the Indian Child Protection and Family Violence Prevention Act.
- Prefer knowledge with traditional Meskwaki life ways and willingness to learn.
- Valid driver's license and qualified to become an acceptable driver under the Tribe's insurance policy.

ANNUAL SALARY: \$52,936.00 - \$85,217.60

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

Police Officer (Non-Certified)

Meskwaki Nation Police Department

DUTIES & RESPONSIBILITIES:

- Provide law enforcement services to the tribal community, co-workers and public in a tactical, ethical, pleasant and courteous manner.
- Patrol settlement community to control traffic, prevent crime and disturbances of the peace, and to arrest violators and wanted persons.
- Respond to emergency and non-emergency calls and complaints involving fires, traffic situations, robberies, disturbances, public safety and other law enforcement issues, and provide appropriate law enforcement action(s).

REQUIREMENTS:

- Must be at least 21 years of age.
- Must have a High School Diploma or equivalent (GED).
- Must meet the Iowa Law Enforcement Academy requirements and be able to successfully complete the pre and post Iowa Law Enforcement Academy requirements and become a Certified Police Officer in the State of Iowa within one year of hire, OR must meet the Bureau of Indian Affairs (BIA) Police Academy requirements and become a BIA Certified Law Enforcement Officer within one year of hire.
- Must successfully complete the department's pre-academy evaluation period prior to Iowa Law Enforcement Academy or BIA Police Academy enrollment.
- Must possess knowledge of police administration and management principles and practices, including optimum use of human and material resources.
- Must possess knowledge and understanding of Tribal Sovereignty, and applicable local, state and federal laws, statutes and ordinances.
- Must possess knowledge and understanding of the

codes, laws, statutes and ordinances of the Sac & Fox Tribe of the Mississippi in Iowa.

- Must submit to and successfully pass an extensive criminal background investigation and receive Adjudication Certification.

HOURLY SALARY: \$19.20

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

Receptionist

Youth Development Program

DUTIES & RESPONSIBILITIES:

- Assist with planning and implementation of employment program, activities program, and sports programs.
- Assist with planning and coordinating staff and program travel.
- Answer phone system and directs calls as required.
- Manage and update accurate filing and storage systems in MYDP office, and online database.
- Excellent interpersonal, verbal, and written communication skills.
- Greet customers and direct them to appropriate staff member.
- Retrieve documents and files when requested.
- File documents and perform data entry.
- Administer proper money handling procedures.
- Perform general office clerk duties and errands.
- Refer youth and community to resources for personal counseling services as necessary.
- Provide community members with referrals to other community resources.
- Participate in youth program staff meetings and trainings.

REQUIREMENTS:

- High school diploma or G.E.D required.
- One (1) year office experience.
- Must be able to work evenings and weekends as scheduled.
- Ability to utilize Microsoft Office Suite and Google Suite software programs.
- Ability to lift, carry, push and/or pull up to 25 lbs.
- Must have knowledge of or be willing to learn Meskwaki language and traditions.
- Must possess valid driver's license and be insurable.
- Must pass pre-employment drug screening.

ANNUAL SALARY: \$23,254.40 - \$34,819.20

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

Human Resource Specialist

Human Resources

DUTIES & RESPONSIBILITIES:

This position will support the Sac & Fox Tribe of the Mississippi in Iowa's strategic plan, and Human Resources Mission. The Human Resources Specialist will perform a wide range of routine and complex Human Resource functions such as: assisting and independently managing the day to day operations of Human Resources, providing excellent customer service to all employees and public, and maintenance and update of files, policies and procedures. Works in partnership with the HR Director and other team members to develop, improve and implement HR process and programs.

- Prepare job postings announcements, update recruitment files, coordinate help wanted advertising, respond to questions from applicants, schedule interviews, participate in interviews as requested, initiate background checks, reference checks, coordinate pre-employment testing and drug screening and lead new employee orientations. May extend employment offers and prepare hiring statistics.
- Assist departments in tracking FML usage each month, update leave tracking spreadsheet and monitor expiration of leave. Assist with FML eligibility determinations and preparing required FML paperwork and forms to ensure compliance.
- Respond to questions about policies, procedures and personnel issues. Interpret policies, research and resolve issues. May conduct policy research and assist the HR Director in drafting policies and procedures.
- Oversee the performance evaluation system. Follow-up on late reviews and assist departments with tracking evaluation due dates.
- Assists departments with compensation program needs. Work with supervisors to establish new positions and job reclassifications.
- Carry out various human resources programs for employees.
- Participate in developing department goals, and objectives
- Keep database up to date with employee information.
- Participate in benefits administration to include claims resolution, change reporting, and approving invoices for payment.
- Maintain, records, reports, and logs all information regarding applicant flow procedures.
- Complete projects that are assigned using efficiency in time and process.
- Participates in staff meetings and attends other meetings and seminars as required.
- Maintain the highest standards of confidentiality.

REQUIREMENTS:

- Associate's Degree in Business, Human Resource Management or Liberal Arts. Four (4) years of Human Resource generalist or specialist experience required OR an equivalent combination of education and experience. One-year experience working in a Tribal organization preferred.

These current jobs are still open and will remain open until filled unless a closing date is posted on our website.

- **Assistant Deputy Clerk of Court**
- Tribal Court
- **Assistant Farm Manager**
- Workforce Development/REG
- **Case Manager**
- MNCSS
- **Clerk of Tribal Court**
- Tribal Court
- **Comptroller/CFO**
- Finance
- **Dental Hygienist**
- Dental - Health
- **Deputy Executive Director**
- Executive Management
- **Director of Public Works**
- Public Works
- **Grant Writer**
- Executive Management
- **Housing Program Director**
- Housing
- **Human Resources Specialist**
- Human Resources
- **HVAC Service Technician**
- Housing
- **HVAC Trainer**
- Apprenticeship Program
- **Laborer**
- Public Works
- **Mental Health Counselor**
- Behavioral Health Services
- **Meskwaki Elders Circle Coordinator**
- MNCSS
- **Natural Resources Director (MNR)**
- Meskwaki Natural Resources
- **MNCSS Process Server**
- MNCSS
- **MSS Custodian 2nd Shift (2)**
- Meskwaki Settlement School
- **MSS Elementary Art Teacher**
- Meskwaki Settlement School
- **MSS Family Consumer Science Teacher**
- Meskwaki Settlement School
- **MSS Food Service Worker (2)**
- Meskwaki Settlement School
- **MSS Guidance Counselor**
- Meskwaki Settlement School
- **MSS Head Coach - JH Boys Basketball**
- Meskwaki Settlement School
- **MSS JH Boys Track Coach**
- Meskwaki Settlement School
- **MSS Language Teacher Asst. (2)**
- Meskwaki Settlement School
- **MSS Maintenance**
- Meskwaki Settlement School
- **MSS MAP Teacher/Teacher Associate**
- Meskwaki Settlement School
- **MSS Math Teacher**
- Meskwaki Settlement School
- **MSS Special Education Teacher**
- Meskwaki Settlement School
- **MSS Temporary Food Service Worker**
- Meskwaki Settlement School
- **On-Call Senior Services Assistant**
- Senior Services
- **Registration Clerk (Part-Time)**
- Health Clinic
- **Transitional Housing Specialist**
- R.I.S.E.
- **Victim Advocate**
- Family Services

- Prefer Bachelor's Degree
- Prefer ability to speak or understand the Meskwaki language.
- Prefer PHR (Professional in Human Resources) and/or THRP (Tribal Human Resource Professional) certification, must be willing to obtain either certification within the first year of employment.
- Must have a driver's license with an insurable driving record.
- Must possess strong written and verbal communication skills.
- Be knowledgeable and proficient in P.C. word processing, spreadsheet, Internet and e-mail.

- Demonstrated knowledge and experience in teambuilding and teamwork.
- Must submit to and successfully complete background investigation.

SUPERVISION:

- Will be supervised by the Human Resources Director.

SALARY: \$41,995 - \$66,248

POSITION OPEN UNTIL FILLED


For full job descriptions & information visit:
<https://meskwaki.applicantpro.com/jobs/>

Meskwaki Health Clinic Pharmacy
1646 305th Street
Tama, IA 52339
Ph: (641) 484-9451



Request refills on the go using the Rx2Go website and app for your mobile device.
Visit Meskwaki.org to find out more!

Monitoring Air Quality on the Settlement
Download the app!
To install the app, search for "Sensors MNR" in your smartphone app store



Meskwaki Natural Resources

MESKWAKI ORGANIX
Premium products that fit your lifestyle.



TURNING 65?
TAKE CHARGE OF YOUR HEALTH



MESKWAKI HEALTH CLINIC
We can help you with questions about Medicare benefits.

Staff at the Meskwaki Health Clinic can help walk you through the necessary paperwork to enroll in Medicare.
Call: (641) 484-4094

NEW STAFF



ALEX FRANKILA
Environmental Technician, MNR

Hey! My name is Alex Frankila. I recently took the Environmental Technician position at MNR. In this role I will be working closely with the Air and Water Quality programs, and help keep the air and water on the Settlement up to a good quality!

I moved here from Michigan where I got my BS degrees in both GIS and Biology: Conservation, Ecology and Evolution from Central Michigan University. I am super excited to get into the waters here on the Settlement, as I am a huge fan of rivers, especially protecting them.

Before I accepted this position I was a field technician surveying for freshwater mussels in Central Oregon with The Xerces Society.

Happy to be here and happy to help!



SARAH HANSEN
Dental Hygienist, Health Clinic

My name is Sarah Hansen and I live in Dysart. I have been married for nine years and have four children. I have been a dental hygienist for 24 years and love my job. In my spare time I like boating and fishing. As a family, we love to travel.

I am excited to meet you all. If you haven't scheduled your dental visit yet, please do so soon!



MARK BEAR
Police Commissioner, MNPD (Interim)

Hello, my name is Mark Bear and my Indian name is Ne-bi-de.

I will be taking on this newly created role aimed at enhancing tribal member involvement and oversight within The Meskwaki Nation Police Department.

I have 12 years of law enforcement experience including supervisory experience in this field. As a tribal member who resides on the Settlement, I will be able to advise our police department on how they can further enhance the relationship with the community, how we can better involve the community with services and overall enhance quality of service.

I am looking forward to creating and carrying out projects that offer opportunity for community input and involvement as well as encourage the already successful outreach efforts of the officers of The Meskwaki Nation Police Department.

My family consist of my wife Jordan Bear, my sons MaCael, Marcus, Percy and my daughter Anistyn.

I enjoy hunting and fishing, exercise, time with my father and watching my kids compete in sports.

I look forward to the challenges that lie ahead, I know there will be many, but I do believe in us as a community and know we are more than capable of getting involved with such important doings, like police work. When the opportunity arises, please get involved, I will need your help.





Sac & Fox Tribe of the Mississippi in Iowa

Web/Email Version

MINT

Meskwaki Nation Times

Preserving sovereignty, protecting traditions, promoting culture and building a stronger community through information, communication, and support.

VISIT US ON-LINE
FOR THE MOST UP-TO-DATE
INFORMATION POSTED DAILY!



WWW.MESKWAKI.ORG

- Community Calendar
- Career Opportunities
- "In The News"
- & more!

Tribal Council Minutes, Election info, and more is located in the "Members Only" section of the site.



February



2022

Meskwaki Senior Services

Monday	Tuesday	Wednesday	Thursday	Friday
	¹ Hamburger (4oz, 0c) & Toppings (0c) Wheat Bread (2 slices, 2c) French Fries (1/2 cup, 1c) Steamed Cabbage (0c) Banana Vanilla Pudding Parfait (1/2 banana, ¼ cup pudding, 3 wafers, 2c)	² Salisbury Steak (3 oz., 1c) Roll (1 oz., 1c) Mashed Potatoes (1/2 cup, .5c) Gravy (1/4 cup, 5c) Broccoli (1/2 cup, 1c) Blueberries (1/2 cup, 1c)	³ Beef/Bean Burrito (1, 2.5c) Spanish Rice (1/2 cup, 1.5c) Garden Salad (1 cup, 0c) SF Lime Jell-O w/ Pears (1/2 cup, 1c)	⁴ Hamburger/Potato Soup (1 cup, 1.5c) Crackers (6 crackers, 1c) Cooked Squash (1/2 cup, 1c) Mandarin Orange (1/2 cup, 1c)
⁷ Rice w/ Pork Soup (3/4 cup, 1.5 c) Frybread (1/2, 1.5 c) Green Beans (1/2 cup, 0c) Apricots (1/2 cup, 1c)	⁸ Lemon Pepper Cod (3 oz., .5c) Rice Pilaf (1/2 cup, 1.5c) Steamed Carrots (1/2 cup, 0c) Apple Crisp (1/2 cup, 2c)	⁹ Chicken Alfredo (3/4 cup, 2c) Breadstick (1 stick, 1.5c) Steamed Mixed Veggies (1/2 cup, .5c) Cuties (1, .5c)	¹⁰ Beef & Barley Soup (1 cup, 1c) Crackers (6 crackers, 1c) Steamed Peas (1/2 cup, 1c) Sliced Peaches (1 cup, 1c)	¹¹ Deli Ham (3 oz., 0c) Subs w/ Bun (1, 3c) Brussel Sprouts (1/2 cup, 1c) Banana/Strawberry Mix (1/2 cup, 1c)
¹⁴ Chicken & Vegetable Soup (1 cup, 0c) Wheat Crackers (6, 2c) Pineapple (1/2 cup, 1c) Strawberry Jell-O Cake (2x2, 1.5c)	¹⁵ Chicken & Veggie Stir Fry (1 cup, .5c) Jasmine Rice (1/2 cup 1.5c) Garden Salad (1 cup, 0c) Fresh Fruit Cup (1/2 cup, 1c) SF Chocolate Pudding (1/2 cup, 1c)	¹⁶ Fish (3 oz., 1c) w/ Wheat Bun (1, 2c) Toppings (0c) Asparagus (1/2 cup, 0c) Grapes (1/2 cup, 1c) Tarter Sauce (.5c)	¹⁷ Turkey Pot Pie (1 cup, 3.5c) Cooked Spinach (1/2 cup, 0c) Fruit Cocktail (1/2 cup, 1c)	¹⁸ Sloppy Joes (3 oz., 1c) Wheat Bun (1, 2c) Steamed Sweet Corn (1/2 cup, 1c) Mixed Berries (1/2 cup, 1c)
²¹ Spaghetti (1/2 cup, 2.5c) w/ Meatballs (2, 0c) Breadstick (1 stick, 1.5c) Cauliflower (1/2 cup, 0c) Apple Salad (1/2 cup, 1c)	²² Black-eyed Peas/Ham Soup (3/4 cup 1.5c) Wheat Crackers (2c) Broccoli (1/2 cup, 0c) Pineapple Chunks (1.2 cup, 1c) Cottage Cheese (1/4 cup, 0c)	²³ Buffalo Roast (3 oz, 0c) Biwaa (1/2 cup, 1 c) Green Beans (1/2 cup, 0c) Orange (1, 1C) Whole wheat roll (1oz, 1 C)	²⁴ Chicken & NDN Corn Soup (1.5c) Bakote (1/2, 1c) Strawberries (1/2 cup, 1c) Cake (2x2, 2c) Ice Cream (1c) Birthday Meal	²⁵ Tuna(3 oz., 0c) w/ Wheat Bun (1, 2c) Macaroni Salad (1/2 cup, 1c) Cucumbers (1 cup, 1c) Apple Sauce (1/2 cup, 1c)
²⁸ Tomato Soup (1c) Hot Ham & Cheese (0c) Wheat Bread (2 slices, 2c) Apple Slices (1/2 cup, 1c)		Meals are subject to change without notice SF – Sugar-Free	Call before 10:00 a.m. if you know you will not be home for your meal. 641-484-9224	Meals are served with 2 % milk (1c)

Percap Distribution Direct Deposit and checks mailed: Thursday, 2/10.

ARPA Distribution on Friday, 2/25.