The Meskwaki Diabetes Prevention Program recently sponsored “Senior Games”. Participating Seniors played games like water balloon catch, held spoon races and shared in the fun. Shown playing basketball toss are Alma Ward and Kade Brown.
DIRECTORY

TRIBAL POLICE 484-4844
FOR EMERGENCIES DIAL 911

TRIBAL OPERATIONS

Tribal Center Offices 484-4678
• Attorney General Office 484-4678
• Child Support Services 484-9301
• Economic Development 484-9501
• Enrollment 484-9233
• Executive Offices 484-4678
• Facilities Management 484-9255
• Family Services 484-4444
• Fiscal 484-4678
• Higher Education 484-3157
• Historical Preservation 484-3185
• Housing/Realty 484-4972
• Human Resources 484-4678
• Information Technology 484-9245
• Media Services 484-9439
• Natural Resources 484-3511
• Police 484-4844
• Prosecutors Office 484-4678
• Public Defender’s Office 484-9214
• Public Works 484-4600
• Senior Services 484-9224
• Victim Services Crisis Line 481-0334
* Answered 24 Hours
• Youth Program 484-5369

MESKWAKI HEALTH SERVICES

Health Clinic 484-4094
• Contract Health Services 484-9406
• Benefits Coordinator 484-9404
• Medical Records 484-9431
• CHR Program 484-9419
• Diabetes Program 484-9414
• MADAC 484-9482
• MADAC Crisis Line 481-0049
* Answered 24 hours
• Pharmacy 484-9451
• Wellness Center 484-9272

MESKWAKI SETTLEMENT

School
• Primary 484-4990
• High School 484-9000

MESKWAKI ENTITIES

GAMING COMMISSION 484-1450
HOUSING AUTHORITY 484-6106
MESKWAKI CASINO 484-2108
TRAVEL PLAZA 484-9350
TRIBAL COURT 484-9300
MESKWAKI, INC. 484-3820
PINNACLE BANK (Mtown) 752-2393
PINNACLE BANK (Toledo) 484-7303

MESKWAKI NATION TIMES VOLUME 18 ISSUE 09

MESKWAKI NATION TIMES

“TO RELY ON THE KNOWLEDGE AND EXPERIENCES OF THE PAST, ALONG WITH THE WILL TO SURVIVE TO ADVANCE THE PEOPLE, CULTURE AND WELL-BEING OF THE MESKWAKI NATION.”

Chairwoman - Judith Bender
State, Local & Federal: Term expires November 2021

Vice Chairman - Drayton Roberts
Health Term expires November 2024

Treasurer - Delonda Pushetonequa
Enrollment: Term expires November 2021

Member - Clinton Bear
Agriculture: Term expires November 2024

If you have recently moved, please update your address with the Finance Office. Tax documents, checks, the MNT, and other notices are sent to tribal member’s addresses on file. Address change forms are available at the front desk of the Tribal Center and available for download on our website at: WWW.MESKWAKI.ORG

(Click on the Government/Finance links)

Forms can also be mailed, faxed or emailed to you upon request.

NO CHANGES WILL BE ACCEPTED OVER THE PHONE.
If you have questions, please contact Jordan Bear in the Finance Office at 641-484-9202.

The Meskwaki Nation Times is a monthly publication available to all enrolled adult tribal members by mail. Meskwaki Media Services is a member of the Native American Journalists Association.

The deadline to submit articles for the next edition is:

SEPTEMBER 20, 2021

Articles can be submitted via email to:
MEDIA@MESKWAKI-NSN.GOV
Or mailed to:
Meskwaki Nation Times, 1646 305th Street, Tama, Iowa 52339

All articles submitted are subject to approval and/or editing due to the space available.
COMMUNICATION EXCHANGE

TRIBAL NEWS: AMERICAN RESCUE PLAN ACT OF 2021 DISTRIBUTION

The US Treasury Department has made funds available to all Tribal members through the American Rescue Plan Act of 2021. A letter describing the relief funds, along with forms to be filled out for payment, were mailed on July 16, 2021 to all Tribal members at their addresses on file with the Meskwaki Nation’s Finance Department.

Most members have now completed the forms and distributions were made in July and August.

The next ARPA distributions will be direct deposited on Wednesday, Sept. 29th with paper checks mailing out on Monday, Sept. 27th. There will be NO check pick-up.

In an attempt to locate all members eligible for the funds, the department is listing below members who have NOT yet returned the necessary forms. If you or a family member is listed below, please contact Tribal Operations so the department can make the funds available to you.

To contact Tribal Operations, call (641) 484-4678 and they can help you/your family member obtain the emergency financial assistance now available.

Redacted information - Please visit the members only section of the Meskwaki Nation website at www.meskwaki.org for more info.

NOTICE OF 2021 UPCOMING GENERAL TRIBAL ELECTION

Tribal Elections are held coming soon. Look for official information to be sent out later this month.

Save these dates to your calendar:

- October 5 - 1st Nomination @ 7 PM
- October 6 - 2nd Nomination @ 7 PM (no quorum date)
- October 12 – Primary Election
- October 19 – General Election
- October 26 – Run Off Election

Absentee Ballot Request Deadline - October 4

Mail: 349 Meskwaki Rd, Tama IA 52339
Email: el.committee@meskwaki-nsn.gov

DID YOU KNOW?

On the last Tribal Audit, 75% of the respondents said they did NOT vote in the last election and 40% said they had NEVER voted!!

Do you part by participating in the 2021 General Election Process. Mark your calendars now to make sure your voice is heard!
2021 Meskwaki Senior Games

The Meskwaki Diabetes Prevention Program held an event called "Senior Games" for the seniors of the Meskwaki community, which took place on Friday, August 13 at the Meskwaki Powwows Grounds. The event consisted of games along with prizes for winners and food for all attendees.

“We would like to thank everyone that came to the 2021 Senior Games. Special thank you to the following for helping the Diabetes program with the event: Dalyn Wabaunasee, Dominic Papakee, Jan Eagle Hawk, Ted Provencial, Jami Kapayou, and Kade Brown. Job well done! We are looking forward to planning the 2022 Senior Games!”

-Diabetes Prevention Program Team: Linda, Ashley, and Jennifer
COVID BOOSTERS AND MORE

Since we have continued to see an increase in cases of COVID-19 in the surrounding area, we wanted to take this time to encourage everyone to wear your mask, social distance, and get your Covid 19 vaccine.

The clinic continues to offer both the Pfizer and Moderna vaccine on a walk-in basis Monday through Friday from 9 AM – 4 PM. Please come in to get your vaccine and encourage your friends and family to do the same.

While there has been a lot of discussion about booster doses, we want to assure you that, at this time, the only group approved to receive a third dose of the Covid vaccine are those individuals who have moderately to severely compromised immune systems, such as those who have:

- Been receiving active cancer treatment for tumors or cancers of the blood
- Received an organ transplant and are taking medicine to suppress the immune system
- Received a stem cell transplant within the last 2 years or are taking medicine to suppress the immune system
- Moderate or severe primary immunodeficiency (such as DiGeorge syndrome, Wiskott-Aldrich syndrome)
- Advanced or untreated HIV infection
- Active treatment with high-dose corticosteroids or other drugs that may suppress your immune response

We understand that everyone is concerned about the recent Covid cases in our area, but we assure you that the clinic staff monitors the CDC guidelines daily and keeps up to date with any new or changing information regarding the COVID 19 virus as well as the available vaccines. While we have all heard about the plans to administer Covid vaccine booster doses this fall, the clinic staff continues to wait for FDA approval and CDC recommendations on the third dose. As soon as we know how and when these doses are to be administered, we will get the information to the community. In the meantime, continue to keep yourselves healthy and safe by wearing your mask, social distancing, and being sure you have completed your initial series of COVID vaccine shots.

Please call the clinic with any questions or concerns you have regarding Covid 19, the vaccines, or any of the current guidelines. We are always here to help!

~ Sara Augspurger, RN
Clinic Nurse Manager

Community Connections

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Please call the clinic with any questions or concerns you have regarding Covid 19, the vaccines, or any of the current guidelines. We are always here to help!

~ Sara Augspurger, RN
Clinic Nurse Manager
Congratulations on the Meskwaki Community Recreation Center groundbreaking!
I remember seeing the YouTube video “The Whole Town’s Talking: Tama, Iowa” dating back to April of 1952 where younger Tribal members were being interviewed and asking for a rec center.

After watching that video, I recall sending emails throughout the years to different Tribal Councils with the idea of building a rec center for the community.

Fast forward to August 18, 2021 and we had a ground breaking event for the new rec center. I was very fortunate to be a part of the historic event as the project moves forward with approval from Tribal Council.

The project, years in the making, came to fruition after approaching the Tribal Council with the idea and recognizing the need. A rec center committee, including current and former employees of the Tribe, was established to handle the project.

The committee vetted out an architect firm, ISG, gathered a lot of community input, and soon began the task of proofing the drawings for the building design.

We had just finalized the conceptual design and final drawings when COVID shut the project down and everything was placed on hold.

As the Tribe began to climb out from the pandemic, the plans sat in waiting.

Tribal Council gave the green light to move the project forward once again. Miron Construction was selected to perform the construction management of the building.

Both ISG and Miron spoke at the ground breaking event along with Lawrence Spotted Bird, Executive Director, and Judith Bender, Tribal Council Chairwoman. Michael (Magoo) Keahna provided the blessing.

To say I am happy to see this building coming to the Tribe is an understatement. Almost 70 years later from the first documented request, the Tribe will have a community rec center to use for years to come.

~ Rudy Papakee
Health Director & Chair of the Rec Center Committee
Portions of the Constitution as it applies to Housing

The Constitution was approved October 15, 1937

**ARTICLE X - POWERS OF THE TRIBAL COUNCIL**

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The Tribal Council shall exercise the following rights and powers, subject to any limitations imposed by the constitution or statutes of the United States and to all express limitations upon such rights and powers contained in this Constitution and Bylaws.

(d) To advise the Secretary of the Interior with regard to all appropriation estimates or Federal projects for the benefit of the Tribe prior to the submission of such estimates to the Bureau of the Budget and to Congress.

(g) To lease tribal land in accordance with law and to make assignments of tribal land to members of the Tribe in accordance with Article XI of this Constitution.

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**ARTICLE XI - LAND ASSIGNMENTS**

**Section 1.** It is hereby recognized that all the land within the Sac and Fox Reservation is tribal land, having been bought by the Tribe with its common funds, and is now held in trust for the Sac and Fox Tribe in Iowa by the Secretary of the Interior.

**Section 2.** The present assignments of tribal agricultural land now recognized by the Tribe are hereby confirmed, subject to the following conditions:

Any disputes as to extent or possession of assignments of agricultural land shall be settled by the Tribal Council.

If the present assignee fails to use the land for a period of two years, or leases, rents, or grants the use of the land in any way, or fails to make proper use of the land, the Tribal Council may cancel the assignment or so much thereof as is not used or is improperly used, after giving notice to the assignee and an opportunity to present his defense.

When the present assignee dies, the Tribal Council shall reassign the land, subject to the same conditions, to an heir or person designated by the assignee in writing, provided that such heir or devisee needs the land for his own use and is able and willing to use it.

No person not a member of the Tribe may hold or inherit an assignment of tribal land. Any male members of the Tribe, who married some other person than a member of the Sac and Fox Tribe in Iowa, may hold, inherit, and use an assignment of the tribal land; but any female member of the Tribe, who marries some other person than a member of the Sac and Fox Tribe in Iowa, shall not hold, inherit, nor use any assignment of tribal land, however the children of such female members, when adopted into the Sac and Fox Tribe in Iowa, may hold, inherit, and use an assignment of the tribal land.

Improvements made upon assigned land by the assignee shall belong to him and if the land containing such improvements is reassigned by the Tribal Council during the life of the assignee, his heirs may sell or remove such improvements under the supervision or the Tribal Council.

**Section 3.** The present homesites of members of the Tribe not situated on assignments of agricultural land are hereby confirmed, subject to the following conditions:

Any disputes as to extent or possession of the homesites shall be settled by the Tribal Council.

If a homesite is vacated by the occupants, the Tribal Council may reassign it to a member of the Tribe, or if any of the garden or timber land recognized as part of a homesite is not used for a period of two years or is improperly used, the Tribal Council may reassign the part not used or misused.

Homesites may be transferred among, inherited by, and willed to members of the Tribe under the supervision of the Tribal Council.

Improvements made upon a homesite by the assignee shall belong to him and if the land containing such improvements is reassigned by the Tribal Council during the life of the assignee to any person, or after the death of the assignee or his heirs may sell or remove such improvements under the supervision of the Tribal Council.

**Section 4.** The Tribal Council may make new agricultural or homesite assignments on any unassigned tribal land subject to the conditions set forth in Sections 2 and 3 and to such other conditions as the Tribal Council and assignee may agree upon.

**Section 5.** The Tribal Council shall manage all unassigned tribal land for the benefit of the Tribe.

**Section 6.** No person or association may use assigned or unassigned tribal land for agricultural or business purposes unless he or it has an assignment confirmed or granted under this Constitution, or a lease, permit or license from the Tribal Council.

**Section 7.** The Tribal Council may make all necessary regulations and forms to carry out the provisions of this article.
HOW DOES RAISING GRANDCHILDREN AFFECT GRANDPARENTS?

Physically grandparents are exhausted. Grandparents do more cooking, cleaning, laundry, errands, and much more. They have less energy the older they get. Needless to say, even the fittest grandparent soon discovers how exhausting it is to run after a toddler and cart around a teenager. The best advice is to not be bullied or become guilt ridden if your child demands too much of your time. You’ve been there, done that. Be upfront about how much you can handle and your physical capabilities.

Emotionally, the experience can be very straining. Grandparents have to learn their needs-and meet them-all over again. When their own children leave home they become accustomed to certain things, like more freedom, more time to spend with their spouses, and less financial responsibility. If they take on raising their grandchildren it changes everything. It is now back to diapers, overnight feedings, less freedom, more financial hardship, and more sibling rivalry. No parent can ever miss sibling rivalry. The AARP identifies 4 emotional reactions that grandparents have when taking on the task of raising their grandchildren:

- **Anger.** Many thought this time was supposed to be their time for rest and relaxation. They paid their dues. Now they should be able to retire, travel, and work on their favorite hobbies. Taking care of small children takes this freedom away, and many grandparents become resentful for it.

- **Guilt.** Grandparents feel some guilt for how things turned out with their adult children. If they had handled things differently, perhaps they would not be in this situation.

- **Stress.** There are so many decisions grandparents make when they are raising their grand-children such as registering them for school, social worker visits, and the everyday costs of raising a child.

- **Loneliness.** Unless grandparents are in a community filled with other grandparents raising grandchildren, many feel like they are going through this challenging time alone. Other issues include teenage rebellions and the challenge of equipping grandchildren with new technology while keeping them safe. In addition, there are role conflicts between the natural role of grandparent and the new role of “parent”. Grandparents traditionally love to spoil their grandkids with little discipline. The role of disciplinarian may be difficult for the grandparent and grandchild to comprehend.

**Financially grandparents are more strapped. Some grandparents that are caring for their grandchildren are just surviving on Social Security checks and usually, that is not much. Grandparents now have taken on the financial responsibility of school clothes, extra-curricular activities, more groceries, health insurance, doctor bills, and braces. Grandparents who are retired and living on a fixed income, may need assistance in order to deal with the additional expense of taking care of children during their retirement years. [HTTPS://GERIATRICNURSING.ORG/PROBLEMS-OF-GRANDPARENTS-RAISING-GRANDCHILDREN/](HTTPS://GERIATRICNURSING.ORG/PROBLEMS-OF-GRANDPARENTS-RAISING-GRANDCHILDREN/)**

MNCSS appreciated the photo submissions for our 1st Virtual Event held for Mothers & Fathers Day. Participants received this T-shirt & special print of the photos submitted. **Can you guess who is behind the mask?**

MNCSS collaborated with Iowa Child Support Recovery Unit (CSRU) & Iowa State University for short informational videos about child support. Please be sure to check them out. All MNCSS Staff participated and truly enjoyed this adventure! **Go to Iowa Department of Human Services Facebook Page!**
SEPTEMBER IS BETTER BREAKFAST MONTH

Breakfast is considered the most important meal of the day. Eating breakfast has many health benefits. Eating a regular morning meal helps control weight and can guide us towards eating healthier meals regularly throughout the day.

It’s that time of year again. Kids are getting back to school, and everyone is beginning to prepare for the winter months ahead. It’s important to take stock of how to start off the day. Consuming a well-balanced breakfast in the morning gives our bodies energy to get our day started the right way. Kids who have a healthy meal before school starts consistently perform and behave better at school. Having breakfast as a family every morning to talk about daily plans promotes healthy eating. Breakfast is essential, but don’t skip the fun of preparing breakfast with your kids!

Breakfast food can be anything you want it to be, within reason of course. Cereal is the most common breakfast food. However, if you wake up with a hankering for a slice of leftover pizza, enjoy it! Pizza is good for you when consumed in moderation. Eggs have been proven to provide essential vitamins and minerals needed to promote a healthy diet.

A complete breakfast should contain a balance of all the major food groups. Protein, dairy, fat, and carbohydrates. These elements are vital to maintaining stamina and fending off hunger throughout the day. Though carbs and fats are needed in the daily intake of nutrients, it’s important to not overindulge in these two areas. However, a little bit won’t hurt you.

Be sure to mark your calendars!

The Diabetes program will be having the Take and Make Facebook Live event on September 22, 2021 at 9 am! Sign up to learn more about breakfast and a new recipe.

Sign up by September 13, 2021 to receive a bag of ingredients to make the recipe at home!

Call Jennifer Scales, Linda Winter Chaser, or Ashley Aylsworth at the Meskwaki Health Clinic 641-484-4094, to learn more.
HEALTH & WELLNESS

NEW MOBILE PHONE APP FOR PHARMACY PRESCRIPTION REFILLS

Through the WinRxRefill website you can access Rx2Go and find quick and easy access to your prescription history and statistics, not to mention multiple tools to help you manage your medication regimen!

Login to view and request refills from your prescription history or access your prescription profile.

Read the monographs for all of the medications in your prescription history.

Find contact information for your pharmacy.

Request refills without logging in by typing in the Rx number or scanning the barcode, and you’ll receive an immediate response confirming your request.

TO FIND OUT MORE VISIT WWW.MESKWAKI.ORG/HEALTHCLINIC

MONTHLY CALENDAR FOR THE DIABETES PREVENTION PROGRAM

Check out the latest classes, programs, and opportunities available through the Diabetes Program.

The Meskwaki Diabetes Program works hard to bring you fun filled events and keep you up to date on exciting activities that you and your family can participate in.

If you ever feel there is something more you would like to see please reach out to Jennifer Scales, Linda Winter Chaser, or Ashley Aylsworth at the Meskwaki Health Clinic 641-484-4094.

Diabetes Prevention Program - September 2021

<table>
<thead>
<tr>
<th>Sunday</th>
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<th>Wednesday</th>
<th>Thursday</th>
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<td>Red Earth Gardens Veggie Pick up 5pm + Demo!</td>
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<td>5</td>
<td>6</td>
<td>Walking club 12pm - Toledo heights</td>
<td>7</td>
<td>8</td>
<td>BINGO 10am Virtual Event Walking Powwow Grounds 12pm</td>
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<tr>
<td>12</td>
<td>Labor Day</td>
<td>13</td>
<td>Walking club 12pm - Toledo heights</td>
<td>14</td>
<td>Red Earth Gardens Veggie pick up</td>
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<tr>
<td>19</td>
<td>Take and make pick up day 2-4 Walking club 12pm - Toledo Heights</td>
<td>20</td>
<td>Whole Grains Breakfast Take + Make-Facebook Live-9am</td>
<td>21</td>
<td>Walking Powwow Grounds 12pm</td>
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<tr>
<td>26</td>
<td>Walking club 12pm Toledo Heights</td>
<td>27</td>
<td>National Women’s Health &amp; Wellness Day - Event to come</td>
<td>28</td>
<td>Health Fair Meskwaki Casino &amp; Bingo Convention Center 10am-2pm</td>
<td>29</td>
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<td>Call clinic to sign up for take + make, bingo, or? ’s on veggie pick up.</td>
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Health Clinic Annual Fun Run and Walk

On Saturday, August 14th, the Health Clinic sponsored its annual Summer Fun Run/Walk. With perfect weather for the occasion, the community came together and the event was very well attended. Participants each received a commemorative tee-shirt and were treated to breakfast burritos, fruit and orange juice. See more photos from the event at www.meskwaki.org/news&events/photogallery
1st Annual Meskwaki Food Sovereignty Tall Corn Contest

We had many entries for the tall corn contest. It is beautiful to see how we fight to retain and protect our culture, teach those who choose to learn, as well as live in harmony with earth through our organic gardening.

1st Place: Denise Wolf; 11’ 9”
2nd Place: Elliot Lincoln; 11’ 4”
3rd Place: Melanie Davenport; 11’ 1/2”

Honorary Mentions: Johnathan Buffalo, Hilda Young Bear, Sherrie Marland, Riley Davenport, Abram Wanatee, and Bryant Bear.

Thank you to all who had entered our Tall Corn Contest! Our winners received a gift card.

Growing food, growing people.
#meskwakifoodsovereignty

A big thank you to all who came out to help harvest with us!

Behavioral Health Annual Run/Walk 2021

Meskwaki Behavioral Health held their annual Run/Walk on Sunday, August 15 starting at the Meskwaki Health Clinic. Participants received free t-shirts and promotional items while supplies lasted, then walked down to the stop sign by the casino and finished back at the health clinic where there were refreshments including water, juice and fruit being served. Thank you all for getting out and being active!
HIGHER ED UPDATES

The Meskwaki Higher Education Program has been busy this summer assisting several students in college preparation. We have 120 students attending college this fall, taking courses in nursing, public administration, educational leadership, school counseling, biochemistry, physical therapy, business, sociology, early childhood education, psychology, Sustainability farming, anthropology, environmental science, the arts and many more areas of study.

It is truly exciting to know that these students are working hard with the idea in mind of contributing to their communities in the future. Students are attending college both in-state and out-of-state, in both public and private institutions. Each student chooses their own destination. Perhaps the furthest out from here at this time is Kayla Wanatee, who is attending the Institute of American Indian Arts in Santa Fe, New Mexico; and Miranda Washinitowak who is attending the University of Maine at Presque Isle.

Closest to home, are several students attending the University of Iowa, Iowa State University and University of Northern Iowa as well as Coe College, and area community colleges, Associate, Bachelors, Masters and Ph.D. levels. There were 16 college graduates this year. Morgan Bear finished her Master’s degree in Student Affairs, interned with us this past spring, and is now working at Kirkwood Community College. There, she is connecting with Meskwaki students and others to assist them in any way she can. That sense of community we experience at home, is extending into the college setting without dismissal of her cultural self.

Ways to attend college have changed dramatically over the years. Some live on campus or near it and attend classes, mask face to mask face (aish…but true for now). Others commute each day to school, and others attend virtually off-line.

Regardless of the way in which ‘attendance’ happens, students sacrifice their time with commitment to succeed. So much so, that the average Grade Point Average hovers consistently around 3.5! (B+)

July brought us a high school youth associate where she learned about a variety of colleges and created a very detailed poster that shows colleges, in state and types, as well as tribal colleges. This poster will be available to view at MSS for other students to see. She is able to give back to her community of peers through this project.

In August, we hosted a total of 45 people in two different orientation sessions this summer. These sessions were designed to share how our program and college financial aid offices work and what the students’ part is in the effort to become funded. We shared a meal while learning together. What we are finding out about those who attend our orientation, is that they are more informed, take initiative for themselves in speaking with financial aid, registrar offices, professors, and college advisors. In fact, last year, we received commentary from MCC, asking us what we were doing differently, because our students had greater responses to financial questions than any other population there!

If you have been thinking about starting your college education, returning or just have some questions you want to ask about it, please feel free to contact us. We are here to assist you on your higher educational journey.

~Terri M. Scott, Director

HIGHER ED: (641) 484-3157

IN THE TRIBAL COURT OF THE SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA
MESKWAKI TRIBAL COURT
MESKWAKI SETTLEMENT
Case no.: NC-2021-0006
ORDER TO SHOW CAUSE
RE: NAME CHANGE

1. Petitioner, through himself/herself or a representative, is requesting the Court legally change Petitioner’s name:
   From the present (first, middle, last) LEBRON BEAR JOHNSON
   To proposed name (first, middle, last) KYMANI BEAR JOHNSON

2. The Court orders that all persons interested in this matter shall appear before it for a hearing to show cause, if any, why the petition for name change should not be granted.

NOTICE OF HEARING
Date of Hearing: Tuesday, November 16, 2021
Time: 3:00 PM
Location: Meskwaki Justice Center
307 Meskwaki Rd.
Meskwaki Settlement
Tama, IA  52339

Maurice R. Johnson, Associate Judge of the Tribal Court
Dated: July 29, 2021

MISSING PERSON
REWARD $75,000

The reward for anyone willing to come forward with new information that leads to finding Rita Janelle Papakee has been increased to $75,000.

On January 16, 2015 Rita Papakee was last seen at the Meskwaki Bingo Casino Hotel near Tama, Iowa. She has blonde, long hair and brown eyes. She was 16 years old at the time of her disappearance. She was described as a Native American female with brown hair and brown eyes. She was 5’0” tall and weighed between 140-170 lbs.

If you have any information about what may have happened to her, please contact the number below.

RITA PAPAKEE
(641) 484-4844

If you have any information about what may have happened to her, please contact the number below.

MISSING since January 16, 2015

Page 14 MIESKWAKI NATION TIMES Volume 18 issue 09
TIME TO BUY A CAR?

Dear Dr. Per Cap:

Why are used car prices higher than brand new vehicles? Is now a good time to trade in for an upgrade?

Signed,
Tahoe Dude

Dear Tahoe Dude,

Not so fast. Yes, some used vehicles are fetching more as trade-ins than their brand new counterparts but not all.

We’re in the midst of a global crisis caused by a shortage of semi-conductors, critical components in today’s high tech vehicles, phones, and appliances. Unless you stumble on a $20,000 puffy Dorito the chip crunch is really bad news.

Factories have been hamstrung for months causing huge slowdowns in production. Currently, there aren’t enough new vehicles rolling off assembly lines to support the number of consumers eager to get back on the road since the pandemic eased.

In an effort to beef up inventories many auto dealers are placing a premium on used cars. Some are even offering trade values above the vehicle’s original sales price. Of course this means used vehicles are selling for more money too. Used car and truck prices are up almost 50% from last summer as opposed to new rides which are only up about 5%.

This is a highly unique occurrence that might sound like a bonanza to someone looking to trade in an older car but it’s important to understand that the premium only applies to newer models in pristine condition.

So if my uncle thinks he can trade in his old ’85 Chevy Silverado with over 300,000 hard driven rez miles for more money than he bought it for, he’s in for a solid state disappointment. Highly sought late model pick-ups and SUV’s are also more likely to bring more as trades than sedans and passenger cars.

If your vehicle is only a year old, clean with low miles then you’re in a position to bargain. However, keep in mind every vehicle purchase is a negotiation. A dealer might advertise a high trade-in value but once you sit down they’re going to consider the cost of your new vehicle, payment method, and a host of other factors which means that even with a higher trade-in you might not get the great deal you were hoping for.

Also bear in mind that once the semi-conductor shortage eases up used car prices will likely drop in value. With average loans for both new and used vehicles at almost 70 months you could find yourself upside down (owing more on a vehicle than it’s worth) in the future.

Ask Dr. Per Cap is a program funded by First Nations Development Institute with assistance from the FINRA Investor Education Foundation and submitted by the Meskwaki Financial Planning Committee. For more information, visit www.firstnations.org. To send a question to Dr. Per Cap, email askdrpercap@firstnations.org.
CLAN DECALS NOW AVAILABLE

Clan decals are available at no-cost to clan members while supplies last. Obtain from the MNPD, Tribal Center Receptionist, or Meskwaki Seniors! Perfect for vehicles, windows, doors, etc. (See them pictured right.)

Over the past two years, Chief Jacob Molitor collaborated with elders of each clan on a special, one of a kind project! Together, we identified unique characteristics of each clan that are also MNPD values and unite us in our efforts to maintain a safe community! Each of the words and images were approved by elders of each clan.

This project has involved more community members than we can count! Thank you for all of the community input on your important project; we just assisted in facilitating it! The feedback has been incredible! We are VERY PROUD.

The project began by representing the clans on each of our patrol vehicles to improve relationships, knowledge, and to be one with the community! It further evolved thanks to Char Keahna-Nunez! She suggested the idea of expanding the decals from our patrol vehicles to the community!

By the end of 2022, each of the clans (Bear, Eagle, Thunder, Fox, Wolf, Swan, Fish, and Beaver) will be represented on the side rear windows of all of our marked patrol vehicles. Bear, Eagle, Thunder, and Wolf are all active patrol vehicles. Fox will be on the road shortly!

Bear Clan - Bear claw necklace made by John Young Bear in 1920 that we revealed on our patrol vehicle in 2020, 100 years later!

Thunder Clan - Image designed by Uriah Wanatee - thank you!

Eagle and Wolf Clan - Images taken by Oneida Nation (WI) Tribal Member and photographer, Scott Denny! - Fotos For Phun (c). He provided his images free of charge!

The decals were produced by our great partners with Sign Pro of Ames. We appreciate the quality, time, and their attention to detail on this project! Sign Pro is the same company that decals our patrol vehicles.

We cannot wait to have all of the designs represented on our patrol vehicles next year as our old vehicles are transitioned out of service! Our officers and the community can share a great sense of pride! This will further develop our partnerships and increase our understanding of the Meskwaki culture to best serve the Meskwaki Nation!

Chairwoman Judith Bender approved for us to host a news story about this special project! We will be inviting those that made this project possible and have the ability to credit them for their efforts!

- Chief Jacob Molitor
NEW HIRES

LCDR REBECCA GABRIEL
Dental Director - Health Clinic

LCDR Rebecca Gabriel, DDS arrived in July 2021 to serve as the Meskwaki Tribal Health Center’s newest Dental Director. Dr. Gabriel is an officer with the United States Public Health Service and was commissioned in July 2019. Her first duty station was in the United States Coast Guard at Base Seattle, Washington. Shortly after arriving in the USCG, the pandemic struck. During that time, she worked as the Chief Medical Officer for the USCG Contact Tracing Program. She guided USCG contact tracing teams in the implementation of ever-changing guidance and assisted in drafting the first technical directive for pandemic management for the USCG.

Before commissioning, Dr. Gabriel owned a private general practice in a small, rural town in South Central Texas for 15 years. During her tenure in private practice, she served as the only full-time general dentist in a 25-mile radius providing care to several underserved counties in South Central Texas.

Dr. Gabriel graduated from the University of Iowa-College of Dentistry in 2003 and completed a General Practice Residency at the Olin E. Teague Veteran’s Memorial Hospital—the largest veteran’s hospital in the US. She holds a Bachelor of Arts degree from the University of Rochester ‘97 in New York.

Dr. Gabriel loves to restore smiles and bring patients back to a state of oral health. She encourages all patients to seek comprehensive care and develop a relationship with their dental provider. Above all, she hopes to inspire patients to choose healthy diets and make positive lifestyle choices.

When not at work, Dr. Gabriel enjoys spending time with her husband of 24 years and 4 children. She also enjoys reading and taking long walks. Dr. Gabriel is excited to be back in Iowa and is looking forward to serving the tribal community and building relationships.

ANA OCHOA
Environmental Technician - MNR
(Not pictured)

Hi there, I’m Ana Ochoa and work as an Environmental Technician with MNR. I am a member of the Blackfeet Tribe. I previously worked for the MLB Department of Natural Resources in Minnesota and loved it, so I knew I wanted to continue my career in the DNR field and I am glad to be working with Meskwaki Natural Resources. I have previously work experience as a receptionist, data entry; I have also been a licensing agent and wildfire prevention specialist. For 4 years, I was a Type 2 Wildland Firefighter, and was with

VALENTIN ELSAESSER
Land Specialist - MNR

Hello, my name is Valentin Elsaesser and I have recently taken the position of Land Specialist with MNR. I have an Associate’s Degree in Natural/Forest Resources from Itasca Community College, Bachelor’s Degree in Forest Management from University of Minnesota. I am also Firefighter 2 Red Card Certified. I have previous experience collecting forestry data, preventing wildfires, and tutoring students. I enjoy woodworking, fishing, cooking and I sing in a choir. I like getting to know people, so if you feel like chatting feel free to say hi.

WELCOME TO THE TEAM!

MESKWAKI HEALTH CLINIC ABLE TO ASSIST WITH LIHEAP APPLICATIONS

Meskwaki Health Clinic Benefit Coordinators, Tamela and Gloria, are able to assist with LIHEAP (Low-Income Home Energy Assistance) applications. Applications for elders start in September and everyone else in October.

Benefit Coordinators are also still able to help anyone with:
- Food Stamp Applications
- Medicaid Applications
- Medicare Open Enrollments
- Additional Resources

Anyone needing assistance regarding any of the programs above or if you have questions, please speak with Tamela or Gloria at the Health Clinic.

MESKWAKI HEALTH CLINIC (641) 484-4094
EVERY TEAM MEMBER MAKES A DIFFERENCE
CULTURE, COLLABORATION & COMMUNITY
Please take a look at the positions currently available to you.

We offer competitive wages, great group benefits (health, dental, life), paid vacation, sick leave, disability income protection, retirement benefits and more.

(Indian preferences given in accordance with Sac & Fox Code, Title 9, Sec. 9-1303.)

**Mental Health Counselor**

Behavioral Health Services

**DUTIES & RESPONSIBILITIES:**
• Guide clients in development of skills and strategies.
• Encourage clients to express their feelings and discuss what is happening in their lives, and help them to develop insight into themselves and their relationships.
• Counsel clients and patients, individually and in group sessions, to assist in overcoming dependencies, adjusting to life, and making changes.
• Collect information about clients through interviews, observation and tests.
• Act as client advocates in order to coordinate required services or to resolve emergency problems in crisis situations.
• Develo and implement treatment plans based on clinical experience and knowledge.
• Refer patients, clients, or family members to community resources or to specialists as necessary.
• Monitor clients’ use of medications and work with medical provider on medication management.
• Implements counseling case management for assigned patients. Provides group and individual therapy.
• Other duties as assigned.

**REQUIREMENTS:**
• Master’s Degree in Social Work, Counseling, Psychology, Therapy or similar field.
• Prefer two years of work experience in mental health counseling setting.
• Must have Iowa license in Mental Health (LMHC), Social Work (LSW, LISW), or Marriage and Family Therapy (LMFT), Psychology (LP).
• Possess knowledge of principles methods, and procedures for diagnosis and treatment for mental health.
• Possess experience with counseling clients of all ages.
• Have strong interpersonal skills and communication skills, both verbal and written.
• Strong ability to work independently and complete documentation in timely manner.
• Adhere to HIPPA confidentiality guidelines.
• Must pass background check.

**SALARY:** DOQ

**POSITION OPEN UNTIL FILLED**

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

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**Registration Clerk**

Health Clinic

**DUTIES & RESPONSIBILITIES:**
• Receives incoming calls, greets visitors and schedules appointments utilizing current computer system. Directs them to appropriate staff members.
• Schedules appointments for all services provided within the clinic.
• Coordinate transfer of medical records to be received prior to office visit for new patients.
• Uses recall and alerts to schedule patients that are due for screenings.
• Ensure patients provide current insurance and demographic information.
• Accurately check in patients for scheduled appointments and complete necessary forms.
• Reviews RTS daily and informs Benefit Coordinators if no active insurance coverage.
• Updates patient status and demographics in electronic medical record.
• Scans and files all patient information in electronic health record
• Record all patient information utilizing specified forms and scan information into record.
• Promotes Patient Portal to meet meaningful use requirements.
• Explain general eligibility requirements and refer questions to appropriate staff.
• Utilizes available system reports to complete registration tasks.
• Works positively with all staff members to ensure quality patient care.
• Responsible of obtaining consents and maintaining current HIPAA on file.
• Ensure waiting area is neat and organized.
• Participate on committees as assigned.
• Other duties as assigned.

**REQUIREMENTS:**

**Position Open Until Filled**

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

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**On-Call Food Service Worker (Temporary)**

Senior Services

**DUTIES & RESPONSIBILITIES:**
• Prepare and set tables, beverages, salads, desserts, and condiments or other food items.
• Serve meals to clients at the Meskwaki Senior Center.
• Coordinate menus for special needs.
• Make all site preparations for lunch and snacks, as necessary.
• Attend to additional requests from elders during the meal.
• Clean and sanitize the tables, counters, food storage and service areas.
• Observe all safety practices.
• Other duties as assigned.

**REQUIREMENTS:**
• High School Diploma or G.E.D. Certificate.
• Prefer a valid driver’s license and insurability.
• Prefer experience working in the area of food service with knowledge of sanitation procedures.
• Must be able to work with clients age 55 and over.
• Prefer knowledge of Meskwaki language.

**HOURLY SALARY: $12.00**

**POSITION OPEN UNTIL FILLED**

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**FOR FULL JOB DESCRIPTIONS GO TO:**
WWW.MESKWAKI.ORG & CLICK ON “CAREERS”

Please submit your application/resume and salary expectations to Human Resources in one of three ways:

1. Email: applications@meskwaki-nsn.gov
2. Online: https://meskwaki.applicantpro.com/jobs
3. Mail: Sac & Fox Tribe of the Mississippi in Iowa 349 Meskwaki Road Tama, IA 52339

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/
EMPLOYMENT

These current jobs are still open and will remain open until filled unless a closing date is posted on our website.

• Behavioral Health Services Director
  - Behavioral Health Services
• Comptroller/CFO
  - Finance
• COVID Resource Assistant
  - Health Clinic
• Custodian (2nd Shift)
  - Meskwaki Settlement School
• Dental Hygienist
  - Health Clinic - Dental
• EC-12 Literacy Instructional Coach
  - Meskwaki Settlement School
• EC-12 Math Instructional Coach
  - Meskwaki Settlement School
• Elementary Art Teacher
  - Meskwaki Settlement School
• Family Consumer Science Teacher
  - Meskwaki Settlement School
• Gaming Commissioner
  - Sac & Fox Gaming Commission
• HVAC Services Manager
  - Housing
• Laborer
  - Public Works
• Lead Pest Control Instructor
  - Apprenticeship Program
• Lead Solar Classroom Instructor
  - Apprenticeship Program
• Maintenance Tech 1
  - Facilities
• Maintenance Worker 1
  - Facilities
• Math Teacher (7-12)
  - Meskwaki Settlement School
• Meskwaki Elders Circle Coordinator
  - Child Support Services
• Office Assistant (High School)
  - Meskwaki Settlement School
• Pest Control Trainer
  - Meskwaki Settlement School
• Police Officer (Non-Certified)
  - Meskwaki Police Dept.
• Social Worker
  - Family Services
• Solid Waste Technician
  - Public Works
• Special Education Teacher
  - Meskwaki Settlement School
• Substitute Teacher
  - Meskwaki Settlement School
• TA: Special Education (7-12)
  - Meskwaki Settlement School
• TA: Special Education (Pre-K-6)
  - Meskwaki Settlement School
• Temporary Utility/Grounds
  - Meskwaki Settlement School
• Transitional Housing Specialist
  - Family Services - R.I.S.E
• Victim Advocate
  - Family Services
• Youth Education Coordinator
  - Workforce Development

Information Technology

Responsible with planning, implementing, maintaining, management, troubleshooting and repair of all School technology within the Meskwaki Settlement Schools through active collaboration with all Tribal wide stakeholders.

DUTIES & RESPONSIBILITIES:

• School Wide Systems including Content Management, Telecommunication, Physical Access and Safety, Virtual Machinery, Active Directory, Weather, Clocks and Time Clocks.
• All datacenter equipment (virtual and physical).
• All Network routers and switches (managed and unmanaged).
• Ensure licensing is in compliance per purchase agreements with Vendor.
• Work with stakeholders and local staff to address specific technical needs, coordinate training and assist with issues as they arise.
• Plan, coordinate, and implement capital project activities.
• Collaborate, coordinate, and plan for required upgrades of hardware and software.
• Replace all equipment as required by plan and order equipment as needed for repair.

REQUIREMENTS:

• Bachelors in computer technology, 4 years of tech work in a school environment or combination.
• Expert in Apple products.
• Experience with Apple management tools (JAMF)
• Experience with Microsoft products especially.
• Experience in management of Virtual Machine Systems (VMware), Firewall and network switches (SonicWALL and Cisco).
• Excellent troubleshooting skills.

ANNUAL SALARY: $50,710 - $75,080

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/
now hiring

If you haven't checked out our career opportunities in a while, the time is now. GREAT JOBS ARE WAITING FOR YOU!

Check them all out at: www.meskwaki.com/employment

- BINGO CASHIER, FT, $12.00 + TIPS
  - BINGO

- CAGE CASHIER, FT, $13.00
  - CAGE

- BEVERAGE BARBACK, FT, $10.00 + TIPS
  - FOOD & BEVERAGE (GAMING AREA)

- COCKTAIL SERVER, FT, $15-20 + TIPS
  - FOOD & BEVERAGE (GAMING AREA)

- COOK-CASHIER, FT, $10.30 + TIPS
  - FOOD & BEVERAGE (GAMING AREA)

- GUEST SERVICE REP, FT, $10.82
  - HOTEL FRONT OFFICE

- DEALER TRAINEE, FT, $7.25
  - LIVE GAMES

- EXPERIENCE DEALER, PT, $20-25 + TIPS
  - LIVE GAMES

- EXPERIENCE DEALER, FT, $20-25 + TIPS
  - LIVE GAMES

- ASST. SHIFT SUPERVISOR, FT, $17.00
  - SECURITY

- EMT, FT, $16.00
  - SECURITY

- SLOT ATTENDANT, FT, $18.00 + TIPS
  - SLOTS

- SLOT TECHNICIAN II, FT, $15.00
  - SLOTS

- SURVEILLANCE OBSERVER, FT, $14.00
  - SURVEILLANCE

- CLEANING PORTER, FT, $10.00
  - CASINO CLEANING SERVICES

- GUEST ROOM ATTENDANT, FT, $14.00
  - CASINO CLEANING SERVICES

- LAUNDRY WORKER, FT, $10.00
  - CASINO CLEANING SERVICES

- BUFFET COOK, FT, $12-14
  - FOOD & BEVERAGE (NON-GAMING)

- BUS PERSON, PT, $9.00 (BUFFET)
  - FOOD & BEVERAGE (NON-GAMING)

- DISHWASHER, FT, $10.30 (BUFFET)
  - FOOD & BEVERAGE (NON-GAMING)

- HOST/HOSTESS, PT, $9.50 (BUFFET & LUCKYS)
  - FOOD & BEVERAGE (NON-GAMING)

- WAITSTAFF, FT, $14-20 + TIPS (BUFFET)
  - FOOD & BEVERAGE (NON-GAMING)
Meskwaki Nation Strategic Planning Survey

The Meskwaki Nation is in the midst of updating the 10-year Strategic Plan. In order to ensure the plan is aligned with the priorities and needs of the Nation, it is important for those affiliated with the Nation to have an opportunity for input. This survey is designed to be that opportunity for those over the age of 13.

Everyone in the Tribal community is encouraged to fill out the survey. A link to the survey may be found on the Tribal website at www.meskwaki.org/tribalsurvey or by scanning in the barcode (shown right) with your smartphone. We ask that you encourage your family members to fill the survey out as well.

If you'd rather submit this paper copy (instead of filling out the survey online as shown), please cut it out of the MNT and return it to the Tribal Center in a sealed envelope marked “Strategic Plan Survey.” Additional copies of the survey are available at the Tribal Center.

The survey is completely confidential and will remain open until September 24th.

This work will help guide the future for the Meskwaki Nation. Your feedback is appreciated!

1. What is your affiliation with the Meskwaki Nation?
   - Enrolled member of the Meskwaki Nation
   - Enrolled member of another tribe
   - Descendant
   - Other: (Please specify) ____________________________

2. Please enter the ZIP code where you currently reside: ________________

3. Please select your age range
   - 13-17 years
   - 18-24 years
   - 25-54 years
   - 55+ years

4. What is your employment status? (Check all that apply)
   - Student
   - Part-time employee
   - Full-time employee
   - Unemployed
   - Retired

5. If you are employed, who is your employer?
   - Self-employed
   - Work for the tribal government
   - Work for a tribal-owned business enterprise
   - Work for a large corporation
   - Work for a small business
   - Work for a non-profit organization

6. What is your gender?
   - Male
   - Female
   - Two Spirit
   - Prefer not to disclose

7. What is your highest level of education?
   - Did not complete high school
   - High School Diploma or GED
   - Some college or vocational school
   - Two-year degree
   - Four-year degree
   - Graduate degree
   - Doctorate

How to Scan a QR Code
1. Open your smartphone's camera or QR Code reader app
2. Hold your smartphone's camera over the QR code so that it's clearly visible on your smartphone's screen
3. Your smartphone will either A.) Automatically scan the QR code or B.) You'll have to press a button to snap a picture of the QR code
4. Your smartphone will read the QR code and will navigate to the online survey.

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3. Please select your age range
   - 13-17 years
   - 18-24 years
   - 25-54 years
   - 55+ years

4. What is your employment status? (Check all that apply)
   - Student
   - Part-time employee
   - Full-time employee
   - Unemployed
   - Retired

5. If you are employed, who is your employer?
   - Self-employed
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   - Work for a non-profit organization

6. What is your gender?
   - Male
   - Female
   - Two Spirit
   - Prefer not to disclose

7. What is your highest level of education?
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   - Four-year degree
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   - Doctorate

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4. Your smartphone will read the QR code and will navigate to the online survey.
8. What does being affiliated with the Meskwaki Nation mean to you? 

9. How would you rate the following services? 

<table>
<thead>
<tr>
<th>Service</th>
<th>Very Unsatisfied</th>
<th>Somewhat Unsatisfied</th>
<th>Neutral</th>
<th>Somewhat Satisfied</th>
<th>Very Satisfied</th>
<th>N/A I have not used this service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meskwaki Nation Child Support Services</td>
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<tr>
<td>Higher Education Program</td>
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<td>Elder Center</td>
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<td>Meskwaki Natural Resources</td>
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<tr>
<td>Culture / Language</td>
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</tr>
</tbody>
</table>

10. In regards to the services listed in question 9, what does the Meskwaki Nation do well? 

11. In regards to the services listed in question 9, what could the Meskwaki Nation do better? 

12. In regards to the services listed in question 9, what else could the Meskwaki Nation do? 

13. How would you rate the following services? 

<table>
<thead>
<tr>
<th>Service</th>
<th>Very Unsatisfied</th>
<th>Somewhat Unsatisfied</th>
<th>Neutral</th>
<th>Somewhat Satisfied</th>
<th>Very Satisfied</th>
<th>N/A I have not used this service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meskwaki Nation Police Department</td>
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<tr>
<td>Family Services</td>
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<tr>
<td>Land Management</td>
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<tr>
<td>Planning &amp; Environmental Protection</td>
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</tr>
</tbody>
</table>

14. In regards to the services listed in question 13, what does the Meskwaki Nation do well?
15. In regards to the services listed in question 13, what could the Meskwaki Nation do better?

16. In regards to the services listed in question 13, what else could the Meskwaki Nation do?

17. How would you rate the following services?  

<table>
<thead>
<tr>
<th>Service</th>
<th>Very Unsatisfied</th>
<th>Somewhat Unsatisfied</th>
<th>Neutral</th>
<th>Somewhat Satisfied</th>
<th>Very Satisfied</th>
<th>N/A I have not used this service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitness</td>
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<tr>
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<tr>
<td>Mental Health</td>
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<td>Chemical Dependency</td>
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<tr>
<td>Dental</td>
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<td>○</td>
</tr>
</tbody>
</table>

18. In regards to the services listed in question 17, what does the Meskwaki Nation do well?

19. In regards to the services listed in question 17, what could the Meskwaki Nation do better?

20. In regards to the services listed in question 17, what else could the Meskwaki Nation do?

21. Please rank the following financial health topics in order of importance to you.  

   Rank each topic 1-7, with “1” being the highest importance and “7” being the lowest.

   - The Tribe being debt free
   - Creating more jobs
   - Economic development (non-gaming)
   - Per capita payments
   - Minors trust fund
   - The Tribe having sufficient funds invested/saved to withstand loss of gaming dollars
   - Promote development of small businesses owned by Tribal members or descendants
22. In regards to financial health, what does the Meskwaki Nation do well?

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23. In regards to financial health, what could the Meskwaki Nation do better?

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24. In regards to financial health, what else could the Meskwaki Nation do?

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25. Would you be interested in personal financial literacy classes or training?

☐ Yes  ☐ No

26. Please rank the following Economic Development Goals in order of importance to you.

Rank each topic 1-5, with “1” being the highest importance and “5” being the lowest.

☐ Generate profits for distribution to the Tribe/Tribal Government

☐ Diversify the Tribe’s economy to reduce dependency of gaming revenues

☐ Acquire and operate profitable companies to create local employment and career development for the Tribal members or descendants

☐ Acquire and operate profitable companies to create nationwide employment and career development for Tribal members or descendants

☐ Assist Tribal members or descendants with business ownership through training, loans, and funding

27. What is your definition of economic development?

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28. Leadership is interested in feedback from the Tribal community regarding current and future economic development initiatives. What information would you like to share with us?

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29. Please rank the following in order of priority to you for the Meskwaki Nation.
   Rank each topic 1-5, with “1” being the highest importance and “5” being the lowest.
   - Housing
   - Food Sovereignty
   - Tribal Courts
   - Education
   - Public Services

30. Please rank the following in order of priority to you for the Meskwaki Nation.
   Rank each topic 1-5, with “1” being the highest importance and “5” being the lowest.
   - Fitness
   - Clinic
   - Mental Health
   - Chemical Dependency
   - Dental

31. Please rank the following in order of priority to you for the Meskwaki Nation.
   Rank each topic 1-4, with “1” being the highest importance and “4” being the lowest.
   - Cultural & Historic Preservation
   - Language Preservation
   - Sovereignty / Tribal Governance
   - Archives / Preservation of Historical Documents

32. Please rank the following in order of priority to you for the Meskwaki Nation.
   Rank each topic 1-4, with “1” being the highest importance and “4” being the lowest.
   - Financial Health
   - Economic Development
   - Land Acquisition
   - Natural Resources / Land Management

33. What are the priorities that are most important to you?

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34. What do you want the future goals of the Meskwaki Nation to be?

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35. What would you like the Meskwaki Nation to look like for future generations?

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36. Please provide any additional information that you feel may be helpful in building the next 5-year strategic plan for the Meskwaki Nation.

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37. What can the Tribal programs do to improve attendance at Tribal events?

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38. I would like to have general updates on Tribal projects and news:
   - Weekly
   - Bi-weekly
   - Monthly
   - Quarterly

39. How would you like to receive general updates on Tribal projects and news? (Check all that apply)
   - Newsletter
   - Social media
   - Mailings
   - Members only website
   - Community Meetings

40. As it relates to question 39, please share any other thoughts regarding communication.

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End of survey. Thank you for participating!

Please place in a sealed envelope and return to the Tribal Center, 349 Meskwaki Road, Tama, IA 52339
Tribal Operations including the Health Clinic and Pharmacy will be closed on Monday, Sept. 6th in honor of the Labor Day holiday.

**September 2021**

"If you run out of ideas follow the road; you'll get there." - Edgar Allan Poe

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**Per Cap Distribution will be mailed on Wednesday, Sept. 8th with Direct Deposit on Thursday, Sept. 9th.**