In September, cattails were harvested and are now drying. They will later be used to weave traditional Meskwaki cattail mats and bulrush bags.
MESKWAKI NATION TIMES
Volume 18 issue 10

Meskwaki Nation Times is a monthly publication available to all enrolled adult tribal members by mail. Meskwaki Media Services is a member of the Native American Journalists Association.

The deadline to submit articles for the next edition is:

**OCTOBER 20, 2021**

Articles can be submitted via email to:

**MEDIA@MESKWAKI-NSN.GOV**

Or mailed to:

Meskwaki Nation Times, 1646 305th Street, Tama, Iowa 52339

All articles submitted are subject to approval and/or editing due to the space available.
EXECUTIVE UPDATE

FROM THE MESKWAKI NATION EXECUTIVE DIRECTOR:

Greetings and Salutations Meskwaki Nation citizens, coworkers and residents of the Meskwaki Nation Settlement. The following is my update on Tribal Operations going into the Fall of 2021 with reinstated precautions due to the recent upsurge in the Covid-19 virus – primarily the Delta variant.

Although the Meskwaki Nation has proven to be successful in containing the virus, our surrounding communities and the state make it challenging as safeguards are lax. However, we continue to endure all challenges we face and continue moving forward because of that strength. Our planning for the future continues.

Covid-19 Pandemic:
We continue to encourage everyone to get vaccinated as soon as possible. In addition, many should plan to receive a booster shot when it is available – especially those who received the Pfizer vaccine. The status of a booster shot for the Moderna and Johnson and Johnson will be announced in the coming months. We will try to keep everyone updated on news and updates regarding the Covid-19 virus and variants. If you have any questions, please call the Tribal Clinic.

August 10 Derecho Storm Disaster Repairs:
Work on the 271 homes that were damaged during the storm still continues. Although most of the work has been completed, there remains some finish work on a few remaining homes. This is due to supply primarily, but our two contractors also have a challenging labor shortage as well. I want to thank all Meskwaki Settlement residents for your continued patience and cooperation during this process. If you have any questions or issues, you can call the Housing Department or me at the Tribal Center.

Final Derecho Debris Clean-Up:
We plan to continue with a final clean-up of issues with remaining damaged trees due to the Derecho. We will hire a contractor with the equipment to reach trees with branches that are higher than our regular crews can reach. We will hire a Tribal member to help guide the contractor to the various houses needing additional clean-up work done.
Once the contractor has completed his work, we will hire Tribal crews to continue the final clean-up work. This will be ongoing in the next couple of months. If you have any remaining damaged trees or broken limbs that have yet to be removed, please contact the Housing Department or the Tribal Center to get your name on the list. Once we have the plan in place, we will notify you all of the time when work will start.

Ten-Year Strategic Plan:
We selected Chief Strategy Group of Cherokee, North Carolina to lead the process of developing the Meskwaki 10-Year Strategic Plan. They started this past June with meetings with the Tribal Council and Departments. Currently, they are soliciting input from the Meskwaki Community to respond to a survey coordinated by our Media Department. We would like as much of the community, elders and youth to complete this survey. The more participation we have, the more comprehensive the Strategic Plan will be. It is available on the Meskwaki Nation website (www.meskwaki.org/tribalsurvey) or can be picked up at the Tribal Center.

2021 Annual Audit:
The 2021 Annual Audit was completed and formally approved by the Tribal Council at the recent Tribal Council Meeting held on September 15. This was our fourth year of clean audits! That is great news as we have been through a lot the past couple of years and this positive result can only be attributed to dedicated Fiscal Department staff and managers. This will enable us to move forward with our plans for seeking Self-Governance status and securing a BIA 477 Plan for Workforce Development.

Back-Up Generators:
At the current time, all five new back-up generators have been installed. This will help us continue operations at these key facilities during any future power outages. Those five generators are: Tribal Center, Travel Plaza, Public Work/Police Department, Tribal Health Center and the Public Works Lift Station. The installation of the generators may also help save us in electricity costs from our local provider – TIP Rural Electric Cooperative. We are communicating with them to determine the savings.

Sustainable Power Generation:
We received a grant to assess the potential for developing sustainable electric power generation here on the Settlement. We are looking at both solar and wind generation in this assessment. Should we be able to produce our own power, we could potentially be able to do so, at least minimal, costs for electric power on the Settlement. This would be a good long-term goal for us to achieve and it would also be good for the environment.

Hemp Development:
We have currently contracted with an experienced professional consultant group to outline the Hemp Business Planning for growing hemp on the Settlement. We have contracted with Functional Remedies, LLC out of Louisville, Colorado to lead us in the development of our hemp growing enterprise. Current plans are to build a state-of-the-art greenhouse adjacent to the Rennard’s Warehouse to prepare the plants for replanting outdoors in the adjacent field. We plan to grow one and a half acres of hemp next growing season in the Spring of 2022.
Functional Remedies provided a complete
**REC CENTER UPDATE**

Miron Construction has started initial ground work for the Meskwaki Rec Center. While not a lot to see physically in terms of progress, these are required to get the land ready for building construction. The owner, architect, and contractor meet weekly to discuss progress and any issues that may have come up during the week. Brett Westpal, the Tribe’s Construction Manager, is actively involved to make sure the Tribe is being well represented in all discussions and decision making for the project. Brett has 40+ years of experience in construction and is well versed in the construction language to provide guidance on behalf of the rec center committee and the Tribe.

Stay tuned for further updates.

~ Rec Center Committee
MESKWAKI TRIBAL COURT ANNOUNCEMENT

Meskwaki Tribal Court can now accept payments for fines and fees by debit and credit card online AND at the Clerk’s Office window!

To Pay Court Fines & Fees Online:

1. Visit www.meskwakicourt.org and click the “Pay Fees Online” tab at the bottom of the pg.
   OR
2. Go to www.citepayusa.com
3. Select “State” – Iowa
4. Meskwaki Tribal Court will appear
5. Select “Make a Payment”
6. The options of “Pay Citation, Fine, or Court Fee” and “Pay Bail Bond” will appear
7. To pay a Fine or Fee, the user must have their Citation number OR their Case number and their Date of Birth

Disclaimer: Please note these are estimated balances, and may not include the full balance if you have anything pending such as jail costs, community service, etc. The court is not responsible or liable for any outstanding balances, or subject to action based on the amount provided in this system.

Please contact Meskwaki Tribal Court with any questions regarding your balance at 641-484-9300.

Come to the Clerk’s Office located in the Justice Center at 307 Meskwaki Rd. Tama, IA 52339 to make payments by cash, money order, or debit/credit card.

Payment plans are also available.

Clerk’s Office: 641-484-9300

clerk.court@meskwakicourt.org

307 Meskwaki Rd.
Tama, IA 52339

www.meskwakicourt.org

MESKWAKI HEALTH CLINIC ABLE TO ASSIST WITH LIHEAP APPLICATIONS

Meskwaki Health Clinic Benefit Coordinator, Tamela Davenport, is able to assist with LIHEAP (Low Income Home Energy Assistance) applications. Applications for elders start in September and everyone else in October.

Benefit Coordinators are also still able to help anyone with:
Food Stamp Applications
Medicaid Applications
Medicare Open Enrollments
Additional Resources

Anyone needing assistance regarding any of the programs above or if you have questions, please speak with Tamela at the Health Clinic.

MESKWAKI HEALTH CLINIC (641) 484-4094

MESKWAKI HEALTH CLINIC
ATTENTION MESKWAKI BEHAVIORAL HEALTH SERVICES CLIENTS:

GROUP THERAPY
MONDAY - THURSDAY
1:30PM - 3:30PM
TRANSPORT AVAILABLE
REGISTER BY 10:00AM
(641) 484-9487

LIHEAP
Low Income Home Energy Assistance Program

MESKWAKI HEALTH CLINIC
announces the return of
AA MEETINGS
TRANSPORT AVAILABLE
MONDAY-FRIDAY // 12PM
MARRIOTTOWN
limited spots available
Must be a current HHS client
Register by 10:30AM
(641) 485-4162
DEAR MESKWAKI COMMUNITY,

After being on medical leave all summer I am finally back at my desk in our tribal museum. I have been getting caught up on mail and emails and just adjusting to a daily routine. Needless to say, I am very happy to be back in our museum and back to working on everything that involves our historical artifacts.

Our community activity has been affected greatly by the COVID crisis, all of our community projects have been at a standstill while we do our best to minimize the possibility of spreading this sickness. At this time, there appears to be no change for the museum as far as classes or group projects are concerned. However, the museum is open for visitors at this time. I personally am anxious to return to a time when we can gather and work on our sewing and beadwork projects again. I miss those evenings of sharing work, stories and ideas with like minded people, not to mention all of the laughter that flowed naturally from our participants. Because our museum is home to so many precious tribal artifacts, I’ve always felt a residual presence of our people due to the many beautiful objects that are stored here. From old wooden bowls and spoons to numerous handmade garments, the energy that was put into these works of art is still present in those works. I always feel like it is an honor to be here as their caretaker, and I am always learning something new and amazing about our past.

With that being said, a small group of women continue to learn about the weaving of cattail mats and bulrush bags. We hope to have a small work session in the near future to make twine from plant fibers, similar to what our ancestors used in making cattail mats as well as deciding when and where we can actually make cattail mats. Cattail harvest happened September 22 at Otter Creek in Tama County. Everything harvested will be dried and stored at the MNR building till we can work with them. I still envision our Settlement with a sprinkling of cattail mat covered wikiups in the near future, maybe a few in the beginning, but more as time passes so that this is a common practice among our people, the way it used to be.

~ Bonabiga, Mary Young Bear
On Friday, September 17, the Meskwaki Warriors Varsity football team faced off against the GMG Wolverines at home. During halftime, Meskwaki Warriors football and cross country senior athletes were recognized and honored with a basket full of goodies put together by Meskwaki Warrior Booster Club. After halftime, the Warriors battled until the very end but came up short with a 36-40 loss.
MESKWAKI HEALTH SERVICES TO RECEIVE HEROES IN HEALTH AWARD

The National Indian Health Board (NIHB) will be awarding the Meskwaki Health Clinic with its most prestigious award, the “Heroes in Health Award”, virtually on Wednesday, October 6th, 2021. Located in Washington DC on Capitol Hill, the non-profit organization provides a variety of services to tribes including advocacy, policy formation, regulatory tracking, and Indian health research. Annually, they recognize a small group of people/organizations who demonstrate outstanding service in the quest to improve Native health and seek to honor the good work being done all around Indian Country.

One of only a handful of agencies receiving this year’s award, the health care team at the Meskwaki Health Clinic worked tirelessly throughout the pandemic, providing more than 6,000 COVID-19 shots to the Settlement’s residents and staff, as well as to under served communities throughout central Iowa. As a tribe of just over 1,450 people, the health clinic served more than four times their tribe’s population, providing life-saving shots to anyone wishing to be vaccinated. For this, the NIHB seeks to thank and award the Meskwaki Nation for their outstanding service to Tribal communities amid the trying times of the coronavirus pandemic.

Health Director Rudy Papakee stated, “It takes a great team to lead in an enormous project like this, and we have an outstanding staff who really stepped up to take on the challenge. When the pandemic hit, we brainstormed about how we could help. With those initial planning efforts, the staff was ready to help be a part of the solution early on.”

Leading the way, Papakee and his team by-passed the state’s mandates to get earlier shipments of the COVID-19 vaccine via the federal government’s Indian Health Services. “I felt the connection with the Indian Health Service was going to be much stronger,” Papakee said. “They made some promises right from the beginning that once they got it, they’d get it into our hands. Looking back, that decision was integral to our early success.”

With an early vaccination supply and a willing community ready to receive the shot, the Meskwaki Settlement as a whole held a much higher vaccination rate than much of the U.S. early on and was able to remain virus free for most of the summer. Additionally, staff was able to expand services, offering shots to people of all ages outside of the Settlement and throughout central Iowa.

Through federal COVID-19 funding, the clinic purchased a mobile vaccine clinic (see picture) serving local school districts like North High School in Des Moines, Newton High School, and locally in schools including Marshalltown, East Marshall, and South Tama. Staff worked extended hours and traveled to numerous locations ensuring the vaccine reached as many individuals as possible, particularly under served populations, elders, and youth. They provided walk-in clinics at multiple locations including their own clinic, Toledo Heights, Des Moines’ downtown Juneteenth Celebration and locally through the Meskwaki Bingo Casino Hotel. Moreover, Meskwaki staff continues to work through the evolving landscape of the COVID-19 pandemic and continues to offer the vaccine to anybody requesting one. Their goal is to provide accurate vaccine information and help dispel anti-vaccine hesitancy issues through leadership and support.

Clinic Nurse Manager Sara Augspurger stated, “Initially, organizing it seemed a bit overwhelming, but completely worth every bit of effort we’ve put in so far. I’m super proud of our staff, I feel they deserve this award. We’re grateful to the NIHB for recognizing our work.”

Papakee, concluded, “I’d like to thank all our health staff, Meskwaki leadership, and the entire community for their support and assistance as we continue to navigate the pandemic together. While we continue to meet the health care needs of the Tribe, we will begin offering vaccination boosters per CDC recommendations soon.”

He also stated that while COVID-19 has been an ongoing concern, he continues to worry about staff burnout and impacts to staff with the ongoing pandemic. “Staff have shown significant resilience and have continued to rise to the challenges presented in the fight against COVID-19. Receiving such an award affirms their efforts are recognized and appreciated not just locally but on a national level.”
UPDATE FROM
THE MESKWAKI
LANGUAGE
PRESERVATION
PROGRAM

A new
16-week
session
of the
Meskwaki
Language
for Adult
Beginners
classes has
started once again.

Kidasea meets with Group 27 of
the Level I learners on Monday
evening for our only in-person
class. All participants are required
to use a mask during this class and
participants are limited to eight (8).

Kidasea also meets with Group
28 of the Level I learners on
Wednesday evening via Zoom.

Netawi meets with Group
14 of the Level II learners on
Tuesday evening via Zoom.

Ketabia meets with Group
9 of the Level III learners on
Thursday evening via Zoom.
Ketabia also meets with Group
7 of the Level IV learners on
Thursday morning via Zoom.

Medenea meets with Group
6 of the Level IV learners on
Tuesday evening via Zoom.

Medenea also meets with Group 4
of the Level V learners on Monday
evening via Zoom.

We also had Level I, Level II, Level III, and
Level IV learners complete their 16-week
sessions recently, which began in March
of 2021 and concluded at the end of July
2021. Wettitawi to all the Learners who
successfully completed their session.
We appreciate your efforts and patience
with us as we navigated our way with
technology, once again. Wettitawi to
Ayattisekwa, Takosea, Nimaoo, and
Annamae for using your awesome artistic
talents to help us present some beautiful
gifts to our Meskwaki language learners!
Please check out our pictures in this issue.

Finally, our program was recently
awarded an American Rescue Plan
Act Emergency Native Language
Funding grant to complete a project to
develop Meskwaki language resources
by creating digital recordings that
will provide language learners with
the opportunity to hear genuine
interactional conversations between
fluent elder speakers. Fluent speakers
will also tell stories in the Meskwaki
language thereby allowing the learner
to hear the syntax, morphology,
and tone of the Meskwaki language.
This will be a twenty-four month
project for our program. We are
seeking fluent Meskwaki-speaking
elders to participate in this project.
Meskwaki elder participants will
receive a monetary stipend for their
participation. In addition, we will need
two (2) individuals to go out in the field
and do the actual recording and two
(2) individuals to edit and transcribe
the digital recordings captured. These
individuals will need to be semi-fluent
in the Meskwaki language in order to
complete tasks assigned. Monetary
stipends will be provided for these
positions also. Please contact me if
you’re interested in participating in
this project as a fluent Meskwaki elder
speaker, field personnel, or an audio
editor/transcriber. I can be reached at
641-484-9288. Please leave your name
and phone number if I don’t answer.
I will be posting more information on
this project in the very near future.

Thank you!

~ Leigh Lasley, Language Preservation
COVID-19 BOOSTER SHOTS

The CDC recently updated the booster shot information for the Pfizer vaccine. The CDC recommends that the following groups should receive a booster shot of the Pfizer COVID-19 vaccine at least 6 months after completing their Pfizer primary series (i.e., the first 2 doses of a COVID-19 vaccine):

• People aged 65 years and older

• Residents aged 18 years and older in long-term care settings

• People aged 50–64 years with underlying medical conditions (information on underlying medical conditions found here: https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-with-medical-conditions.html)

The CDC also recommends that the following groups may receive a booster shot of Pfizer COVID-19 vaccine at least 6 months after completing their Pfizer primary series, based on their individual benefits and risks:

• People aged 18–49 years with underlying medical conditions

• People aged 18–64 years at increased risk for COVID-19 exposure and transmission because of occupational or institutional setting

This booster applies to the Pfizer vaccine ONLY, at this time. Individuals who received Moderna or Johnson & Johnson will most likely need a booster in the future but that data is still being reviewed and analyzed and a decision should be expected soon. Boosters remain available for the immunocompromised without hesitation. The Clinic started using Pfizer in mid-April so boosters will not be due until around November for our local population. We will set up booster clinics for those requesting the booster in the near future so watch for future updates.

The Clinic has flu shots available. Over the weekend we were asked if the flu vaccine is safe to take with the COVID vaccine. Yes, both protect you and can be given at the same time. One protects you from the flu and one protects you from COVID but one vaccine will not protect you from both so it is important to receive both for best protection against the flu and COVID.

Thank you,
~Rudy Papakee, MHA - Health Director

FLU SHOTS

Flu shots have arrived. I know you read this every year, but I can’t stress enough the importance of getting a flu shot. Even if you have received the Covid vaccine you should still receive a flu shot. The flu vaccine is available for everyone who is at least six months of age and especially those patients who are at high risk of developing serious complications from the flu. High risk patients include people with certain medical conditions, such as asthma, diabetes and chronic lung disease. Pregnant women, people 65 years of age and older and people who live with patients that are at a serious risk of developing complications are also considered high risk and should get a flu vaccine. You do not need to see a provider to receive a flu shot. You may call the receptionist to schedule a nurse visit or you may walk-in and request one. Flu season can last through March of the following year. Get protected, get immunized!

If you have not yet received the Covid vaccine and would like one, call or stop and schedule a nurse visit. It is not too late to get one!

Have you seen the new pharmacy app to request prescription refills? Download the app, select Meskwaki Pharmacy as your pharmacy and then scan your prescription bottle with the camera on your phone. That’s it! It’s that easy! Visit www.meskwaki.org/healthclinic to find out more. Please contact the pharmacy for more information or for assistance.

Please remember to allow plenty of time for the pharmacy to prepare your refills. Calling at least 24 hours or more in advance will allow us to contact your provider, if necessary, to obtain more refills or to order a medication that we may not have in stock. Prescriptions without refills require extra time as we need to contact your provider for approval. Providers are often busy with scheduled patients and may not get to refill requests for 24 to 48 hours. To prevent any delays in receiving your medications, PLEASE CALL AT LEAST 24 HOURS IN ADVANCE!!! The refill line telephone number is 641-484-9451 and is available 24 hours a day, 7 days a week. Thank you for your consideration!

~Meskwaki Pharmacy
**FLU VS. COVID-19**

With the flu season upon us, and the continued COVID-19 pandemic, it is important to understand the similarities and differences of these viral infections, how they are spread, and know what you can do to keep yourself and your family healthy. Both influenza and COVID-19 are contagious respiratory illnesses that are caused by different viruses and are spread by breathing in viral particles or touching germ filled surfaces. As always, it is important to wear a mask when in public, social distance whenever possible, and wash your hands frequently. These steps, along with getting your annual flu shot and the COVID-19 vaccine, will help decrease your chance of contracting one or both of these illnesses.

Unfortunately, the vaccines offered for both the flu and COVID-19 are not able to completely prevent transmission of the viruses, but they are effective in preventing serious illness, hospitalization, and/or death if you do become ill. For this reason, the staff at Meskwaki Health Clinic encourages everyone to get your influenza and COVID-19 vaccines as soon as possible. The health clinic offers both the COVID and flu vaccines on a walk-in basis Monday through Friday from 9 AM to 4 PM.

In the case that you do become ill, you need to know that the symptoms of influenza and COVID-19 are very similar. Both viruses cause fever or chills, cough, sore throat, stuffy or runny nose, muscle aches, headache, fatigue, and vomiting or diarrhea.

COVID-19 frequently causes a new loss of taste and/or smell and may cause shortness of breath, both of which are rare with influenza. Please see the chart at the bottom of this page as a quick reference.

It is best to contact the clinic if you are suffering from any of these symptoms. You can speak to a member of the nursing staff who can help you determine if you need an appointment to see your medical provider, schedule any necessary testing, or give you advice on how to treat your symptoms at home.

Please contact the clinic if you have any questions about influenza or COVID-19 at (641) 484-4094 or stop in and get your vaccine today!

~ Sara Augspurger, RN
Clinic Nurse Manager

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**COVID-19 vs Flu**

<table>
<thead>
<tr>
<th></th>
<th>COVID-19</th>
<th>Flu</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fever/chills</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Cough</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Body Aches/Headache</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Tiredness</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Loss of taste/smell</td>
<td>✔️</td>
<td>✗</td>
</tr>
<tr>
<td>Runny/stuffy nose</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Sore throat</td>
<td>✗</td>
<td>❌</td>
</tr>
<tr>
<td>Shortness of breath</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Severity</td>
<td>Varies, Older adults and people with certain underlying conditions are at higher risk of severe illness. Seems to cause more severe illness in more people than flu.</td>
<td>Varies, Young children, older adults, and people with certain chronic conditions are at higher risk of severe illness.</td>
</tr>
<tr>
<td>Onset of symptoms</td>
<td>Later (2-14 days after infection)</td>
<td>Earlier (1-4 days after infection)</td>
</tr>
<tr>
<td>Cause</td>
<td>SARS-CoV-2</td>
<td>Influenza viruses</td>
</tr>
</tbody>
</table>
Pictures are from the Meskwaki Warrior Booster Club’s recent golf outing held at Wandering Creek in Marshalltown on September 12, 2021. The four-man best-shot tournament included a luncheon food sale and silent auction with 50/50 raffle and contests throughout the day including closest to pin, longest drive, and longest putt.
MESKWAKI WARRIOR BOOSTER CLUB
INAUGURAL GOLF FUNDRAISER – SWINGING FOR MESKWAKI

Held at Wandering Creek Golf Course in Marshalltown, Iowa Sunday, September 12, 2021

Our fundraising goal this year is to reach $10,000.00 to apply to uniforms for our sports teams for next year, decorate our school walls and gym doors with decals to name a few identified purchases. All proceeds from this event will be applied to our goal.

We received company monetary donations from the following:
• Pinnacle Bank
• Meskwaki Bingo Casino Hotel
• Meskwaki, Inc.
• Independent Insurance Services in Toledo, Iowa

We received item donations from the following:
• Fridley Theatres Marshalltown – movie passes
• Scheels of Cedar Falls – gift cards

A Silent Auction was held in conjunction with the golf fundraiser and the following were the winners:
• Fridley Movie Passes – Ira Roberts
• 4 Adventureland Passes for the 2022 Season – Terry Kearney
• 1 one night stay at the Meskwaki Hotel – Zach Davis
• Cornhole boards – Shoshonis Brown
• Cooler with Golf Accessories – Lawrence SpottedBird
• Lunch Bag with Meskwaki Yeti Cups and Meskwaki Golf balls – Arlan Whitebreast

We also held a 50/50 raffle drawing and the winner of our drawing was Priscilla Wanatee collecting $500.00.

Golf tournament winners:

Flight A
• Asian Nation: Dave Baccam, Then Baccam, Dao, Brian
• Team Stead: Steadman Brown, Ira Roberts, Matt Scabbyrobe, Zane

Flight B
• Team Kapayou: Steven Kapayou, Dean Kapayou, Kaiden Buffalo, Ellis Gloshay
• Team Bear: Hayden Bear, Donnie Eicher,
• Team Jackley: Mike Jackley, Steve, Jason, Travis
• Contest Hole winners:
  • Longest Putt – Waylon Wolf
  • Longest Drive – Kaiden Buffalo
  • Closest to Pin - Donnie Eicher

We would like to thank you all for your donations to our fundraiser and food sale. To all the individuals who offered to help and contributed to our efforts you are appreciated.

To all the golfers who joined our event we thank you and appreciate your participation in our inaugural golf fundraiser without you this event would not be possible.

We hope to see you all at our next fundraiser.

Go Warriors!
~ Shoshonis Brown
CAVITY PREVENTION

Most cavities are due to diets high in sugary foods & lack of brushing. Limit sugar intake & brush regularly can help. The longer it takes your child to chew food, the longer residue stays on their teeth, the greater the chances for cavities.

Every time one eats, an acid reaction occurs inside their mouth as the bacteria digests the sugars. This reaction lasts approximately 20 minutes. During this time the acid environment can destroy the tooth structure, eventually leading to cavities.

Consistency of a person’s saliva also makes a difference; thinner saliva breaks up & washes away food more quickly. When a person eats diets high in carbohydrates/sugars they tend to have thicker saliva, which allows more of the acid-producing bacteria that cause cavities.

www.drjosephhaddad.com
PUBLIC SAFETY

COMMUNITY FALL CLEAN-UP
OCTOBER 11-15, 2021

Please sort items in two piles and place near roadside.
1. Metals and Appliances
2. Junk

ROUTE: West Village, North of Hwy 30, South of Hwy 30, H Ave

Service Charge for Certain Items
Checks are no longer accepted by the Tama County Landfill through us.

Money Order and cash payments can be made at Public Works or at the Tribal Center Finance Office.

Please make Money Orders out to: “Tama County Landfill”

The Following Items Are Not Accepted for the Clean-Up
Cars
Chemicals
Motor oil
Batteries
Branches
Trees
Paint

Miles to go before we sleep where we stand.
-- 20TH CENTURY ANONYMOUS

MEWKWAII APPRENTICESHIP PEST CONTROL REMINDER
As the season transitions from summer to fall, so do the critters from outside our yards that seek shelter and hibernation within our homes.

During the month of September, we have been driving our UTV around tribal houses and buildings spraying the exterior foundations with our residual insecticide. In addition, we will be rebaiting the “black” mice bait houses that are usually sitting near the central air units. These bait houses help us monitor activity throughout the settlement, with that being said it truly helps us to have the area around your house picked up and clear of objects that prevent us from accessing the sides of your house to spray and rebait.

Remember when you see ants, spiders, crickets, bed bugs... or you name it, give Housing a call at 641-484-4972, we as certified pest technicians will come up with an Integrated Pest Management plan that works for you!

Do not forget we are currently having a TV raffle for customers that want a pest inspection done for your homes.

We are quick, friendly and provide confidentiality for all our customers.

~ Brenton Pushetonequa, Pest Control

FREE TV RAFFLE
BY MESKWAKI APPRENTICESHIP PEST CONTROL

How to Enter: Call the Housing Program at 641-484-4972 to schedule a Pest Inspection for your home. Going on now through November.

Win a Flat Screen TV!

*EXCLUDED SUBJECTS* These subjects are not permitted on the Meskwaki Settlement. Violations by non-natives are a Federal Offense. Violations by natives are a mandatory minimum 30-day sentence. Harboring an excluded subject is also a mandatory minimum 30-day sentence. We encourage you to report violations for the safety of the community.

Douglas Cadotte
Aaron Dolash
James Ironshell
Nick Murty
Thomas Butler
Michael Wabaunsee
Tim Bullard

Volume 18 issue 10
MESKWAKI NATION TIMES
Page 17
PAPAKEE WOUNDED TWICE IN KOREA

In November of 2012, Jackson County native Clyde Papakee received a surprise from his daughter — a copy of “Leatherneck,” a magazine geared toward the Marines, in which Papakee served during the Korean War. Inside the magazine was a photo of Papakee and two fellow Marines, marching up a hill in Korea in September of 1951, taken by a Marine photographer. Papakee, a machine gunner, was carrying a tripod for his gun as part of Operation Summit, described as “the first helicopter vertical envelopment in a combat zone.”

One of the other two Marines in the photo was identified as J.J. “Jack” Rafferty — a corporal, as was Papakee. The third Marine in the photo was unidentified, but Papakee remembered one thing about the man that happened about 15 minutes after the photo was taken. “As soon as we took the hill, he was killed,” Papakee told a reporter from the News Herald in Tama, Iowa, where he was living at the time. “I put the tripod down and Jack put the gun on, and I’m already sitting down, ready to fire.” Papakee himself had been wounded in battle three months prior to the picture being taken, and he was wounded again a month after it was taken, according to Marine Corps records. For his wounds, he earned the Purple Heart Medal.

He underwent basic training at San Diego, Calif., then was assigned to the Weapons Company 2nd Battalion, 7th Marines. Papakee and his unit were flown from San Francisco, Calif., to Japan, then transferred to Korea, where he would begin a 13-month period of combat service as a corporal. He was first wounded in action on June 15, 1951, with his grandparents writing The Holton Recorder to spread the news that July. He was wounded in battle again on Oct. 16, 1951, but was able to recuperate and, according to a Recorder article from the Jan. 7, 1952 edition, was allowed to return to spend Christmas in Jackson County with his parents, Charles and Nora O’Bennick. Following his time in Korea, Papakee spent a few more years in the Marine Corps with time at Camp Pendleton in California, Quantico, Va., and Camp Lejeune in North Carolina.

It was at Camp Lejeune where, on July 26, 1955, he was discharged from G Company, 3rd Battalion, 2nd Marines, 2nd Marine Division. In addition to his Purple Heart Medal, Papakee also was awarded the UN Service Medal, the Korean Service Medal with four Bronze Stars and the Naval Occupation Service Medal. Papakee returned to northeastern Kansas, where he attended Haskell Institute and, on Oct. 24, 1956, married the former Geneva Poweshiek in St. Marys. He went to work as a welder, an auto mechanic and an iron worker, and he and Geneva had 10 children. The Papakee family would later move to Tama in east central Iowa, where he also attended Marshalltown Community College, and he also participated in the National Ironworkers Training program for American Indians in Chicago. As for the photo of Papakee and his two fellow Marines, it served as the inspiration for an engraving on a memorial for Korean War veterans at the Iowa Veterans Home in Marshalltown, Iowa. Papakee died on Sept. 26, 2015, at the Iowa River Hospice Home in Marshalltown, little more than a year after Geneva died. He was buried in McIntosh Cemetery, Tama County, Iowa.

Jackson County native Clyde Papakee, a corporal in the U.S. Marine Corps during the Korean War, is shown in the center of the photo below, carrying a machine gun tripod on his shoulders while his fellow Marine, Cpl. J.J. Rafferty, carried the machine gun in this photo from 1951. Papakee said the unidentified Marine at far left was killed shortly after the photo was taken.
PICTURES OF VETERANS

It is almost Veteran's Day and we are making a 2022 calendar for the veterans of the Meskwaki community. If any veteran or family member would like to share a picture for the calendar, please bring it to MYP or email it to assist3.myp@meskwaki-nsn.gov.

We will accept pictures until October 1st.

Located: 3134 H Ave, Tama (Apprenticeship Building)
(641) 484-5369

Meskwaki Nation
YOUTH DEVELOPMENT PROGRAM

COURAGE LOVE RESPECT SPIRITUALITY WISDOM

SAVE THE DATE!

Meskwaki Holiday Craft Bazaar Dec. 2nd - 4th at MBCH

OCTOBER OUTREACH EVENTS

Tue, Oct 5
EASY YOGA AND YUMMIES
2 PM - Tribal Center

Thu, Oct 7
WALKING CLUB
12 PM - Powwow Grounds

Tue, Oct 12
WALKING CLUB
12 PM - Toledo Heights

Thu, Oct 14
WALKING CLUB
12 PM - Powwow Grounds

Tue, Oct 19
DIABETES SUPPORT GROUP
12 PM - Toledo Heights
LUNCH PROVIDED

Thu, Oct 21
WALKING CLUB
12 PM - Powwow Grounds

Thu, Oct 21
DIABETES & BREAST CANCER
WALK/ RUN
6 PM - Register - Health Clinic
6:30 PM Start

Mon, Oct 25
HEALTH RECIPE CONTEST
Submit your recipes beginning today to Jennifer

Tue, Oct 26
WALKING CLUB
12 PM - Toledo Heights

Thu, Oct 28
WALKING CLUB
12 PM - Powwow Grounds

HAPPY BIRTHDAY SON
12 YEARS OLD ON THE 21ST

Love, Mom, Misa, and the boys

RITA PAPAKEE
MISSING PERSON
$75,000 REWARD

BRING HER HOME. YOUR HELP IS NEEDED.

Meskwaki Health Clinic
Dietitian

Vol 18 Iss 10
VIRTUAL SUICIDE PREVENTION WALK/RUN

During the week of September 8th through the 15th the Meskwaki Probation Department hosted a Suicide Awareness Prevention Virtual Walk/Run for the community. This event was open to all community members and tribal employees.

We had approximately 250 individuals register for the event. T-shirts will be handed out to the participants who registered and sent in pictures by one of our signs placed around the community by September 15th. There were signs placed at the following locations; Meskwaki Justice Center, Meskwaki Tribal Center, Meskwaki Settlement School, Springs Road, Water Tower new side and the three way stop located on 305th and Meskwaki Road.

The quotes on the signs were;

• Why fit in when you were born to stand out “Dr. Seuss”,
• When you believe, anything is possible,
• Set your goals high and don’t stop until you get there,
• In a world where you can be anything, be kind,
• Your life is a gift from the creator. Your gift back to the creator is what you do with your life. “Billy Mills”,
• Teens need about 8 to 10 hours of sleep each night to function best.

Thank you to all who participated and helped make this event happen.

~ Misty Jefferson, Probation
COMMUNITY CONNECTIONS

MESKWAII YOUTH DEVELOPMENT PROGRAM

HALLOWEEN VIDEO COSTUME CONTEST

USE THE QR CODE OR VISIT https://forms.gle/Kekh5VZe5w8h16GsA TO ENTER & LEARN MORE

SUBMISSION DEADLINE: OCT 31, 2021 11:59 PM

THE CATEGORIES

<table>
<thead>
<tr>
<th>Ages</th>
<th>Cutest / Funniest / Most Creative</th>
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<tbody>
<tr>
<td>2 &amp; Under</td>
<td>3 places for each category</td>
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<tr>
<td></td>
<td>1st-$25  2nd-$15  3rd-$10</td>
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<tr>
<td>3-5 yrs</td>
<td>Cutest / Funniest / Most Creative</td>
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<tr>
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<td>3 places for each category</td>
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<td></td>
<td>1st-$30  2nd-$20  3rd-$15</td>
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<tr>
<td>6-8 yrs</td>
<td>Scariest / Funniest / Most Creative</td>
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<td>3 places for each category</td>
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<td>1st-$35  2nd-$25  3rd-$15</td>
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<tr>
<td>9-11 yrs</td>
<td>Scariest / Funniest / Most Creative</td>
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<td>3 places for each category</td>
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<td></td>
<td>1st-$40  2nd-$30  3rd-$20</td>
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<tr>
<td>12-14 yrs</td>
<td>Scariest / Funniest / Most Creative</td>
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<tr>
<td></td>
<td>3 places for each category</td>
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<tr>
<td></td>
<td>1st-$50  2nd-$40  3rd-$30</td>
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<tr>
<td>15-18 yrs</td>
<td>Scariest / Funniest / Most Creative</td>
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<tr>
<td>(HS Senior)</td>
<td>3 places for each category</td>
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<tr>
<td></td>
<td>1st-$100 2nd-$75  3rd-$50</td>
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<tr>
<td>Adults</td>
<td>Scariest / Funniest / Most Creative</td>
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<tr>
<td>18 &amp; Over</td>
<td>3 places for each category</td>
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<td></td>
<td>1st-$200 2nd-$150  3rd-$100</td>
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<tr>
<td>Pets</td>
<td>Cutest / Funniest / Most Creative</td>
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<td></td>
<td>2 places for each category</td>
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<tr>
<td></td>
<td>1st-$25  2nd-$10</td>
</tr>
</tbody>
</table>

HOW TO ENTER: UPLOAD YOUR 30-SECOND VIDEO USING THE QR CODE OR GOOGLE FORMS
SUBMISSIONS LONGER THAN 30 SECONDS WILL BE DISQUALIFIED.

MESKWAII YOUTH DEVELOPMENT PROGRAM

HOMECOMING CHILI COOK OFF AND FRYBREAD SALE

FRIDAY, OCTOBER 8 @ 5 PM

CHILI AND FRYBREAD $6.00 AT MESKWAII FOOTBALL FIELD

CHILI COOK OFF WILL BE HELD DURING MESKWAII HOMECOMING FOOTBALL GAME.

PARTICIPANTS PLEASE BRING YOUR ENTRY TO FIELD BETWEEN 4-4:30 PM.

THE COMPETITION WILL BE JUDGED BY THE FOOTBALL COACHES OF THE NFL AND INFERNO TEAMS.

FREE TO ENTER POT IS DONATION TO CHILI SALE

FOR MORE INFORMATION: CALL SHOSHONIS AT 641-485-6994

MESKWAII WARRIOR BOOSTER CLUB

50/50 RAFFLE FUNDRAISER

50/50 RAFFLE TICKETS WILL BE SOLD NOW UNTIL DRAWING

DRAWING HELD DURING THE MESKWAII HOMECOMING GAME

NEED NOT BE PRESENT TO WIN

1 TICKET $5
5 TICKETS $20

PAYPAL IS ACCEPTED AND PREFERRED:
PAYPAL.ME/WARRIORBOOSTER2021

DRAWING FRIDAY, OCTOBER 8TH

All proceeds will go towards the Booster Clubs $10,000 school year goal to purchase uniforms, school wall and door decals as well as continue annual efforts.

CONTACT SHOSHONIS, CHRISTINA OR ANNEKA VIA FACEBOOK

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FINANCE

MAKING A CHANGE

Dear Dr. Per Cap:

Every month I try to manage my money better but I keep overspending. I ask myself if something is a want or a need but in the end I keep making the same mistakes and fall further behind with my bills. Getting ahead financially is not as easy as people make it sound. Help!

Signed, Ready to Give Up

Dear Ready,

Your honest and straightforward approach is refreshing and brave. Thank you for being real. Furthermore, I understand your frustration. There is no magic formula or easy answer for getting on track financially. Sometimes people assume because I’m Dr. Per Cap I have all the answers and they’re disappointed when I have to tell them I’m only a guide. The answers they seek lie within.

Sure I give tips and share tools and resources to help you get there but ultimately success is all up to you. There are also tons of people giving personal finance advice on TV, online, and in books, but unfortunately much of it is the same - spend less than you earn, build a savings cushion, manage debt wisely.

Yes, much easier said than done I admit. I know how hard it is to save when there are fun things to spend money on. But here’s something I can tell you from personal experience. The hardest part is getting started. Those first few weeks or maybe months can be brutal I won’t lie. Making those first choices - less eating out, no bingo, less money on Christmas presents. It can feel like going cold turkey.

But trust me it gets easier. It really does. Once you get past that initial shock of making a change it gets easier as you go. And the key is not to try to condition yourself so you don’t feel the pain but to instead create a new lifestyle. One where you don’t want those things you think you needed before.

Bad habits don’t usually develop overnight and while they’re not broken overnight either I think many people are surprised at how quickly they can make a positive change when they put their mind to it. Every week you get stronger and more disciplined with a renewed sense of purpose. And the longer you stay invested in a new goal the more you have to lose if you slip up.

That’s probably the greatest motivator - the fear of sacrificing all of your hard work. Diets are the same way. It’s no big deal to cheat on a new diet you’ve only been on for a week. But it’s a huge deal to cheat on a diet you’ve been sticking to faithfully for 3 months.

When you get through the suffering you’ll be able to enjoy the rewards - more savings, bills paid on time, less debt. Confidence soars and you’re on your way. Hang in there. The best is yet to come.

Ask Dr. Per Cap is a program funded by First Nations Development Institute with assistance from the FINRA Investor Education Foundation and submitted by the Meskwaki Financial Planning Committee. For more information, visit www.firstnations.org. To send a question to Dr. Per Cap, email askdrpercap@firstnations.org.

The Meskwaki Bingo Casino Hotel recently awarded the following students with scholarship awards: Ahnoong Xaivong, Hope Werner, Taurice Grant and Tiernan Wanatee.

MNR CALENDAR PHOTO CONTEST 2021

Photos must be submitted digitally at nina.youngbeer@meskwaki-iin.gov by Friday, Nov 19th at 4:30 pm in the MNR office.

PRIZES:
1st PLACE $100
2nd PLACE $75
3rd PLACE $50
4th PLACE $25

MNR PHOTO CONTEST DETAILS:
- Photos must be submitted digitally at nina.youngbeer@meskwaki-iin.gov by Friday, Nov 19th at 4:30 pm in the MNR office.
- Photos must be original and taken in October.
- Photos must be submitted digitally by Friday, Nov 19th at 4:30 pm in the MNR office.
- Photos must be submitted digitally by Friday, Nov 19th at 4:30 pm in the MNR office.
- Photos will be judged on the following criteria:
  - Originality
  - Creativity
  - Technical Quality
  - Storytelling
- Photos will be published in the MNR Calendar.

THE TOP 12 PHOTOS WILL BE PUBLISHED IN THE 2022 MNR CALENDAR!
Assistant Attorney General/Lead Prosecutor

Executive Management

DUTIES & RESPONSIBILITIES:
- Serves as Prosecutor in Tribal Court on behalf of the Meskwaki Nation.
- Conducts legal research and prepares matters for trial.
- May serve as legal advisor to Tribal Council, tribal government departments, and economic enterprises.
- Represents the Tribe’s interest in civil and criminal matters in tribal, state and federal court actions.
- Assumes responsibility for matters assigned by Attorney General.
- Prepares legal memorandum and opinions at the request of the Attorney General.
- Determines whether to bring criminal charges on behalf of the Tribe and assumes the role of Lead Prosecutor.
- Serves as presenting officer in child dependency matters filed in the Tribe’s Court.
- Represents the Tribe in Indian Child Welfare cases.
- Represents the Tribe on civil infraction allegations in the Tribal Court.
- Works in conjunction with the Tribe’s police force to establish, implement, review and modify prosecutorial policies and priorities as needed or required.
- Conducts legal research and prepares matters for trial.
- Will be available for phone calls from officers of the Meskwaki Nation Police Department during off hours and pursuant to a call schedule.
- Other duties as assigned or required by the Attorney General.

REQUIREMENTS:
- J.D. Degree from an ABA accredited law school and 2-3 years’ experience in pertinent areas of the law.
- Must be admitted to practice, and in good standing, in any state and eligible to be admitted in Meskwaki Tribal Court. Prefer admission in one of three ways:
  - High School Diploma or equivalent G.E.D. Prefer a degree or certificate in Horticulture, Sustainable Agriculture.
  - Must be admitted to practice, and in good standing, in any state and eligible to be admitted in Iowa Bar.
- Skill in legal research, writing and analysis.
- Knowledge of legal principles, practices and proceedings.
- Prior legal experience in areas of Indian housing, environmental issues, ICWA, employment law, Indian gaming, contracts, employment, tax, jurisdictional issues, and economic development in Indian Country desirable.

ANNUAL SALARY: DOQ

POSITION OPEN UNTIL FILLED

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/
EMPLOYMENT

For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

Clerk of Tribal Court
Sac & Fox Tribal Court
The Clerk of Tribal Court shall be responsible for administration of the Trial Court and the Court of Appeals for the Meskwaki Tribal Court and for such other administrative and ministerial duties prescribed by the Code or assigned to her/him by the Meskwaki Tribal Council or the Chief Justice.

DUTIES & RESPONSIBILITIES:
• Maintain records of all Tribal Court proceedings to include identification of the title and nature of all cases, the names of the parties, the substance of the complaints, the names and addresses of all witnesses, the dates of hearings and trials, names and addresses of all parties and witnesses appearing at all hearings and trials, all Tribal Court rulings and jury decisions, findings, orders and judgments, maintenance of all dockets and any other facts or circumstances decided by the judges of the Tribal Courts or deemed of importance by the Clerk of Tribal Court.
• Maintain all pleadings, documents, and other materials filed with the Tribal Court. Distribute all necessary and appropriate documents.
• Maintain all evidentiary materials, transcripts, and records of testimony filed with the Tribal Court.
• Enter, under the direction of the Tribal Court, all orders, judgments and decrees required to be entered, the title of each proceeding or action, the date of filing such proceeding or action with the Tribal Court, and a memorandum of all subsequent proceedings, with the date and the fees charged.
• Collect fines, fees and other monies imposed or charged by the Tribal Court, deposit such monies into the proper account of the Tribal Court, and account for the receipt and deposit of such monies. Account for any other properties taken into custody by the Tribal Court.
• Shall abide by the requirement set forth in Section 5-2307(b)(3) of the tribal code which states: Observe and maintain high standards of conduct so that the integrity of the Tribal Court will be preserved.
• Supervise all Clerk of Court staff.

REQUIREMENTS:
• Must possess a Bachelor’s Degree in pre-law or similar field with two years administrative or office experience required, or, may consider a two year paralegal certificate with three years of work experience in a law related field.
• Must be familiar with the Meskwaki Judicial Code.
• Must possess ability to understand, learn about, and appreciate Meskwaki Culture and Heritage while working with Meskwaki Community.
• Must possess excellent listening and interpersonal skills.
• Must be able to maintain confidentiality of all cases and proceedings where required.
• Possess legal research skills to assist the Court.

ANNUAL SALARY: DOQ
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

HVAC Service Technician
Housing

DUTIES & RESPONSIBILITIES:
• Travel to client’s location in a timely and professional manner.
• Address and meet customer’s needs.
• Install, maintain and repair ventilation and air conditioning systems and equipment.
• Clean, adjust and repair systems, and perform warranty services.
• Manage maintenance risk and mechanical faults on HVAC systems.
• Participate in all technical training.
• Enforcement of equipment standards and with Occupational Health and Safety Act.
• Meeting service standards, work instructions, and customer requirements.
• Contain a detailed inventory of all HVAC equipment and resources.
• Supporting team members and peers to achieve KPIs.

REQUIREMENTS:
• Vocational, training, or apprenticeship of an HVAC program.
• High school diploma, GED, or suitable equivalent.
• Current HVAC Master license.
• Valid driver’s license.
• Must pass a background check.
• Working knowledge of boiler systems.

ANNUAL SALARY: DOQ
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

Grounds Maintenance & Utility - MSS
Meskwaki Settlement School

DUTIES & RESPONSIBILITIES:
• Perform basic cleaning duties to keep building and premises, including sidewalks, driveways, and play areas neat and clean at all times.
• Assist, prepare and maintain sports turf and related facilities and equipment throughout the school grounds.

ANNUAL SALARY: DOQ
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

Certified Medical Assistant
Health Clinic

DUTIES & RESPONSIBILITIES:
• Obtain height, weight, blood pressure, pulse, temperature, and pulse oximetry per clinic protocol.
• Phlebotomy including blood draws with ability to obtain age appropriate specimen within ambulatory setting.
• Assembles equipment and supplies in preparation for various diagnostic or treatment procedures performed by physicians or nurse.
• Required clinical procedures (e.g., 12-lead EKG; AED; Spirometer; Nebulizer; Audio scope; Podiatry set-up; Orthopedic preparations, Instrument Sterilization Equipment) exhibit proficiency within acute and critical care outpatient setting.
• Practice standard precautions and assist in infection control.
• Document electronically all patient communication, interactions, observations, and clinical treatments.
• Identify potential consequences of failing to operate within the scope of practice of a medical assistant.
• Other duties as assigned.

REQUIREMENTS:
• Certified Medical Assistant must be a graduate from a CAAHEP or ABHES accredited program with diploma.
• Must have Certified Medical Assistant certification or must obtain within 6 months.
• BCLS certification at time of hire or within 1 year of employment. ACLS preferred.
• Required completion of CLIA-competencies and laboratory equipment proficiency within 12 months of hire.
• Must submit to and successfully complete background investigation as per P.L. 101-630 408(b) parameters.

ANNUAL SALARY: DOQ
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/
• Shovel, plow, and/or sand walks, driveways, parking areas, and steps, as appropriate.
• Inspect playground equipment and outdoor play areas as assigned.
• Wash all windows outside at least twice each year, and more frequently if needed.

REQUIREMENTS:
• High school diploma, G.E.D. or equivalent.
• Experience in the maintenance/custodian field.
• Possess a valid State of Iowa driver’s license.
• Ability to work from/off a ladder/scaffold to change light bulbs, clean light fixtures, paint, clean walls, make minor repairs, etc.
• Mechanical aptitude for equipment operation.
• Must pass a background check per Public Law 101-630, Public Law 101-647, and Indian Child Protection and Family Violence Prevention Act.

HOURLY SALARY: $10.87-$16.14
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

Maintenance
Meskwaki Settlement School

DUTIES & RESPONSIBILITIES:
• Perform maintenance and repair on facilities equipment.
• Perform basic cleaning duties to keep building and premises, including sidewalks, driveways, and play areas neat and clean at all times.
• Assist, prepare and maintain sports turf and related facilities and equipment throughout the school grounds.
• Shovel, plow, and/or sand walks, driveways, parking areas, and steps, as appropriate.

REQUIREMENTS:
• High school diploma, G.E.D. or equivalent.
• Experience in the maintenance/custodian field.
• Possess a valid State of Iowa driver’s license.
• Ability to work from/off a ladder/scaffold to change light bulbs, clean light fixtures, paint, clean walls, make minor repairs, etc.
• Mechanical aptitude for equipment operation.
• Must pass a background check per Public Law 101-630, Public Law 101-647, and Indian Child Protection and Family Violence Prevention Act.

HOURLY SALARY: $16.14-$24.60
POSITION OPEN UNTIL FILLED
For full job descriptions & information visit: https://meskwaki.applicantpro.com/jobs/

Pest Control Trainer
Meskwaki Apprenticeship Program

These current jobs are still open and will remain open until filled unless a closing date is posted on our website.

- Behavioral Health Services Director
  - Behavioral Health Services
- Comptroller/CFO
  - Executive
- Delivery Driver (Part-Time)
  - Senior Services
- Dental Hygienist
  - Health Clinic - Dental
- Elementary Art Teacher
  - Meskwaki Settlement School
- Family Consumer Science Teacher
  - Meskwaki Settlement School
- Food Service Worker
  - Senior Services
- IT-Education Tech Specialist
  - Information Technology
- Lead Pest Control Instructor
  - Apprenticeship Program
- Maintenance Tech I
  - Facilities Management
- Maintenance Worker 1
  - Facilities Management
- Math Teacher (Middle/HS)
  - Meskwaki Settlement School
- Mental Health Counselor
  - Behavioral Health Services
- Meskwaki Elders Circle Coordinator
  - Child Support Services
- On-Call Senior Services Assistant
  - Senior Services
- Police Officer (Non-Certified)
  - Meskwaki Nation Police Dept.
- Special Education Teacher
  - Meskwaki Settlement School
- Teacher Associate: Special Education
  - Meskwaki Settlement School
- Teacher Associate: Special Education
  - Meskwaki Settlement School
- Temporary Utility/Grounds
  - Facilities Management
- Transitional Housing Specialist
  - R.I.S.E
- Victim Advocate
  - Family Services
**TRIBAL MINUTES**

Visit the Meskwaki Bingo Casino Hotel’s website and scroll to the bottom of the page, click ‘Career’ to see the most up-to-date job opportunities!

**EMPLOYMENT OPPORTUNITIES**

**IN THE TRIBAL COURT OF THE SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA**

**MESKWAKI TRIBAL COURT**

**MESKWAKI SETTLEMENT**

Case no.: NC-2021-0006

**ORDER TO SHOW CAUSE**

**RE: NAME CHANGE**

1. Petitioner, through himself/herself or a representative, is requesting the Court legally change Petitioner’s name:

   From the present (first, middle, last) LEBRON BEAR JOHNSON

   To proposed name (first, middle, last) KYMANI BEAR JOHNSON

2. The Court orders that all persons interested in this matter shall appear before it for a hearing to show cause, if any, why the petition for name change should not be granted.

**NOTICE OF HEARING**

Date of Hearing: November 16, 2021

Time: 3:00 PM

Location: Meskwaki Justice Center

307 Meskwaki Rd.

Meskwaki Settlement

Tama, IA 52339

Maurice R. Johnson, Associate Judge of the Tribal Court

Dated: July 29, 2021

**NEW HIRES**

**Magigea (Avis Bear Bass)**

Youth Education Coordinator

Workforce Development

My responsibilities will include leading the Summer Youth Employment Program and the Youth Agriculture Club. I am very excited about my new position because I will be working with our communities youth on employment skills and Agricultural skills both in the cultural aspect and outside the settlement.

I’ve worked the last 5 1/2 years with our Senior Services Department and have earned my Culinary Certificate during that time, I enjoyed my time with the elders and will miss them all and the relationships I’ve created there.

I’m happy to have been chosen for this position and look forward to working with our youth and hope to encourage both our youth and elder members to work together at some point by keeping our traditional agriculture teachings going. My hobbies include cooking, food, sewing, camping, travel, song and dance both traditional and non traditional and most importantly creating memories with my family, my 7 children and 5 grandkids and friends. Ketebi and see you around.

Take Care!

**Haley Bierman**

Registration Clerk - Health Clinic

My name is Haley Bierman and I’ve recently accepted the position as a Registration Clerk-PRN at the Health Clinic. I will be helping check patients in and setting up appointments. I look forward to meeting all the new people, staff and patients included. My husband, Patrick, and I married in April. I have a 6 year old daughter named Emma. Our family is very big into racing and my husband races himself.
**Sac & Fox Tribe of the Mississippi in Iowa**

**Meskwaki Nation**
349 Meskwaki Road
Tama, IA 52339-9634

**WWW.MESKWAKI.ORG**
Located in the "Members Only" section of the site.

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**October 2021**

“if you change your mindset, you have the ability to change your whole world.”  
*Damien Thomas*

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**Senior Services Lunch Meal Calendar**

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<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
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<td></td>
<td><strong>Meals are subject to change without notice!</strong></td>
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</table>
| Loose meat sandwich  
Wheat bun  
Baked chips  
Cottage cheese/pears | Pork chop  
Steamed rice  
Asparagus  
Peaches | Baked tilapia  
1/2 baked potato  
Green beans  
Strawberry applesauce | Mac & cheese/bacon  
Broccoli  
Banana | Chicken tenders  
1/2 wheat bread  
Corn on the cob  
Mandarin oranges |     |     |
| 11  | 12  | 13  | 14  | 15  | 16  | 17  |
| Spaghetti  
Garlic bread  
Steamed carrots  
Tropical fruit | Chicken tetrazzini  
1/2 bread  
Cauliflower  
Blueberries | Sloppy Joe  
Wheat bun  
Corn chips  
Cantaloupe | Cheesy potatoes  
Diced ham  
Cucumber slices  
Apricots | Softshell taco  
+taco fixings  
Refried beans  
Watermelon |     |     |
| 18  | 19  | 20  | 21  | 22  | 23  | 24  |
| Ham salad on croissant  
Side salad  
Grapes | Beef & noodles  
Carrot/raisin salad  
Orange | Turkey casserole  
Bread stick  
Steamed corn  
Blackberries | Indian tacos  
+Indian taco fixings  
Mixed berries | Baked Pollock  
Rice pilaf  
Green beans  
Fruit salad |     |     |
| 25  | 26  | 27  | 28  | 29  |     |     |
| Creamy potato salad  
Bread stick  
Celery sticks  
Cherry crisp | Smoked Polish sausage  
Steamed rice  
Brussel sprouts  
Peaches | Beef lasagna  
Snap peas  
Red raspberries | Pork patty  
Wheat bread  
Mashed potato/gravy  
Cherry fluff | Turkey bacon salad  
+salad fixings  
Cutie |     |     |

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**Per Cap Distribution will be mailed on Tuesday, Oct. 12th with Direct Deposit on Thursday, Oct. 14th. ARPA Payments on Oct. 29th.**