

INSIDE

- Employment Opportunities page 2 & 3
- Coal Plant Updates page 3
- Meskwaki Housing & Higher Ed. page 4
- Tribal Council Minutes page 5
- "The Early Years" page 6, 9 & 10
- Happy Ads page 7
- Meskwaki Settlement School Page 8
- Around Ndn Country page 11

PER CAPITA

Friday, June 13, 2008
Friday, July 11, 2008

NEED HELP WITH YOUR TAXES?
NEED HELP FILING CHILDRENS TAXES?
NEED HELP FILING FOR PREVIOUS YEARS? THEN CALL LORI BECK AT (641) 484-5070

PROCLAMATION POWWOW DATES FOR "2008"

July 15, 16 & 17



2003 Takeover Events...

This "Blast From the Past" is taken from the Chronology of events that took place in 2003. Each week I will print excerpts from that chronology for your reading pleasure. If you would like full copies, please see me and I will be happy to give you a copy. Happy reading... ;D.

As many tribal members are aware, the Elected Tribal Council (Alex Walker Jr., Frank Wanatee Jr., Lyle Walker, Aaron Walker, Calvin Johnson Sr., and Vern Jefferson) have adopted the disgraceful practice of utilizing the Broken Circle to perpetuate a myth, whereby they are the innocent victims of the Appointed Tribal Council's quest for power. Moreover, in a desperate effort to legitimize this myth, the Elected Tribal Council is endlessly attempting to poison the tribal members' mind with untrue and inaccurate information that tends to originate from concerned yet anonymous tribal members.

In addition, the Elected Tribal Council is characterizing the dispute as involving Homer Bear Jr., in a solitary capacity, rather than the Appointed Tribal Council as the collective representatives of the Hereditary Chief and tribal membership. In doing this, the Elected Tribal Council completely disregards the plight of the tribal members; and, they fail to acknowledge the letters in support of the Appointed Tribal Council, that emanated from the major components of the Meskwaki Tribe to include: Tribal Operations, Meskwaki Bingo*Casino*Hotel, Gaming Commission, and the Settlement School.

Rather than allow the myth to continue its repugnant perpetuation, the truth must now prevail . . .

And, in ensuring the true and accurate portrayal of events that led up to closure of the Meskwaki Bingo*Casino*Hotel and beyond, this and future editions of the tribal newsletter shall be devoted to recapping tribal goings on from the 2001 Tribal Council election to the present. This serialized version of the tribal newsletter is divided into six editions identified as:

1. *The Early Years*
2. *The Tumultuous Days*
3. *The Inspirational Days*
4. *The Turbulent Months*
5. *The Days of Enlightenment*
6. *Happier Times Ahead*

The Early Years

The intent of this edition is to examine the events that compelled the tribal membership to invoke Article XII of the Constitution and Bylaws of the Sac and Fox Tribe of the Mississippi in Iowa, to recall members of the Elected Tribal Council. In doing so, the Early Years will examine the Elected Tribal Council decisions and conduct, and the requisite tribal membership concerns and reactions, ensuing from October 21, 2001, to March 25, 2003. The examination will encompass a review of Elected Tribal Council minutes; Elected Tribal Council resolutions; documentation from Tribal Operations, Gaming Commission, Settlement School, and Meskwaki Bingo*Casino*Hotel; and employee recollections.

In examining the past practices of the Elected Tribal Council, a recurring theme is exposed. The theme, reminiscent of mainstream America, is to focus on the self rather than the whole. The following examples support this contention:

1. Elected Tribal Council Budget
2. Elected Tribal Council Hiring and Firing
3. Elected Tribal Council Salaries
4. Elected Tribal Council's DeMil International Proposal
5. Elected Tribal Council Abuse of Authority
6. Elected Tribal Council Meetings

As stated previously, the dishonorable practices of the Elected Tribal Council, memorialized herein for your perusal, propelled the tribal membership into action to ensure accountability concerning management of tribal funds and

Meskwaki Nation Newsletter/ Special Edition-The Early Years

other resources. Unfortunately, the tribal membership had no other recourse – or so they thought . . .

1. ELECTED TRIBAL COUNCIL BUDGET

On December 19, 2001, the Elected Tribal Council approved a budget to cover their travel and equipment needs. The motion reads as follows:

Motion made by Calvin Johnson Sr. to approve the Tribal Council budget in the amount of \$65,800.00. Second made by Lyle Walker. Vote: 4 Yes, 0 No. Motion carried.

The budget amount for the 2001-2002 Fiscal Year is reproduced below, for your edification:

(see table below)

As an incidental note, the Elected Tribal Council directed Tribal Operations to draft the above-mentioned budget. They adamantly insisted upon inclusion of a \$50,000.00 line item to satisfy costs associated with the purchase of a state-of-the-art van, complete with outlets for laptop computers and cellular phones. When the budget was presented, the tribal membership expressed horror at such a superfluous luxury. And, as the Elected Tribal Council was unable to justify this extravagant expenditure, the line item was stricken from the resultant motion.

Items that were, indeed, purchased by the Elected Tribal Council, include: laptop computers, pagers, cellular phones, copiers, fax

(con't on page 6)

Traveling this summer?

submitted by Meskwaki Community Health Nurse

Beware...

64 confirmed reports of measles have been reported to the Center for Disease Control this year. The Meskwaki Health Services and Iowa Department of Public health are urging community members traveling this summer to make sure their vaccinations are up to date and to be aware of the signs and symptoms of measles. No cases have been reported in Iowa but confirmed cases have been reported in Wisconsin, Illinois as well as several other states. Measles is a highly contagious disease. You can be exposed to measles several hours after someone with measles has left the area. Someone with measles can start an outbreak by walking through a public place. Anyone of any age who has not had measles or has not been adequately immunized who gets exposed will get measles.

Measles causes high fever, runny nose, cough, watery eyes and a red rash that moves from the face to the rest of the body. Complications include diarrhea, ear infection, pneumonia, and in 5 to 7 percent of cases, brain swelling and death. There is no specific treatment for the illness, so prevention is critical. Unvaccinated people account for 63 of the 64 current measles cases. The current outbreak is a reminder of the importance of immunizations. Meskwaki Health Services wishes everyone a safe and healthy summer.

(Meskwaki Health Services Community Health Department, 2008)

Line Item	Budget Amount
Activities – Tribal Council Meetings	\$3,000.00
Accommodations/Meals (Per-Diem)	\$7,000.00
Equipment Purchase	\$21,000.00
Vehicle Purchase (7 passenger custom van)	\$50,000.00
Office Supplies	\$1,800.00
Outside Services/Consultants	\$5,000.00
Subscriptions/Dues	\$1,000.00
Telephone (Cell/pager) Charges	\$12,000.00
Travel – Tribal Council	\$7,000.00
Vehicle Usage/GSA	\$2,000.00
Other/Misc. Expenses	\$2,000.00
Total Expenditures	\$115,800.00

PRESORTED
FIRST-CLASS MAIL
US POSTAGE PAID
TAMA, IOWA
PERMIT NO. 7

Tribal Council

Adrian Pushetonequa	Chairman
Keith Davenport	Vice Chairman
Frank Blackcloud	Treasurer
Deron Ward	Secretary
Jon Papakee	Member
Edward Kapayou Jr.	Member
Wayne Pushetonequa	Member

TRIBAL POLICE 484-4844
For Emergencies dial 911

TRIBAL OPERATIONS

Tribal Offices	484-4678
● Executive Office	
● Enrollment	
● Fiscal	
● Facilities Management	
● Higher Education	484-3157
● Historical Preservation	
● Housing	484-4972
● Personnel	
● Newsletter	
● Planning	
● Public Works	484-4600
● Natural Resources	484-3511
● Senior Services	484-3888
● Youth Program	484-4248

Sac & Fox Health Services

● Clinic	484-4094
● CHR's	484-6349
● Diabetes Program	484-2794
● Healthy Start	484-6442
● MADAC	484-6028
● Pharmacy	484-4667
● Wellness Center	484-2896
● Family Services	484-4444

Meskwaki Settlement School
484-4990

● B.A.B.Y. Face

Sac & Fox Housing Authority
484-6106

Meskwaki Trading Post
484-3303

Meskwaki Bingo.Casino.Hotel
484-2108



MISSION STATEMENT

The Meskwaki Nation Times serves and empowers the Meskwaki Community and the Tribal Operations through actions designed to enrich the communications between the people and to promote the Meskwaki Culture. MNT recognizes the Meskwaki as a distinct and unique people based on culture and religion. In this spirit, MNT will educate and unify the Meskwaki Nation through communications that promote diversity and defends challenges to freedom of the press, speech and expression. MNT is committed to increasing the Meskwaki Community's awareness and representation through tribal media. MNT is committed to this endeavor with the highest standards of professionalism, ethics and responsibility.

MESKWAKI NATION TIMES

is a publication of the Sac & Fox Tribe of the Mississippi in Iowa, 349 Meskwaki Rd., Tama, Iowa, 52339. www.meskwaki.org
Denise Davenport/Media Coordinator. Story deadline is 4:30 p.m. on Wednesday, April 23, 2008
Letters to the editor and the opinions stated in a guest editorial or commentary do not necessarily reflect the opinions of the Sac & Fox Tribe of the Mississippi in Iowa or the Meskwaki Nation Times. Letters and opeds may be edited for length and content. All parts of this publication are the property of the Sac & Fox Tribe of the Mississippi in Iowa and may not be used without permission. © To submit, send to: meskwaki.news@meskwaki.org

IT'S TAX TIME AGAIN!

Need help with your taxes? Need help with previous years taxes? Need help with children's taxes? I can help. Call:

LORI BECK
(641) 484-5070



Employment



JOB TITLE:

Assistant Director of Operations

DEPARTMENT:

Executive Management

CLASSIFICATION: Exempt

CATEGORY: Executive

DUTIES & RESPONSIBILITIES:

-Provide direct assistance in the management of all facets of Tribal Operations.

-Prepare Tribal Budget including annual operating budgets and capital expenditures for all programs and monitor financial reports.

-Develop, implement and monitor internal operating policies as required.

-Review statistical and operational reports and recommend changes in operating procedures.

-Work with programs to identify and implement cost-saving measures and methods to improve service delivery and overall efficiency of programs.

-Expand resource sharing and identify areas for inter-departmental coordination of benefits and services.

-Conduct periodic staff meetings of Program Directors

-Assist in the development of Tribal Wide initiatives and Enterprise expansion.

-Responsible for research projects in various areas of Tribal Operations and Tribal entities.

-Assist in evaluation of programs to determine the needs and performances in order to meet proposed goals and objectives.

-Prepare and assist in Tribal Council Work sessions and Meetings to include direct reporting and support services.

-Assist Tribal Council and Executive Management in conducting Public Meetings.

-Supervise Tribal Executive Management office personnel.

-Understand customary laws and practices associated with Tribal Operations and Tribal entities.

-Serve as community liaison by receiving concerns of community members and referring to appropriate Tribal Programs for response.

-Coordinate and direct public relations activities for Tribe.

-Assist and advise in reviewing facilities management, property management, procurement and inventory control procedures.

-Assist the Executive Director in monitoring all grants and contracts for compliance.

-Assist the Executive Director in employee evaluations and staffing needs assessments.

-Process time records and other documents as requested by the Executive Director

-Assist in the development of employee relations and incentive programs

-Approve preparation of records such as notices, minutes and resolutions for the Tribal Council and Executive Director Meetings.

-Other duties as assigned.

REQUIREMENTS:

-Bachelor's Degree in Business Administration or related field and 4 years of progressively responsible management-oriented experience or an equivalent combination of education and experience with a minimum of 6

years of management experience in a governmental entity, including budgeting and finance.

-Prefer Master's in Business Administration or Master's in Public Administration.

-Must possess experience working with Indian tribal organizations.

-Strong communication skills, verbal or written, including public speaking experience..

-Be knowledgeable and proficient in P.C. word processing, spreadsheet, Internet and e-mail.

-Demonstrated knowledge and experience in teambuilding and teamwork.

-Travel required.

SUPERVISION:

-Supervised by the Executive Director

SALARY LEVEL:

-Annual salary range: Executive - Unclassified (SF-21)

Application Deadline May 2, 2008



TITLE:

Benefits Coordinator

DEPARTMENT:

Health

CLASSIFICATION:

Non-Exempt

DUTIES & RESPONSIBILITIES:

-Responsible for coordinating benefits for all patient population within the Health Clinic.

-Verifies coordination of benefits with all carriers; Medicaid, Medicare, private insurance, Workers' Compensation, Third Party liability.

-Initiates telephone calls to patients, providers and other insurance companies to gather Coordination of Benefits data.

-Researches for alternative resource/coverage for patients who have no insurance; Medicaid, Medicare and other potential government agencies.

-Works closely with patients to ensure all necessary forms are completed and submitted to Insurance and Governmental carriers for potential coverage.

-Verifies insurance eligibility with carriers to ensure accurate coordination of benefits.

-Receive and respond to incoming telephone inquires surrounding coordination of benefits.

-Educate patients on Coordination of Benefits rules and regulations.

-Update computer system with pertinent information regarding other insurance coverage and third party liability cases including workers' compensation.

-Verify and gather additional data on identified Coordination of Benefits matters.

-Research and initiate adjustments to claims regarding COB information.

-Initiate interdepartmental paper and electronic inquiries.

-Meet productivity goals established for job responsibilities.

-Keep abreast of new policies and procedures regarding Coordination of Benefits rules and regulations.

-Other duties as assigned.

REQUIREMENTS:

-High School Diploma or GED and two years in a healthcare set-

ting, including data entry or an equivalent combination of education and experience.

-Excellent customer services skills.

-Self motivated, detail oriented, ability to multi-task.

-Possess strong computer skills including Word and Excel.

-Knowledgeable of Medical Terminology.

-Knowledgeable of ICD9 and CPT coding.

-Prefer someone who is able to understand and/or speak Meskwaki.

-Must be sensitive to the Tribal customs and health needs of the Tribe.

-Must submit to and successfully complete background investigation.

SUPERVISION:
-Supervised by the Director of Administrative Services

SALARY LEVEL:
-Annual Salary: \$23,750 - \$31,408 (SF-6) 04-08

Application Deadline May 23, 2008



TITLE:

Diabetes Project Coordinator

DEPARTMENT:

Health

CLASSIFICATION: Exempt

CATEGORY:

Administrative

DUTIES & RESPONSIBILITIES:

-Assess education needs for diabetes patients, local community members, health care professionals and community agencies.

-Work in collaboration with existing health service and related programs to develop protocols, procedures and management tools.

-Responsible for data collection, transfer and management, reporting and dissemination of results.

-Maintain and review patient records, charts and other pertinent information to ensure patients' health needs are being met.

-Develop and maintain diabetes procedure manual, education materials and documentation forms.

-Prepare and monitor program budget.

-Prepare grant updates and reports as required by the grant guidelines.

-Attend all national, regional and local grantee meetings as required to participate in planning for project.

-Abide by confidentiality guidelines as required by professional standards.

-Supervise diabetes program staff.

-Participate in committees as assigned

-Other duties as assigned.

REQUIREMENTS:

-Must possess a Bachelor's degree in a medical, health sciences or health management field and two years of experience in the area of program management and supervision.

-Prefer knowledge of diabetes.

-Must be able to communicate effectively with Meskwaki community members and be sensitive to tribal beliefs and traditions.

-Must submit to and successfully complete a background investigation.

SUPERVISION:

-Supervised by the Health Director.

SALARY LEVEL:

-Annual Salary Range: \$38,250 - \$50,585 (SF-13)

Application Deadline May 16, 2008



JOB TITLE:

Alcohol/Substance Abuse Program Director

DEPARTMENT:

Health

CLASSIFICATION: Exempt

CATEGORY: Professional

DUTIES & RESPONSIBILITIES:

-Develop annual budget and program to meet the needs of the Meskwaki community.

-Supervise staff, develop assignments and duties, coordinate training, education, prevention and community involvement.

-Implement the MADAC policies and procedures manual during daily operations.

-Maintain appropriate licensure standards.

-Implement education and prevention activities.

-Develop and implement quality assurance and quality improvement standards to all program goals and objectives.

-Comply with Indian Health Service Tribal 638 Contract requirements.

-Assist with counseling, referrals and follow-up for individuals, groups and families, as necessary.

-Evaluate staff and program in regard to program goals and scope of work.

-Other duties as assigned.

REQUIREMENTS:

-Master's Degree in Counseling with an emphasis in mental health counseling, addictions or related area and 3 years of experience of treatment program administration, OR an equivalent combination of education and experience.

- Prefer experience with Native Americans.

-Possess certification as ACADC, ICRC, LMSW, LBSW, LISW, LMHC with the ability to obtain certification as CCDP

-Must possess valid driver's license and submit certified driving record for review.

-Must be willing to work on-call (evenings and/or weekends) as needed.

-Must respect Meskwaki cultural beliefs.

-Ability to make sound decisions.

-Demonstrated knowledge and experience in teambuilding and teamwork.

-Must submit to and successfully complete background investigation.

SUPERVISION:
-Will be supervised by the Health Director.

SALARY LEVEL:
-Annual Salary Range: \$46,000 - \$60,835 (SF-16)05-08

ACADC - Advanced Certified Alcohol and Drug Counselor, ICRC - International Certification and Reciprocity Consortium, LMSW - Licensed Master Social Worker, LBSW - Li

(con't on page 3)

(cont from page 2)

censed Bachelor Social Worker, LISW – Licensed Independent Social Worker, LMHC – Licensed Mental Health Counselor, CCDP – Co-Occuring Disorders Professional.
05-08

SALARY LEVEL:

-Annual Salary: \$25,250 - \$33,392 (SF-7)04-08
Application Deadline May 16, 2008



**Public Meeting in regards to
Alliant Coal Plant**

**May 19th - 6:00 pm
Tribal Center Gymnasium**

Meskwaki Natural Resource Department will host a Public meeting in regards to the proposed new Coal Plant in Marshall Town. The meeting will include two presentations:

The first from the Iowa Department of Natural Resources in which they will explain the permitting process and the public comment process, in which they will present a 20 minute power point presentation followed by a question and comment period. The next speaker will be Mark Kresowik who is the Organizer, for the National Coal Campaign from the Sierra Club. He will speak for 20 minutes followed by a question and answer period. Alliant Energy has been invited by they have declined the public meeting.

If any one should have any questions in regards to this meeting please feel free to contact the Meskwaki Natural Resource Department office at 484-3511.

**Notice of
Publication:**

At its regular meeting convened on April 17, 2008, the Tribal Council approved amendments to Title 11 (Gaming) of the Code of the Sac and Fox Tribe of the Mississippi in Iowa. Such approval is subject to input that may be forthcoming following a public comment period of thirty (30) days. Accordingly, a copy of Title 11, including the proposed amendments, is immediately available for public review and comment until April 16, 2008. You may review a copy of the subject law by contacting the Office of the Attorney General of the Tribe at 349 Meskwaki Road, Tama, Iowa 52339.

TITLE:

Medical Records Technician

DEPARTMENT:

Health

CLASSIFICATION:

Non-Exempt

DUTIES & RESPONSIBILITIES:

-Responsible for coding all outpatient professional services rendered.

-Maintains a working knowledge of ICD-9, CPT and HCPS coding principles, governmental regulations, protocols and third party requirements regarding coding and documentation.

-Perform various chart audits as appropriate.

-Review for medical necessity, appropriate billing verification and modifiers.

-Organizes and checks medical records for completeness, accuracy and compliance with regulatory requirements.

-Communicate with providers when diagnosis is not complete or clear.

-Develop and implement policies, procedures and standards according to coding guidelines and evaluate for compliance.

-Assist in evaluation and analysis of statistical data for epidemiological or other studies by forms of RPMS data extraction.

-Verify entry of data from source documents, identify and correct errors and verify correction, and retrieve and update records for verification of completion.

-Establishes and maintains purging cycle for clinical records, assuring they are maintained in accordance with established policy.

-Prepares correspondence and summaries of medical records in response to requests.

-Maintains confidentiality of medical records information in accordance with the Privacy Act, JCAHO and IHS.

-Other duties as assigned.

REQUIREMENTS:

-High School Diploma or G.E.D. and three years experience with active coding of Outpatient and Inpatient records using ICD9-CM and CPT-4 coding system.

-Must be certified as a Certified Professional Coder (CPC) granted by the American Academy of Professional Coders.

-Knowledge of use of encoder software, anatomy and physiology, medical terminology and disease processes.

-Must possess strong customer service skills and be able to work effectively, independently, and manage multiple demands consistently.

-Be knowledgeable and proficient in P.C. word processing; excel spreadsheets, internet and e-mail.

-Must be sensitive to the Tribal customs and health needs of the Tribe.

-Must submit to and successfully complete background investigation.

SUPERVISION:

-Supervised by the Director of Administrative Services

**CALLING ALL
MESKWAKI
ANNUAL POWWOW
PRINCESSES
Past & Present**

I will be doing a expose'on all Meskwaki Powwow Princesses from 1973 to present. If you or someone you know was a princess please contact me at 641-484-4678 ext. 2286

THANK YOU!!!!

**MESKWAKI
LANGUAGE
PRESERVATION**

Will be meeting in the Tribal Chambers every Tuesday from 4:30 pm - ?.

Anyone interested in attending these meetings are more than welcome.

This is a grassroots committee dedicated to the preservation and finding ways to preserve the Meskwaki Language.

Please feel free to call for more information.

(641) 484-4678 extension 2223

**MESKWAKI
LANGUAGE
PRESERVATION**

Jefferson and Iron counties. Iowa, Kansas and Nebraska currently have no monitoring stations for lead emissions. Comment is sought on expanding the monitoring network to both source-based sites and large metropolitan areas. Source-based sites include smelters, iron and steel foundries, and general aviation gasoline. The metropolitan area monitoring would be required for metropolitan areas that exceed 1,000,000 in population (Kansas City and St. Louis).

Exposure to lead pollution is associated with a broad range of health effects including damage to the central nervous system, cardiovascular system, kidneys, and red blood cells. Lead emitted into the air can be inhaled directly or ingested after it settles onto surfaces or soils. Children are the most vulnerable to damaging effects of lead because their body systems are developing rapidly.

EPA web link, go to:
Lead (Pb) in Air - <http://www.epa.gov/air/lead/>



MESKWAKI HIGHER ED.

Submitted by:
Harlan Brown
[hdbrown@meskwaki.org]

Please include this information in next newspaper issue as an example of what students need to consider when selecting a vocational degree in an Associate of Applied Science (A.A.S) program.

Industrial Maintenance & HVAC Technology

Entry time: Fall
Length: 2 years (4 semesters), 12-week summer session (first year only)
Award: Associate of Applied Science degree

Course description: The first year of the Industrial Maintenance & HVAC Technology program provides extensive coverage of electricity and electro-mechanical devices such as motors, relays and transformers. Additional subjects include electrical wiring, basic electronics, motor controls, refrigeration, air conditioning, computer applications and industrial hydraulics.

Second-year students focus on commercial climate controls, advanced heating, air conditioning and refrigeration systems. Additional subjects include industrial electronic devices such as programmable logic controllers and industrial motor drives.

While in the program, students may qualify for an internship with a leading manufacturer in the local area. Graduates of this program can go on to complete a four-year degree at UNI, or qualify for advanced placement in the apprenticeship program of the International Brotherhood of Electrical Workers

Please contact the Meskwaki Higher Ed Voc Program at **1(800)**

679-3687 for further information regarding Higher Ed application process and funding assistance information including on-line Internet access on post-secondary schools' admission and/or registration requirements, etc.

MESKWAKI HOUSING

“Got Insurance?”

Sac and Fox Tribe of the Mississippi in Iowa Meskwaki Housing Program

Policies and Procedures Manual
Adopted Revised Edition
6/26/07

Chapter 9 - INSURANCE

- Sec. 9-1. Proof of Insurance
- (a) All homeowners must maintain homeowner's insurance on their home and must provide documentation of the insurance to the Housing Department.
 - (b) The insurance policy shall list the Tribe as the assigned payee on the policy.
 - (c) The Housing Department may request proof of insurance if none is on file. The request for proof of insurance shall be in the form of a letter sent by certified mail, return receipt requested, asking the homeowner to provide the required documentation within fifteen (15) days from the time the letter is sent.
 - (d) If a homeowner fails to provide proof of insurance upon request from the Housing Department, insurance shall be purchased for the homeowner and the cost of the insurance for the home will be deducted from the next per capita payment of the homeowner.
 - (e) In case of a major disastrous event, such as a fire, which destroys part of or the entire home, the dwelling will be replaced only if the homeowner has insurance coverage.

All current homeowner's must provide proof of insurance, listing the Sac and Fox Tribe of the Mississippi in Iowa as the co-owner, by May 16, 2008. Accepted documentation must be in the form of a copy, sent by mail, or facsimile (fax) of the homeowner's insurance policy. We will not accept a verbal notification from your insurance provider. Failure to provide acceptable forms of proof of insurance will result in the homeowner's name being turned over to the Fiscal Department, where insurance will be purchased for you and the cost will be deducted from your per capita payment. Proof of insurance can be mailed or hand-delivered to our office.

Meskwaki Housing Program (formerly known as the Healthy Start office)
3134 H Ave.
Tama, IA 52339

Attn: Eva or Leigh
Our fax number: 641-484-6413

If you have any questions please call our office @ 641-484-4972, Monday - Friday, 8:00 A.M. - 4:30 P.M.

Significant changes proposed for lead emissions, monitoring

U.S. Environmental Protection Agency,
Region 7
901 N. Fifth St., Kansas City, KS
66101

Environmental News
FOR IMMEDIATE RELEASE
(Kansas City, Kan., May 1, 2008) - EPA proposed a significant reduction in the National Ambient Air Quality Standard for lead emissions May 1. The agency proposes to move the standard from the 1.5 micrograms per cubic meter of air it has been since 1978 to a range of 0.10 to 0.30 micrograms per cubic meter. EPA also proposes to revise various elements of the standard to provide increased protection for children and other at-risk populations against an array of adverse health effects, most notably, effects on the developing nervous system.

U.S. District Court in St. Louis ordered the lead NAAQS review and set the schedule in response to a lawsuit by the Missouri Coalition for the Environment in September 2005. Consistent with the terms of a court order, the EPA Administrator will sign a notice of final rulemaking by September 15, 2008 for publication in the Federal Register.

Region 7 has one of only two nonattainment areas in the U.S. for the lead emissions standard in Herculaneum, Mo., also the home of the only lead smelter in the country and a designated as Superfund site.

Region 7 will host one of two public meetings to discuss the lead standard June 12 in St. Louis, Mo. A separate announcement will be made with specifics regarding the meeting at a later date. EPA has asked for comments regarding the tightening of the NAAQS standard, adjusting the monitoring and an implementation strategy. The 1.5 micrograms per cubic meter standard was established in 1978 and has not been changed.

Missouri's lead monitoring sites are presently located in St. Louis,



JOB OPENINGS
 May 5th, 2008
 Ph: 800-728-4263 ext.1478

Apply Over the Phone: 877-402-4791
Apply Online: www.meskwaki.com

BEVERAGE
 Server (1)-FT-\$5.78 + tips
BINGO Floor
 Inv. Clerk-FT-\$8.40
 Cashier (2)-FT -\$8.40

BUFFET
 Dining Rm Att(1) FT-\$6.50 +tips
 EmpBreakRm Att(1)-FT-\$7.75
 Host/Cashier (1)-FT-\$7.75
 Dishwasher (1)-FT-\$9.00
 Lineserver (1)-FT -\$8.00

CAFÉ
 Waiter/Waitress-FT-\$6.70
 Shift Supervisor (1)-FT-\$12.13

ENGINEERING
 Groundskeeper (1)-FT-\$8.85

FINANCE
 Count/Drop (1)- FT-\$10.00

HOTEL
 Guest Service Rep (5)-FT-\$8.00
 Laundry Worker (2)-FT-\$7.30
 Sales Manager FT-TBA
 Utility (2)-FT- \$7.50

FOOD COURT
 Cook/Cashier (1)-FT-\$9.00

PIT
 Dealer(4)-FT- \$5.50 + tips

SALES & MARKETING
 Club Meskwaki Assoc-1-FT-8.40
 Director FT-TBA

Lead Tour Associate (1)-FT -TBA
 Tour/Travel Assoc-(1)-FT-\$.840

SECURITY
 EMT (2)FT \$12.00
 Officer (5)-FT-\$9.00

SLOTS
 Attendant (1)-FT -9.73+ tips
 PM technician-FT-\$11.00

SURVEILLANCE
 Ass't Shift Sup -1-FT-\$14.54

VALET
 Attendant (1)-FT \$7.00 + tips
 Shift Differential - 2nd - .25
 3rd - .50

Note: All job postings will be kept open until filled, unless otherwise stated. Any transfers, please notify your Dept Manager

News Briefs

For Immediate Release from United States Attorney's Office Northern District of Iowa:

United States Attorney Matt M. Dummermuth announced today that a man who participated with a woman in sexually abusing another woman on the Meskwaki Settlement was sentenced today to 30 years in federal prison. Lamont W. Papakee, age 36, received the prison term after a June 28, 2007 jury verdict finding him guilty of one count of sexual abuse. The jury acquitted him on one count of aggravated sexual abuse. He was sentenced to 360 months imprisonment and fined \$10,000. He must also serve a 15 year term of supervised release after the prison term. There is no parole in the federal prison system.

Also prosecuted in the case was Connie Blackcloud, 48, who was sentenced Friday to 21 years and 10 months in federal prison for attempting to rape another woman. Judge Linda Reade also required Blackcloud to pay a \$17,500 fine and \$6,066 in victim restitution.

The case was prosecuted by Assistant United States Attorney Ian Thornhill and investigated by the FBI, Tama County Sherriff's Office and Meskwaki Police Department.



27TH ANNUAL PLAINS INDIAN MUSEUM
POWWOW
 June 21-22, 2008

<p>SATURDAY, JUNE 21 Grand Entry at Noon & 6 p.m.</p> <p>SUNDAY, JUNE 22 Grand Entry at Noon</p> <p>MEN, TEENS & BOYS Traditional, Fancy, Grass</p> <p>WOMEN, TEENS & GIRLS Traditional, Fancy, Jingle Dress</p> <p>ADULTS (18-54) & GOLDEN AGE 1st Prize • \$700 2nd Prize • \$500 3rd Prize • \$400</p> <p>TEENS (13-17) 1st Prize • \$300 2nd Prize • \$200 3rd Prize • \$150</p> <p>BOYS & GIRLS (7-12) 1st Prize • \$200 2nd Prize • \$150 3rd Prize • \$100</p>	<p>SPECIALS</p> <p>Men's Traditional Ebb Tarr Memorial Award Sponsored by Yvonne Banks Winner Takes All— Replica Model 1841 Mississippi Rifle with powder flask, loading block and pouch</p> <p>Team Dancing 1st Prize • \$700 2nd Prize • \$500 3rd Prize • \$400</p> <p>Women's Fancy Dance Sponsored by Artie Yellowhorse Winner takes all— Jewelry and cash prize Tiny Tots • Team Dancing Chicken Dance</p>
--	---

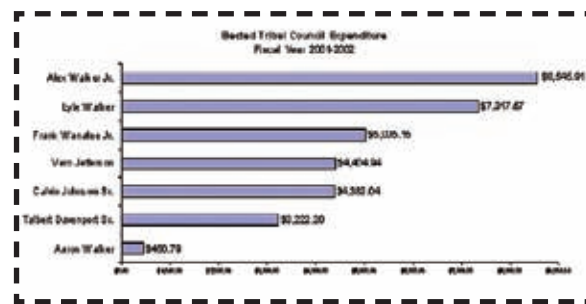
BUFFALO BILL HISTORICAL CENTER
 Robbie Powwow Garden • Cody, Wyoming • 307-587-4771 • www.bbhc.org
Bozuka Badkone, Northern Cheyenne, Lane Dees, Martana, Plains Indian Museum Powwow, 2007. Photo by Chris Groomson.

(cont' from page 1)

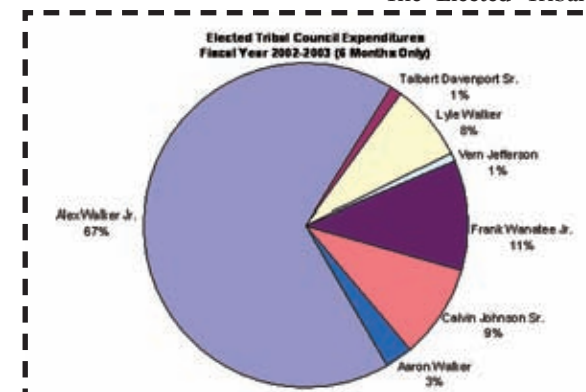
machines, office furniture (in home), and Internet connections (in home). The Elected Tribal Council insisted upon these purchases even though a fully equipped office, situated within Tribal Operations, existed for the purpose of conducting official tribal business.

Of the actual expenditures identified during the 2001-2002 Fiscal Year, for each member of the Elected Tribal Council, Alex Walker Jr. consumed the highest amount of tribal revenues, equaling \$8,545.91, or 26% of total actual Tribal Council expenditures, as represented below:

Although the Elected Tribal Council failed to adopt a budget for the 2002-2003 Fiscal Year, they nonetheless continued to expend tribal funds for their use and benefit. Of the actual expenditures identified for each member of the Elected Tribal Council (from October 2002 to March 25, 2003), Alex Walker Jr. consumed the highest amount of tribal revenues, equaling \$2,948.30, or 67% of total actual Tribal Council expenditures, as represented below:



Although the Elected Tribal Council failed to adopt a budget for the 2002-2003 Fiscal Year, they nonetheless continued to expend tribal funds for their use and benefit. Of the actual expenditures identified for each member of the Elected Tribal Council (from October 2002 to March 25, 2003), Alex Walker Jr. consumed the highest amount of tribal revenues, equaling \$2,948.30, or 67% of total actual Tribal Council expenditures, as represented below:



The original purposes of establishing a separate budget for the Elected Tribal Council were to: 1) satisfy costs associated with official tribal business; and 2) separate Elected Tribal Council and Tribal Operations expenditures, for accountability's sake. Regrettably, these purposes were wholeheartedly disregarded as the Elected Tribal Council adopted the customary practice of consuming tribal revenue and using tribal equipment to satisfy personal wants and needs. For example:

- Each Elected Tribal Council member received a cellular phone. Frank Wanatee Jr. called female individuals (who were not business associates of the Tribe) an exorbitant number of times. An analysis of the telephone records finds that, from January 2001 to August 2001, Frank Wanatee Jr. called LaDonna Bear 200 times and Jennifer Posusta 33 times, which constituted 15% of the 1,567 calls. This trend continued during the 2002-2003 year when Frank Wanatee Jr. contacted LaDonna Bear 40 times and Jennifer Posusta 104 times, which constituted 25% of the 578 calls, as illustrated below:

Non-Business Associates				
Time Period	LaDonna Bear	Jennifer Posusta	Total Calls	%
1/01-8/01	200	33	1567	15%
Records Not Available (See Note 1 Below)				
8/02-12/02	9	68	310	25%
1/03-4/03	31	36	268	25%
TOTAL	240	137	2145	22%

Note1: Frank Wanatee Jr. directed Cellcom to discontinue forwarding the detailed cellular phone bills to the Tribe for the months of September, 2001 to July, 2002.

The reasons are unknown.

Note2: On July 12, 2000, Vern Jefferson was required to sign a Sac and Fox Tribe Reimbursement Plan 00-RP-001, due to misuse of the cellular phone for personal calls totaling \$1,016.27, for one month of service. In affixing his signature to this document, Vern Jefferson promised to reimburse the Tribe in monthly installments of \$100.00, until the debt was fully cured. He discontinued the monthly payments shortly after the October 2001 elections; and as result, Vern Jefferson currently owes the Tribe \$476.27. The Elected Tribal Council did not require Frank Wanatee Jr. to reimburse the Tribe for personal calls.

Alex Walker Jr. demanded unconditional use of the tribal credit card. Although the fiscal process is designed to offer a checks and balances, to combat misuse of tribal funds, Alex Walker Jr. steadfastly refused to abide by the established protocol. Instead, the credit card was used as he deemed appropriate. The expenditures are as follows:

Although the fiscal process is designed to offer a checks and balances, to combat misuse of tribal funds, Alex Walker Jr. steadfastly refused to abide by the established protocol. Instead, the credit card was used as he deemed appropriate. The expenditures are as follows:

Although the fiscal process is designed to offer a checks and balances, to combat misuse of tribal funds, Alex Walker Jr. steadfastly refused to abide by the established protocol. Instead, the credit card was used as he deemed appropriate. The expenditures are as follows:

Fiscal Year	Expenditure	Amount	Approved
2001-2002	Fuel Charges	\$1,978.27	No
2001-2002	Pendleton Blanket	\$210.00	No
2002-2003	Fuel Charges	\$1,423.77	No
TOTAL		\$3,612.04	

A majority of the expenditures are associated with fuel charges; however, the staff was unable to determine if Alex Walker Jr. refueled his personal vehicle for transportation to and from official tribal business meetings. As this question remained unanswerable, the Fiscal Department recommended that Alex Walker Jr. utilize the GSA vehicles, as such would mitigate any perception of wrongdoing; and would ensure that tribal resources were devoted to the conduct of tribal business, as GSA vehicles are leased to the Tribe by the Federal Government for a re-

lar and excessive manner, through the control of human resources. Of course, micromanaging in this respect allowed the Elected Tribal Council to hire family members, friends, and political allies at their pleasure.

A.Meskwaki Bingo*Casino*Hotel

In reference to the Meskwaki Bingo*Casino*Hotel, the Elected Tribal Council motive is easily called into question, due to the following:

- In January, 2002, James De-

stricted purpose. Alex Walker Jr. disregarded the recommendation.

And, to further propagate the perception of wrongdoing, Alex Walker Jr. devoted several months to eluding the Fiscal Department request to remit credit card receipts to the Tribe. When the independent auditors expressed a concern about this lack of vital source document, Alex Walker Jr. presented the Fiscal Department with a bag that contained the sought after receipts as well as used food wrappers and other trash. The staff donned sanitary gloves when plucking the receipts from the bag.

Note: The fact that Alex Walker Jr. remitted the credit card receipts does not alleviate any perceived wrongdoings; particularly if he was, in fact, misusing the credit card. In obtaining the receipts, the Fiscal Department was merely ensuring that the Tribe is not held accountable for the personal indiscretions of Alex Walker Jr.

2. ELECTED TRIBAL COUNCIL HIRING AND FIRING

On December 19, 2001, the Elected Tribal Council carried a motion to assume responsibility for the hiring and firing of all tribal employees. The motion reads as follows:

Motion made by Calvin Johnson Sr. to have the Tribal Council do the hiring and firing for the Tribe. Second made by Lyle Walker. Vote: 4 Yes, 0 No. Motion carried.

Many will recall Frank Wanatee Jr. expressing disdain about his predecessor's tendency to "micromanage" the tribal entities. Nonetheless, he voted in favor of micromanaging each entity of the Meskwaki Tribe, in a highly irregu-

lary employee of the Gift Shop to hire Jennifer Posusta, as a favor to Frank Wanatee Jr. The employee refuses, due to the hiring policy, which requires Indian preference.

- In a letter from James DeMasseo to Alex Walker Jr., the following is discussed: 1) Creation of a Compliance Officer position for Alex Walker Jr.; and 2) Creation of a job for Rebecca [Lankford] to work in S&M. An excerpt from the letter is reproduced below:

"Last Saturday night Calvin Johnson and Frank Wanatee called me to the casino to talk about putting two people to work. Frank said, he was only there to help keep Calvin calmed down; he (Calvin) had a tendency to get excited and wanted to start making changes. Frank said; he had talked to you and you wanted to take things slow and easy. Calvin had heard about the Compliance Officer's position and wanted to know if I could put a Jennifer Posusta in that position. I told him that the position belongs to Alex and he said that Alex is taking the job as lobbyist . . . Calvin also talked to me about Terrance Wanatee and getting back into Surveillance, I told him that I have the possibility of placing Terrance into the Assistant Directors position, but would need to check further about the possibility."

DeMasseo prefaces the letter with a statement to Alex Walker Jr. that "this letter is only in your packet."

- Calvin Johnson Sr., Vern Jefferson, and Lyle Walker convince James DeMasseo to offer the Compliance Officer position to Jennifer Posusta - she is hired on January 14, 2002.

- In a letter from James DeMasseo to Alex Walker Jr., a concern is expressed regarding the hiring of Jennifer Posusta as the Compliance Officer, in light of her alleged relationship with Frank Wanatee Jr. DeMasseo calls this issue a "political football" and

opines whether the situation is worth the possible cost. DeMasseo prefaces the letter with a statement to Alex Walker Jr. that "this letter is just in your packet."

- In a letter dated February 25, 2002, from James DeMasseo to Alex Walker Jr., the following is discussed: 1) a conversation with Calvin Johnson Sr., Lyle Walker, and Vern Jefferson regarding the creation of the Executive Director of Security and Surveillance position -- it is determined that Vern Jefferson will apply; and 2) Lyle Walker's attempts to employ a close family member as the Assistant Director of Surveillance, even though she fails to meet the minimum requirements. DeMasseo prefaces this letter with a statement to Alex Walker Jr. that "this letter is for your eyes-only, no other Councilman has a copy."

Note1: Vern Jefferson was not eligible to compete for the Executive Director of Security and Surveillance position as it was advertised internally and he was not, at that time, an employee of the Meskwaki Bingo*Casino*Hotel.

Note2: James DeMasseo combined the Security and Surveillance Departments in order to create the unnecessary position for Vern Jefferson who was subsequently hired on April 1, 2002. Not only did this unwise decision result in a regulatory issue, as the departments must be separate and distinct, but it also caused the termination of two long-standing employees of the Meskwaki Bingo*Casino*Hotel. Coincidentally, Frank Wanatee Jr. greatly disliked these employees as they prohibited him from fraternizing with Jennifer Posusta during working hours, while he was employed as the Security Assistant Supervisor and she was the Surveillance Assistant Shift Supervisor for the Casino.

Interestingly, James DeMasseo eventually: 1) re-created the separate and distinct Security and Surveillance departments; and 2) re-instituted the requisite departmental head positions with modified job titles. However, he maintained Vern Jefferson in the executive position while refusing to re-employ Frank Wanatee Jr.'s perceived adversaries.

- On June 6, 2002, Calvin Johnson, Sr. successfully issues a motion to approve James DeMasseo's employment agreement for a term of five years. The Elected Tribal Council failed to evaluate DeMasseo's performance before continuing the agreement. It is a perception that the Elected Tribal Council granted "quid pro quo" favors on behalf of family and friends at the Meskwaki Bingo*Casino*Hotel.

Note: The original employment agreement outlines specific goals to be accomplished within the first year of James DeMasseo's employment. The goals were added to the contract in a good faith effort to ensure that the best possible individual served in the foremost leadership position at the Meskwaki Bingo*Casino*Hotel.

(continued on page 7))

Round Dance III will be having Prize Bingo on May 15th starting at 6pm

We will be selling-grilled hot dog or grilled brat, potato salad, corn on the cob \$5.00

5pm until sold out EVERYONE WELCOME! all proceeds go towards Round Dance III

ALL-MESKWAKI POOL TEAM WINS TAMA COUNTY POOL LEAGUE!!



Representing VFW Post #6607 is left to right: Max Bear, Jr., Willis Lasley, Quinton Pushetonequa and Jason Davenport CONGRATULATIONS GUYS!!!

HAPPY BIRTHDAY!!



Jessica Marie May 4, 1990 & Steffy Lynn-18 May 10, 1990 -also- Graduates of 2008!!!

TRIBAL COMMUNITY GENERAL MEETING



About 95 attended the General Meeting on Sunday, April 27th at the Tribal Gym.



A second meeting was held on April 29th, with a little over 100 people attending.

LORRETTA LYNN- STILL ROCKIN' AT 73!



Many people expressed an interest in holding a monthly General meeting so all our issues may be discussed regularly.



HORSESHOE PITCHERS!!
*A horse-shoe league, for singles and doubles is in the process of forming for anyone interested. The initial plans are to start this league in the month of JUNE. If enough interest is generated, then we will continue to process this activity. Games would be during Monday thru Thursday evenings. If interested contact DEAN at 641-485-8912 for more information. Hope to hear from you!
 Dean Whitebreast*

3rd GRADE-
MRS. THOMAS

The third grade has just begun the science investigations dealing with structures of life. We are currently studying origins of seeds, and will study crayfish in several weeks. We are also working on our map skills, so ask us about keys, legends, and the compass rose. Have the students be the assistant navigator on your next trip. Cursive handwriting is something that we like to learn, but don't like to practice. We are finishing with capital letters this week. Please come and see our work during Fine Arts & Culture Night on April 16th. We will be going on a field trip to Living History Farms on April 29th. We are looking forward to Pride Week on May 12th -16th. Come join us during pride week.

MESKWAKI SETTLEMENT SCHOOL

PRIDE WEEK 2008

MAY 12-16, 2008

TENTATIVE SCHEDULE OF EVENTS

DURING THE WEEK, REGULAR CLASSES WILL BE HELD IN THE A.M. AND IN THE AFTERNOON CULTURE ACTIVITIES WILL BE HELD.

MONDAY 9:00 AM = ALL SCHOOL ASSEMBLY (GYM)

GRADES PRE-K & K WILL STAY FOR ASSEMBLY AS LONG AS THE STUDENTS CAN HANDLE IT.

GUEST SPEAKERS (3)

SLIDE SHOW

DANCING PRESENTATION

TALENT SHOW-1ST ROUND

"WHEN FINISHED RETURN TO CLASS

12:45 - 3:10 PM = CRAFT PROJECTS

TUESDAY

12:45 PM TO 3:10 PM = ARTS, CRAFTS OR GUEST SPEAKERS

WEDNESDAY

9:00=TALENT SHOW SEMI-FINALS

12:45 PM TO 3:10 PM = ARTS, CRAFTS OR SPEAKERS

THURSDAY

12:45 PM TO 3:10 PM = ARTS, CRAFTS OR GUEST SPEAKERS

FRIDAY

9:00 A.M=TALENT SHOW FINALS.

10:00=FUN/WALK RUN

11:00 TO 12:30 PM = LUNCH AS SCHEDULED

11:00 TO 12:30=

IF NOT AT LUNCH, STUDENT WILL BEGIN FIELD DAY EVENTS

1:00 PM TO 3:10 PM = FIELD DAY EVENTS (ALL)

5:00 PM TO 6:30 PM SUPPER SERVED

7:00 PM = CONTEST POWWOW WILL BEGIN

**Help
Wanted-**
Meskwaki Settlement School is accepting applications for a full-time second shift custodian. Must have a valid driver's license and be able to pass a federal background check. Application and job description may be picked up at the school at 1610 305th Street. Deadline for applications May 2, 2008.

31st Annual Lower Sioux Wacipi

June 13-15, 2008 • Lower Sioux Indian Community, Morton MN

- Vern Jefferson receives special treatment when his gaming license is suspended pending a hearing related to his conduct during the break-in of the Gaming Commission offices -- while he served as the Executive Director of Security and Surveillance. Vern Jefferson utilized his position as an Elected Tribal Council member for financial gain as he was extended benefits (retroactive pay and paid legal expenses) that far exceeded those offered to other employees.

B. Gaming Commission

In reference to the Gaming Commission, the following unfortunately ensued:

- On April 9, 2002, Calvin Johnson, Sr. issues a motion to hire three individuals to serve as Gaming Commissioners. Two of the individuals are the immediate family members of: Calvin Johnson Sr., Alex Walker Jr., Lyle Walker, and Aaron Walker. Although the positions were not advertised, two of the three individuals are hired.

- On August 30, 2002, the Elected Tribal Council terminated three members of the Gaming Commission for insubordination.

Note: The Gaming Commissioners were reinstated when the Elected Tribal Council discovered they were unauthorized to summarily purge individuals from the Gaming Commission in this manner.

- On September 9, 2002, the Elected Tribal Council, per clipboard resolution, appointed four individuals to serve as interim Gaming Commissioners. The appointees were all immediate family members of: Frank Wanatee Jr. and Calvin Johnson Sr. Of these family members, only one individual remained on the Gaming Commission when the dust ceremoniously settled; and her appointment proved disastrous to the Tribe.

- On March 4, 2003, Calvin Johnson Sr. successfully issues a motion to appoint an immediate family member as the acting Chairperson of the Gaming Commission, effective immediately. A disaster once again . . .

C. Tribal Operations

As per Tribal Operations, the motives for seeking hiring and firing authority also remains questionable. Simply stated, the Elected Tribal Council, under Alexander Walker Jr.'s leadership, gradually eroded the hiring and firing practices, to those of years past when political favoritism and nepotism reigned supreme.

A review of the hires indicates that the Elected Tribal Council arbitrarily disregarded the supervisor's recommendations on numerous occasions, and routinely second-guessed the applicants' suitability for employment based on rumor and innuendo, thus denying employment opportunities to tribal members.

The tables below illustrate the Elected Tribal Council's hiring practices:

2001

# of Hires	# Recommended Applicants Hired	Comments
1	None	The elected Tribal Council hires Calvin Johnson, Sr.'s immediate family member.

2002

# of Hires	# Recommended Applicants Hired	Comments
29	21	The elected Tribal Council hires Alex, Lyle and Aaron's immediate family. Vern Jefferson deems 3 applicants unsuitable for employment.

2003

# of Hires	# Recommended Applicants Hired	Comments
5	4	The elected Tribal Council hires and immediate family member of Alex, Lyle and Aaron Walker.

There are multiple instances where the Elected Tribal Council engaged in nepotism and favoritism in regards to employment. For example:

- Calvin Johnson Sr. strongly advocates in favor of hiring an immediate family member, even though the applicant was not recommended by the Hiring Committee. He sharply criticizes the recommended applicant due to purported misconduct involving a previous employment matter. Coincidentally, Johnson's immediate family member was terminated, by a previous employer due to -- job related misconduct. Nonetheless, the Elected Tribal Council acquiesces to Johnson's emotional demands. Interestingly, Johnson abstained from voting.

- Aaron Walker criticizes a recommended applicant because of reasons compelling his departure from a previous employer, and due to certain aspects of his personal life. Aaron Walker successfully issues a motion to hire his immediate family member, instead.

- Lyle Walker and Frank Wanatee, Jr. develop a friendship with a Program Director. They adopt a practice of approving, without question, hire recommendations and other requests submitted by this department head. Other Program Directors were subjected

to a myriad of questions, second-guessing, and oftentimes outright rude behavior, when presenting requests to the Elected Tribal Council.

- Calvin Johnson, Sr. repeatedly rejects the hire recommendation presented by a Program Director, and orders the re-advertisement of the position, all in the spirit of granting tribal members an opportunity to apply. It soon became apparent that Johnson expected an immediate family member to effortlessly slip into this position. Despite his best efforts, a qualified applicant was eventually hired.

Note: On November 19, 2002, Calvin Johnson Sr. attempts to modify the tribal preference policy in regards to hiring practices. In doing so, he was striving to narrow the competition, to ensure the hopeful hiring of his immediate family member.

- Alex Walker Jr., Aaron Walker, and Lyle Walker repeatedly contact a Program Director for the express purpose of prohibiting an immediate family member from receiving disciplinary action up to and including termination. This employee was granted preferential treatment as the Program Director adopted a deferential stance to Alex, Aaron, and Lyle Walker. When this relationship was exposed, the Program Director

claimed he was harassed by council members and was doing what was requested of him.

D. Settlement School

The Settlement School Board fought a heroic battle in attempting to minimize the influence Calvin Johnson Sr. wielded over the Settlement School. The following is a summary of correspondence sent from Joel Longie to the School Board and Tribal Operations:

- A letter dated November 2, 2001, at which time Joel Longie expresses a concern about the level of political activity centering around the Settlement School due to Calvin Johnson Sr. In short, Longie laments:

"There is obviously a situation here that needs to be remedied concerning politics and conflict of interest. Calvin clearly has power and influence and has and will use this power to try and influence my ability to manage."

- A letter dated December 6, 2001, at which time Joel Longie proclaims:

"It has come to the point where we must make a stand with the Tribal Council to let them know the issues involving Calvin Johnson, Sr. and the level of harm he is capable of creating concerning politics, the school, and conflict of interest."

- A letter dated July 29, 2002, in which the following is expressed:

"There is a explicit conflict of interest regarding Calvin Johnson, Sr., and his employment with the Sac and Fox Settlement School and his membership on the Tribal Council. Since Calvin has been both a member of the Council and an employee of the school he has attempted to either influence School Board or administrative school decisions or been up to political mischief using his power base as a councilman to sabotage the school and its leadership."

The complaints that emanated from Joel Longie are stated below:

- On October 25, 2001, Calvin Johnson Sr. asks Joel Longie to withdraw a reprimand issued to another school employee. According to Longie, it was obvious that Calvin Johnson Sr. was using his councilman status to ask such a favor.
- On November 1, 2001, Calvin Johnson Sr. advocates for another school employee to receive more money than allowed for travel per diem.
- On November 19, 2001, Calvin Johnson Sr. advocates for his brother-in-law, Terrence Wanatee, to receive a night maintenance position.
- On December 4, 2001, Calvin Johnson Sr. inquires about the school budget and the school's authority to hire a facilities manager along with other school budgetary decisions.
- On July 23, 2002, during a Tribal Council meeting, Calvin Johnson Sr. tries to table the approval of school contracts.

According to Joel Longie, the above are "textbook" examples of conflict of interest. The memo concludes with a comment that:

" . . . Calvin continues to create his own working hours and coming and going whenever he wants. This situation has created a difficult and troubling issue of employing a councilman who is using his power and influence to either get his way, sabotage the school, or create political mischief for his own benefit."

Unfortunately, Joel Longie's obsession with the continuation of his employment contract took precedence over Calvin Johnson Sr.'s devious attempts to politicize the Settlement School. Nowadays, one appears quite content with the other.

E. Other

Although very few people recognize the name of Rebecca Lankford, she nonetheless assumed a pivotal role in regard to the DeMil International dilemma (See Section 4). In relation to hiring and firing practices, the following ensued:

- In January 2002, Lyle Walker directs the Finance Department to issue a check to Rebecca Lankford, in the amount of \$1,250.00, for 12.5 hours of work at \$100.00 per hour, in her capacity as a consultant for the Elected Tribal Council. The Finance Department asked Lyle Walker to produce an agreement that was approved by the Elected Tribal Council. As the agreement did not exist, Lyle Walker agreed to present the billing statement to the Elected Tribal Council. He failed to do so.

Note: Rebecca Lankford billed the Tribe for communication consulting services as follows: 1) \$950.00 for 9.5 hours to research and write a document; and 2) \$300.00 for 3 hours to attend the DeMil International presentation on January 25, 2002.

It is quite apparent that the Elected Tribal Council engaged in practices that, at best, are unethical and discriminatory. The hiring process, in particular, became an exercise in futility because the Elected Tribal Council typically disregarded the results of the process -- the supervisor's recommendation. Their persistence in micro-managing the affairs of the Tribe is reminiscent of an era that is scarcely worth repeating.

3. ELECTED TRIBAL COUNCIL SALARIES

On December 19, 2001, the Elected Tribal Council directed Executive Management to:

" . . . thoroughly research stipends and/or salaries for Tribal Council members, plus legal opinions . . ."

Moreover, Executive Management was instructed to expedite the research. This, even though other compelling matters, such as female housing, were in need of Elected Tribal Council attention during this period of time.

The legal counsel conducted the research as required, and concluded that tribal funds could satisfy neither a stipend nor a salary for the Elected Tribal Council. Nonetheless, a rather tenacious Lyle Walker (and Mark Fetter) devoted an inordinate amount of time attempting to convince the Finance Department to support his self-serving contention, that compensation was an allowable expense. In response, the Finance Department referred Lyle Walker to the Constitution and Bylaws of the Sac and Fox Tribe of the Mississippi in Iowa, Article X, Section 1.(j), which clearly states:

“ . . . no salaries shall be paid to Council members or other tribal officers without the approval of the Tribe.”

The Elected Tribal Council eventually and angrily accepted the final conclusion: the issuance of stipends and/or salaries requires approval from the tribal membership. Nevertheless, Lyle Walker and friends thought it incomprehensible that tribal members rightfully determine whether compensation becomes a reality or a coveted fantasy.

4. ELECTED TRIBAL COUNCIL'S DEMIL INTERNATIONAL PROPOSAL

The Elected Tribal Council attempted, on several occasions, to promote the DeMil International. In a Special Issue of the Meskwaki Nation Newsletter, dated January 18, 2002, the Elected Tribal Council explained that:

“One of the most important responsibilities facing the newly-elected Tribal Council is to ensure the continued financial security of all Meskwaki.”

In introducing John Donovan, the primary contact between the Elected Tribal Council and DeMil International, it was stated that:

“The Donovan Chamber technology was designed, engineered, and developed by John Donovan, who is Chairman and principal stockholder (60%) of the common stock.”

Further...

“John Donovan also has a very close association with the Meskwaki Tribe. Donovan was adopted by the Frank and Adeline Wanatee Sr. family 26 years ago.”

Perhaps the brotherly devotion between John Donovan and Frank Wanatee Jr. prompted the Elected Tribal Council to embrace a proposition that was wholly unsatisfactory to the tribal membership, as was evident at the general meeting conducted on January 25, 2002. During this meeting, Rebecca Lankford dedicated three hours to

racing about, microphone in tow, attempting to capture tribal membership comments – at \$100.00 per hour. At the same time, Calvin Johnson Sr. obliviously trotted about (from one frustrated tribal member to another) for the purpose of showcasing the infamous Donovan Blast Chamber.

Needless to state, the tribal membership was far from interested in investing approximately \$25 MILLION of tribal revenues to purchase DeMil International. Of course the Elected Tribal Council should have easily anticipated this reaction, simply because the Finance Department already engaged in extensive research illustrating that:

- DeMil International was unprofitable from Year 2000 to the present.

- The investment was unwise when compared to the rate of return.

Also, the investment was in direct conflict with the Tribe's investment policy, which requires that “structured investment products that provide a guarantee from the full faith & credit of the underlying issue shall be considered fixed income investment.”

5. ELECTED TRIBAL COUNCIL ABUSE OF AUTHORITY

Many employees of the various entities, as well as the contractual staff, have shared a horror story or two about mistreatment at the hands of a tribal leadership gone awry. The below are a few examples pertaining to the Tribal Lobbyist and treatment of the female employees.

1. Harassment of the Tribal Lobbyist

On November 8, 2001, Alex Walker Jr. called for volunteers to constitute a special committee in the areas of: 1) Agriculture; 2) Employment; 3) Education; 4) Local, State, & Federal; 5) Homes & Health; and 6) Membership & Taxation. Alex Walker Jr. volunteered to constitute the Local, State, & Federal committee even though the Bylaws of the Sac and Fox Tribe of the Mississippi in Iowa, at Section 5., expressly prohibits the Chief from serving in this capacity.

The Local, State, & Federal committee is the primary liaison between the Elected Tribal Council and the Tribal Lobbyist. The motive of Alex Walker Jr., in securing control of the committee, becomes glaringly apparent, per the disclosure of the Tribal Lobbyist ensuing after Walker is rendered powerless by the tribal membership. In a nutshell:

- Alex Walker Jr. refuses to pay the monthly fee due to the Tribal Lobbyist for services rendered from October through December of 2001.

- In December of 2001, Alex Walker Jr. demands the Tribal Lobbyist engage in a “Gentleman's Agreement” whereby 40% of the monthly fee is re-directed

to Walker. When the Tribal Lobbyist explains to Walker that his contract expressly prohibits the hiring of tribal members, an unmoved Walker reminds him that the “Gentleman's Agreement” resolves this problem.

- Shortly thereafter, the Tribal Lobbyist offers to re-direct 40% of the monthly fee to Alex Walker Jr., if and when the Elected Tribal Council votes to remove the above-mentioned prohibition from the contract. Oddly, the “Gentleman's Agreement” is never mentioned again.

2. Treatment of the Female Staff Members of the Elected Tribal Council adopted the unfaltering practice of creating and maintaining a hostile work environment through the mistreatment of female staff employed by the various tribal entities. Examples are:

- Calvin Johnson Sr. bellowing at a female Program Director that she is discriminating against his immediate family member, because the director refused to circumvent (or outright disregard) the tribal policies so the family member could receive services. Note: The Program Director was American Indian.

- Calvin Johnson Sr. bellowing at Executive Management staff when an important and urgent legal opinion was hand delivered to his residence. When Alex Walker Jr. was informed of this grossly inadequate conduct, he attempted to cajole the employee into filing a criminal complaint with the Tama County Sheriff Office.

- Calvin Johnson Sr. repeatedly calling a female employee for the sole purpose of barking empty orders at her, while attempting to clandestinely inquire about the whereabouts of certain employees.

- Lyle Walker contacting a female Program Director, at her home, during the midnight hours. The Program Director expressed a sense of distress because Lyle Walker was “slurring” his words – she thought he was intoxicated.

The vignettes presented in this section are the tip of the proverbial iceberg. Nonetheless, each serve to paint a chilling portrait of the character associated with members of the Elected Tribal Council.

6. ELECTED TRIBAL COUNCIL MEETINGS

The Bylaws of the Sac and Fox Tribe of the Mississippi in Iowa, at Article II, Section 1., provides as follows:

“Section 1. The Tribal Council shall meet any time before the fifteenth of each month, and at such other times as the Tribal Council may designate or the Chief may appoint.”

The tribal membership expressed a concern that the Elected Tribal Council was not meeting as regularly as intended by the Constitution and Bylaws. An analysis of the meeting minutes reveals the following:

- From November 2001 to September 2002, the Elected Tribal Council convened 32 meetings. Of these meetings, the Elected Tribal Council failed to meet before the fifteenth, during the following months: March 2002 and July 2002. In addition, a meeting did not occur during the month of May 2002.

Note: Vern Jefferson attended 11 meetings, which constituted appearance at a mere 34% of total meetings convened. The attendance of each member is represented below:

Elected Tribal Council	# Meetings Attended	Overall %
Alex Walker Jr.	23	72%
Frank Wanatee Jr.	30	94%
Lyle Walker	31	97%
Aaron Walker	21	66%
Calvin Johnson Sr.	32	100%
Vern Jefferson	11	34%

- From October 2002 to March 2003, the Elected Tribal Council convened 5 meetings. Of these meetings, the Elected Tribal Council failed to meet before the fifteenth, during the following month: November 2002. Meetings did not occur during the following months: December 2002 and February 2003. The attendance of each member is represented below:

Elected Tribal Council	# Meetings Attended	Overall %
Alex Walker Jr.	5	100%
Frank Wanatee Jr.	5	100%
Lyle Walker	3	60%
Aaron Walker	5	100%
Calvin Johnson Sr.	5	100%
Vern Jefferson	4	80%

CONCLUSION

The “Early Years” is intended to accomplish two purposes: 1) To pique the recollection of tribal members who were intimately involved in rendering the Elected Tribal Council powerless; and 2) To offer fact-based information to those tribal members who are relying upon the “Broken Circle” to satiate their curiosity and concern regarding the same.

Although the contents of this edition portray members of the Elected Tribal Council in an unflattering and oftentimes ridiculous and humiliating manner, the innumerable examples did, in fact, occur. Mercifully, the tribal membership deemed this contemptible leadership wholly unacceptable for the Meskwaki Tribe. In doing so, they collectively initiated a movement to disempower the Elected Tribal Council. As the movement launched its historical ascent, the Elected Tribal Council embarked on its obligatory descent. So concludes the Early Days, and thus commences . . .

THE TUMULTUOUS DAYS!

TRIBAL COMMUNITY MEETING WITH ALLIANT ENERGY IS MAY 19TH AT THE TRIBAL CENTER. PLEASE ATTEND AND SHOW SUPPORT FOR OUR ENVIRONMENT!!

Meskwaki Nation Times next deadline is WEDNESDAY, MAY 14, 2008 AT 4:30 P.M.

don't forget MESKWAKI SETTLEMENT SCHOOL PRIDE WEEK IS MAY 12-16!! SHOW YOUR SUPPORT FOR MSS!!!



Snoqualmies Banish Eight, Disenroll 60

Source: <http://seattletimes.nw-source.com>

Date: Monday, April 28 @ 07:01:03 AM PDT

Topic: Tribal Government

Members of the Snoqualmie Tribe banished eight tribal members Sunday, and more than 60 others have received letters informing them they have been disenrolled from the tribe.

A selected group of Snoqualmies designated "preferred voters" by honorary chief Jerry Enick and tribal council members gathered in an all-day, closed-door meeting Sunday at the Issaquah Hilton to consider punishment of the tribal chairman, vice chairman, treasurer and two council members.

They were accused of operating an "illegal, shadow government" after being suspended by Enick last fall, when he asserted control of the tribal government.

The banished maintain they are the rightful, duly elected leaders of the tribe.

A tribal spiritual leader and a minister of the Indian Shaker church were also banished, along with the chairman's brother.

Sunday's events were the latest in a long-running dispute between battling factions in the tribe. At stake are control of the tribal government and what promises to be one of the most lucrative casinos in the state, scheduled to open in November.

Today, two councils claim to be the legitimate leaders of the Snoqualmies -- one composed of now-banished members who've gathered regularly in a private home and the other that continues to meet in the tribe's administrative offices.

The accusations against the banished members range from treason to saying a prayer, according to tribal resolutions of discipline issued this month.

Banishment is the most extreme punishment in Indian Country, usually reserved for capital crimes such as murder, or drug dealing. The banished lose all right to be on tribal land, claim tribal benefits or even claim Indian identity.

Meanwhile, some 60 disenrolled Snoqualmies have been informed they don't have the

required one-eighth tribal blood to be members. They are being purged from the tribe's membership rolls, and are barred from voting and holding office, but are still allowed to collect tribal benefits.

Most of the disenrolled are relatives of the tribal members targeted for banishment.

The banishment decision was announced Sunday in a one-paragraph written statement issued by Mary Ann Hinzman, a Snoqualmie tribal-council member and elder.

Arrests made at site of hog farm roadblock
Main NEWS Section - General Topics - Native America
By Chet Brokaw
Wagner, South Dakota (AP) 4-08

The vice chairman of the Yankton Sioux Tribe blames county and state law officers for escalating tension at the site of a protest over a hog farm being built west of Wagner.

"We're trying to remain peaceful and here they are antagonizing our people," John Stone said of the April 22 on the day of arrests of 15-20 protesters for disorderly conduct.

A big truck carrying construction materials approached, and some protesters refused to get off the asphalt road past the site.

Seven cars from the South Dakota Highway Patrol and the Charles Mix County Sheriff's Office arrived, and officers made the arrests. Sheriff Ray Westendorf said the people were arrested because they were blocking traffic.

People gathered across the road from the site watched peacefully as cement trucks rolled into the construction site. One protester yelled, "Get off our road," but no one was blocking access by the afternoon.

Also, there were noticeably fewer of law enforcement vehicles at the scene.

The tribe started its protest during mid April. At one point, more than 40 South Dakota Highway Patrol cars were at the site, but the troopers left when the protest remained peaceful.

Representatives of Long View Farm, owned by 11 Iowa farmers, have said the operation could house an average of 3,350 sows and produce 70,000 pigs a year. The young pigs would be shipped to farms in Iowa when they are a couple of weeks old.

Construction is just getting under way, and the first hogs could be placed in the facility as early as September, developers said.

Tribal officials say they are concerned over odors and the chance of air and water pollution.

People involved in the project said it will cost \$6 million to build and eventually will have 12 employees. It's on private land under state jurisdiction, but it is near tribal land and only 4 miles from Marty, the tribe's headquarters.

State officials say the hog farm has all the permits it needs.

Dave Nadolski of Sioux Falls, a lawyer representing Long View Farm, said the dispute is headed for a legal showdown.

"We'll be winding up in court over this," he told radio station WNAX of Yankton, adding that he's not sure which court will get the case.

"I don't know if the tribe has control over the demonstrators. I don't know if Mr. Stone has control over the demonstrators, so I'm not sure who we're going to name as a party to this action, this remedy," Nadolski said.

He said his clients are thinking about asking for an injunction against the tribe and that Long View Farm will not be deterred by protests.

Some protesters have said they did not know about the hog farm until recently, but a lawyer for Long View Farm said representatives met with area farmers last fall and winter. Only three people called the state Department of Environment and Natural Resources after it published a notice last summer that Long View Farm had applied for approval to build the hog farm.

Stone said tribal members will continue a peaceful protest. The arrests happened when some people got caught up in the moment, he said

A blockade of the road lasted only about a half hour. Protesters let local traffic through but wanted to stop construction vehicles.

The arrests occurred south of the hog farm site after protesters heard that a construction truck was coming. The original blockade was on the north end of the road.

Some protesters asked law officers why they had to make arrests. A state trooper told them that officers had to keep the road open because that's their job.

"I asked people to move. I didn't want to arrest anyone," the unidentified trooper said.

The tribe is considering several legal avenues, Stone said.

"I can't disclose any of our legal strategies. There are a lot of fronts we are pursuing. We'll pursue this until we're done," he told The Associated Press.

Stone said the tribe was seeking documentation from the Bureau of Indian Affairs to show that the road past the site is a tribal road, not a county road.

Frank Sanchez, chairman of a tribal employment committee, said the tribe had to take action after a meeting April 21 during which Long View Farm officials said they would build the farm despite opposition.

"We want to protect our children and our environment. We want clean air and clean water," Sanchez said.

Long View Farm officials tried to assure area residents Monday night that they're doing their best to make sure the operation won't smell, pollute the air and water or harm people.

The crowd of several hundred at the Wagner armory was skeptical and frequently interrupted speakers with catcalls and shouts of "liar."

As engineers and others involved in the construction spoke, people in the crowd held up signs saying, "Liar" and "Go back to Iowa."

1St Annual Spring Pow Wow and Cultural Festival
Langley, SC
May 9 - 11, 2008

37th Annual Stanford Powwow
Stanford, CA
May 9 - 11, 2008

2008 Spring Pow Wow and Cultural Festival at Langley Pond Pa
Langley, SC
May 9 - 11, 2008

Old Fort Pow Wow
Spruce Pine, NC, NC
May 9 - 11, 2008

17th annual Mothers Day Pow-Wow
Dade City, FL
May 9 - 11, 2008

15th Annual Mariposa Pow Wow
Mariposa, CA
May 10 - 11, 2008

Thundering Hills Pow wow 2008
maple creek
Maple Creek, Sas
May 10 - 11, 2008

All Tribal Nations Mothers Day Powwow & Give-A-Way
Ruther Glen, VA
May 10 - 11, 2008

19th Annual Cherokee County Mother
Canton, GA
May 10 - 11, 2008

Big Arbs Campground Native American Powwow
E Rochester, OH
May 10 - 11, 2008

Little Earth 9th Annual Mothers Day Traditional
Minneapolis, MN
May 10 - 11, 2008

Hopes Way 2nd annual Gathering Of Nations Pow Wow
Bainbridge, IN
May 10 - 11, 2008

Huntsville Pow Wow
Huntsville, AL
May 10 - 11, 2008

Restoring Harmony Pow-Wow
Tulsa, OK
May 10, 2008

36th Annual Dartmouth College Pow Wow
Hanover, NH
May 10 - 11, 2008

Rama Mnjikaning First Nation Mothers Day Powwow
Rama Mnjikaning Firs, Ontario
May 10, 2008

Casa Blanca Community School Pow Wow
Bapchule, AZ
May 10, 2008

Honouring Mother Earth 2008
Niagara on the Lake, Ontario
May 10, 2008

Comanche Little Ponies 40th Annual Pow Wow
Lawton, OK
May 10, 2008

Honor Dance for Karen Rice Stroud, OK
May 11, 2008

21st Annual 2008 Lawrence County Multicultural Ind
Danville, AL
May 15 - 18, 2008

Tunica-Biloxi Pow Wow 2008
Marskville, LA
May 16 - 18, 2008

Teaching our Traditions
Fowerville, MI
May 16 - 18, 2008

Painted Hand Casino Pow Wow
Yorkton, Sas
May 16 - 18, 2008

Veterans of the Menominee Nation 19th Annual Pow-wow
Keshena, WI
May 16 - 18, 2008

Bkejwanong Community Cultural Celebration
Wallaceburg, Ontario
May 16 - 18, 2008

Ute Spring Celebration Bear Dance Pow-wow
Ft. Duchesne, UT
May 16 - 17, 2008

Oklahoma State Hand Game
Geary, OK
May 17, 2008

Benefit Pow-Wow For Lakrecha Benally
Huerfano, NM
May 17, 2008

Spring Bear Powwow
Denver, CO, CO
May 17, 2008

11th Annual Spokane Falls Community College Powwow
Spokane, WA
May 17, 2008

Rosebud Casino 9th Annual
WACIPI
 July 4-6 2008
 9 Miles North of Valentine, Nebraska
 Join us for a weekend full of Culture
 and Family Fun!
 Vendors • Camping • Food Available
 Traditional • Jingle • Fancy • Grass
 Tiny Tots • Chicken Dance Hand Games

Area's Largest
 Display of
 Fireworks
 Dusk - July 4th

**\$30,000
 Cash Prizes**

Drum Groups Welcome

ROSEBUD CASINO
 GAMING • HOTEL • FUEL

A LITTLE BIT OF VEGAS ON THE PRAIRIE
 SD/NE State Line on Highway 83 • www.rosebudcasino.com
 Rosebud Casino 800/786/7673 • Quality Inn 605/378/3360

National Foster Care Month

Meskwaki Family Services, Iowa Dept. of Human Services & Iowa Kidsnet are sponsoring a powwow!

Thursday, May 15, 2008

Meskwaki Convention Center
 Meskwaki Bingo*Casino*Hotel

5:00 p.m.: Supper
 6:00 p.m.: Speakers Larry Vazzie-Dance
 Through life.
 Johnathan Buffalo, Meskwaki Culture
 Jessica Nelson, Tribal Court
 7:30 p.m.: Grand Entry

MC: Ben Bear
 HMC: Tyler Lasley
 HLD: Nahmi Lasley
 Host Drum: Lightning Boy
 AD: Harlan Brown

Tiny Tot Special 0-5 yrs old
 Sponsored by Healthy Start
 (Must be in regalia!)

Approved for 2 hours training for foster families!

Foster Care
 change a lifetime

All Singers & Dancers Invited!

Haskell Indian Nations University
 2008 Commencement Pow Wow
 May 9 & 10, 2008
 Haskell Pow Wow Grounds
 Lawrence, Kansas

Host Northern Drum: Midnite Express, MN
 Head Singer: Vince Townsend, CA

Drum Sponsors: Native Braids & Charlotte Gopher-Burgess

-Contest Pow Wow-
 Men's Grass, Fancy, Straight, Traditional- \$500, \$300, \$200, \$100
 Women's Fancy, Jingle, N. Traditional, S. Traditional- \$500, \$300, \$200, \$100
 Other Categories- Men's & Women's Golden Age- Teen Boy's & Girls - Jr. Boy's & Girl's

Grand Entry: Drum Roll call 15 minutes before Grand Entry.
 Friday, May 9 @ 7PM

Saturday, May 10 @ 1PM & 7PM; Gourd Dance TBA Friday & Saturday
 Admission will be charged, \$2 per day.

For further information CONTACT: -VENDOR INFORMATION- Pati Grant-Crosco (785) 749-8137 -POW WOW- Manny King (785) 749-8447. Email(s): pgrantcrosco@haskell.edu or mking@haskell.edu.

MESKWAKI SETTLEMENT SCHOOL
"PRIDE WEEK POWWOW"
 FRIDAY, MAY 16, 2008
 SETTLEMENT SCHOOL GYM

5:00-6:30 pm- Meal Served
 7:00 PM - GRAND ENTRY

CONTESTS FOR ALL CATEGORIES
 Prizes are:
 1st-\$75.00
 2nd-\$50 and
 3rd-\$25 for Jr. categories
 Adults categories too!